



**We  
provide  
for your  
Business.**

**Employers have access  
to an online experience  
like no other.**

Through the State Unemployment Insurance Tax System (SUITS) and the Employer Self-Service (ESS) portals, employers have immediate, 24/7 access to their wage and account information, separation notices, immediate validation of posted payments, the ability to respond to wage audits, filing appeals, and much more.

**“I just finished  
authenticating  
& filing. It  
went smoothly  
& was not  
difficult.”**

—An employer about  
SUITS

## **Other available features of the online experience**



### **Charge Statements**

Each quarter, employers are able to see the benefit charges and protest any charges made against their ESS account.



### **Peace of Mind**

Knowing quarterly filings are submitted on time and employee information isn't vulnerable gives businesses peace of mind.



### **Employer Savings**

By using the ESS, employers are saving themselves money by helping identify and report potential fraud.



## The quality of South Carolina's employment data is central to economic development decisions, defining the state's Gross Domestic Product and projecting the state's revenue.

The Quarterly Census of Employment and Wage (QCEW) data serves as one of the important economic indicators for evaluating the health of the U.S. economy and is monitored closely by a wide array of economic data users – policymakers, government agencies, news media, financial market analysts and other business and academic analysts, researchers, and forecasters. The monthly employment count information provided in your quarterly filings with the agency is used for employment and wage estimates to provide an accurate employment context for the state.

## The quality of this information relies on the accuracy of the information you enter into SUITS.

The Department of Employment and Workforce is required by law to collect quarterly employment information from employers. SUITS assimilates this data based upon the information that you provide in your quarterly wage submissions.



### Federal Bonding Program

Federal Bonding provides six months of fidelity insurance coverage in the amount of \$5,000 to \$25,000 at no cost when hiring ex-offenders. This allows employers to expand their recruiting efforts, hire the desired talent and mitigate risk. For more information about the Federal Bonding Program, visit: [dew.sc.gov/federal-bonding-program](http://dew.sc.gov/federal-bonding-program).



### Work Opportunity Tax Credit

The Work Opportunity Tax Credit provides tax credits for businesses each time they hire a new, eligible employee. With no limit on the number of qualified employees, your business can receive a credit anywhere from \$2,400 to \$9,600 for each one of your eligible employees. For more information, visit: [dew.sc.gov/WOTC](http://dew.sc.gov/WOTC).



### Tax Rate

The S.C. Department of Employment and Workforce is dedicated to maintaining the trust fund to levels that withstand an economic downturn while keeping your rates as low as possible. For more information and to view the 2020 tax rate table, go to: [dew.sc.gov/employers/tax/tax-rate](http://dew.sc.gov/employers/tax/tax-rate).



### SIDES E-Response

The State Information Data Exchange System (SIDES) E-Response application allows you to respond to information requests, attach documentation and receive date-stamped confirmation receipts. For more information about SIDES, visit: [dew.sc.gov/EmployerSeparation](http://dew.sc.gov/EmployerSeparation).

