South Carolina Data



#### JANUARY/FEBRUARY 2025 ISSUE





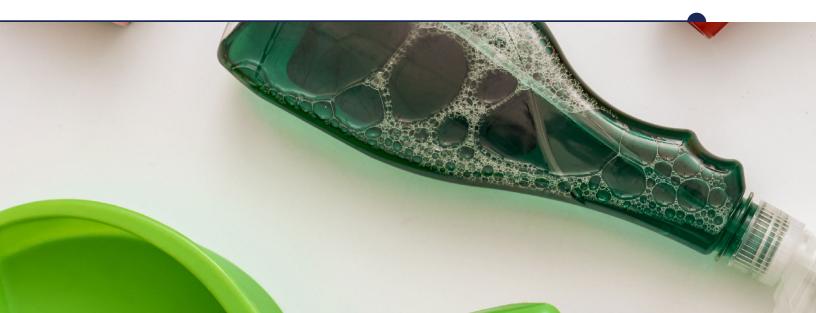
S.C. Department of Employment and Workforce Labor Market Information Division Columbia, South Carolina 29202

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# AT A GLANCE

| Housing Trends: Part One                                      |     |
|---|-----|
| By Lainey Stalnaker, Data Analytics Writer                    | .4  |
| South Carolina's Employment Situation (February 2025)         | . 8 |
| Local Area Unemployment Statistics                            | 12  |
| Current Employment Statistics – Seasonally Adjusted           | 18  |
| Current Employment Statistics – Not Seasonally Adjusted (NSA) | 20  |
| Long-Run Trends   | 30  |
| Technical Notes   | 34  |

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# NOTE FROM THE ASSISTANT EXECUTIVE DIRECTOR

Which city in South Carolina has the lowest unemployment rate? Find out on page 15.

It's time for the famous Double Issue of Trends! We published employment situation press releases on March 17 and 28 for January and February, respectively. We're mostly done with the annual revision cycle, but there are some updates to local labor force data coming in conjunction with the next press release on April 18.

This year, Administrative Professionals Day falls on April 23. How many such workers are there in South Carolina, and how much do they make? As it happens, our new Occupational Employment and Wage Statistics data have just been released! These show payroll and earnings numbers as of May 2024, both for the state and metropolitan areas as well as three regions consisting of non-metropolitan counties. Across the four standard occupational classification (SOC) codes that cover secretaries and administrative assistants – executive, legal, medical, and other – there are 43,440 such jobs in South Carolina. On average, these jobs pay an hourly wage of \$21.20, though experienced executive assistants can make more than double that amount.

LMI writer extraordinaire Lainey Stalnaker does a deep dive in our feature article on South Carolina's housing market. As a common aphorism goes, "A home is where a job goes to sleep at night." Ensuring that our state's workers can afford a place to live near job opportunities is an essential part of workforce development. How do the communities across South Carolina stack up? Read on to find out.

As always, reach out to us if you have any questions about our state's workforce. You can contact us anytime at *Imicustomerservice@dew.sc.gov*.



Bryan P. Grady

Bryan P. Grady, Ph.D. Assistant Executive Director for Labor Market Information S.C. Department of Employment and Workforce



# **HOUSING TRENDS: PART ONE** By Lainey Stalnaker, Data Analytics Writer

South Carolina has made headlines for being one of the top destinations for people moving to a new state, boasting the highest rate of domestic migration in the country in 2023.<sup>1</sup> Between 2018 and 2023, South Carolina's population grew an impressive 5.7 percent. Population growth is undoubtedly a good thing—new residents add to the labor force and contribute to local economies—but it can also put pressure on infrastructure and increase housing demand. As the population in South Carolina has surged, has the housing supply kept up? And how has new demand impacted the residential real estate market? Using the most recent five-year estimates from the U.S. Census Bureau's American Community Survey,<sup>2</sup> we'll attempt to answer some of these questions and provide greater insight on the ever-changing housing market.

Housing supply is growing in South Carolina—but not nearly as fast as households. From 2018 to 2023, South Carolina added 30,000 more households than houses. An addition of 176,000 households, or 9.3 percent, outpaced the growth of housing units. With a net increase of 146,000 units, the state's housing stock grew by 6.4 percent—which is not slow, but not fast enough to keep up with the skyrocketing demand over the last five years.

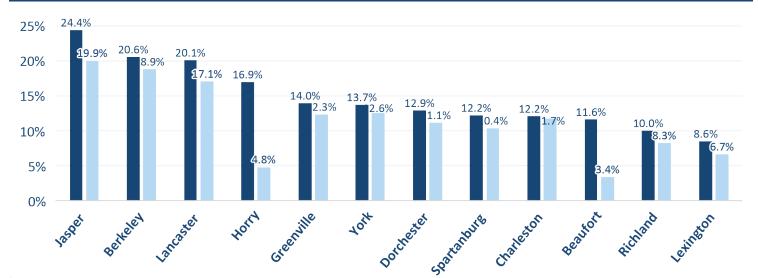
As further evidence of a tightening housing market, vacancy rates are down since 2018, as the number of vacant units dropped by more than 30,000. Vacant units for sale saw a particularly steep decline—from 24,500 to 15,700, suggesting that homeowners are less inclined to sell compared to five years ago. The number of vacant units for rent also fell —from 62,000 to 54,200, or 12.7 percent, which points to an increase in rental demand. Read on to learn how individual counties have been affected by the changing market.

#### Rapid Household Growth and Loss of Housing Supply Drive Shortages

At the county level, two trends emerge related to housing supply. In nearly every county, housing supply is not meeting housing demand. In some counties, new demand is simply exceeding new supply, but in others, supply is shrinking.

In most cases, housing supply is growing, but not fast enough to meet demand driven by rapid household growth. Horry County, for example, added over 12,000 more households than houses from 2018 to 2023, a massive disparity. Beaufort County added 5,000 more households than houses, and in Anderson, households exceeded housing growth by nearly 2,000 units. The raw numbers differ—but the majority of counties were met with the same predicament over the five-year period from 2018 to 2023: they're simply not building enough houses.

Similarly, when we look at the rate of increase, which accounts for the initial number of houses and households, households grew much faster than housing units in a majority of counties, even those with the most rapid residential building growth. Jasper County, for example, topped the list for housing growth at nearly 20 percent—but households grew by 24.4 percent. This trend was particularly prevalent in the state's most populous counties. **Figure 1** compares the growth rates of housing units and households in the counties with the highest household growth. In all, construction of new units could not keep up, with especially large discrepancies in Horry and Beaufort Counties.



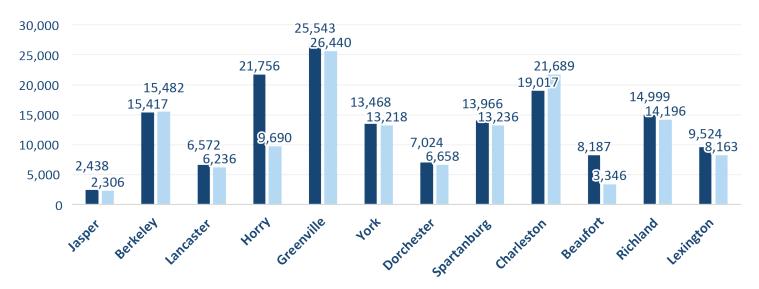
#### FIGURE 1: PERCENT CHANGE IN HOUSEHOLDS AND HOUSING UNITS IN COUNTIES WITH FASTEST HOUSEHOLD GROWTH, 2018 - 2023

<sup>1</sup>https://www.census.gov/newsroom/press-releases/2024/population-estimates-international-migration.html <sup>2</sup>https://data.census.gov/table/ACSDP5Y2023.DP04?q=DP04&g=040XX00US45



Only a few counties were able to build more homes than the number of households added (even if the *rate* of growth was slower). First was Charleston County, which built 21,700 housing units compared to an addition of 19,000 households, a difference of 2,700. Aiken and Florence Counties both added over 800 more homes than households. Housing units built in Georgetown and Berkeley also just barely exceeded households added. **Figure 2**, below, compares the numeric changes in households and housing units in the counties with the fastest household growth. It should be noted that household growth doesn't track perfectly with population growth, and members of a household may be unable to move out as a result of high housing costs. This is to say, household growth may be artificially deflated, and should housing prices fall low enough, certain counties could see a sudden surge in households, even if population growth remains stable.

#### FIGURE 2: NUMERIC CHANGE IN HOUSEHOLDS AND HOUSING UNITS IN COUNTIES WITH FASTEST HOUSEHOLD GROWTH, 2018 - 2023



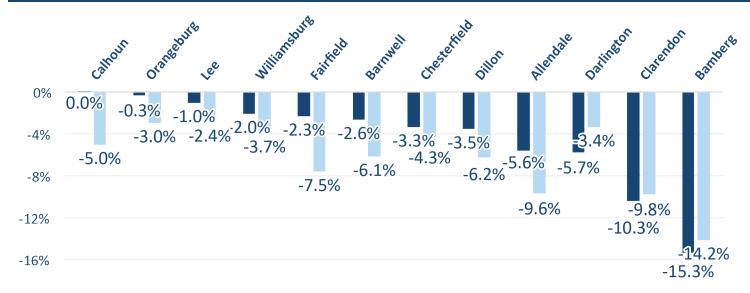
Another trend driving an inability to meet demand is a loss of housing supply, which can occur for a number of reasons. Apartment units may be consolidated, causing the overall number of units to decrease even though the same structure remains standing. In other cases, the structures themselves may be demolished after falling into disrepair.

In some counties, especially those in more rural areas, housing supply decreased between 2018 and 2023. In these counties, household growth was either very low or even negative, but in almost every case, the decline in housing supply exceeded it. Bamberg County, for example, recorded a loss of 860 households, but lost 1,090 housing units, or 14.2 percent of its total housing supply. Clarendon, Williamsburg, Lee, and Allendale Counties all experienced the same problem. This means that even places with low or stagnant household growth are experiencing tightening housing markets.

Worse are the cases of a decline in housing supply paired with household growth. Colleton County, for example, added 823 households between 2018 and 2023, but netted a loss of 21 housing units. Union, Marion, Hampton, Sumter, and Abbeville also recorded simultaneous household growth and housing declines, pressuring the market from both the supply side and demand side. On the follwing page, **Figure 3** compares the rate of change in households and houses in counties with the fastest reduction in households. Note that in some counties, such as Bamberg, housing units declined at a faster rate than households even though numerically, loss of housing units exceeded households.



FIGURE 3: PERCENT CHANGE IN HOUSEHOLDS AND HOUSING UNITS BY IN COUNTIES WITH FASTEST HOUSEHOLD DECLINE, 2018 - 2023

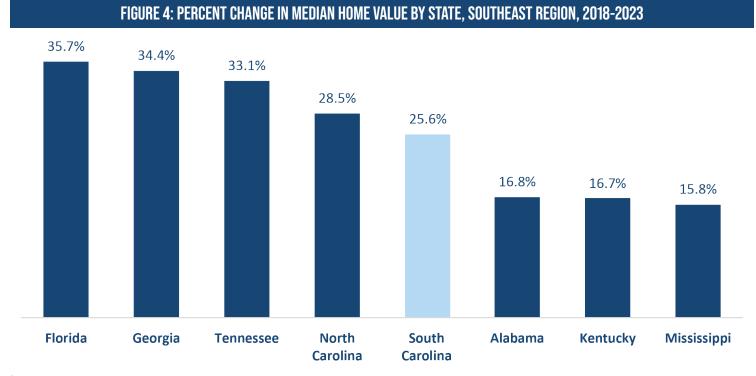


#### Housing Prices Surge Across the Southeast

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We've established that housing demand is outpacing housing supply. Now, we'll look at another key statistic related to the market – home values. Changes in demand precipitate changes in price, and as demand for housing in South Carolina has soared, housing prices have also climbed – though not as fast as in neighboring states. Between 2018 and 2023, home values increased more than 30 percent in Georgia, Tennessee and Florida. In North Carolina, values rose by 28.5 percent, three points higher than in South Carolina. Alabama, Kentucky, and Mississippi recorded slower growth. As **Figure 4** suggests, states across the Southeast<sup>3</sup> have become attractive destinations for people moving from other parts of the country, but states along the Atlantic are experiencing a particularly rapid increase in demand for housing.

In 2018, the median value of an owner-occupied home in South Carolina was \$188,500. By 2023, that figure had increased 25.6 percent to reach \$236,700, but values in the nearby states of North Carolina, Georgia, Florida and Tennessee continued to exceed values in South Carolina—meaning South Carolina remains one of the more affordable options for people looking to buy a home in the South.



<sup>3</sup> The Southeast Region is defined by the Department of Labor and includes Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee.



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#### Lowcountry and Upstate Record Highest Home Values

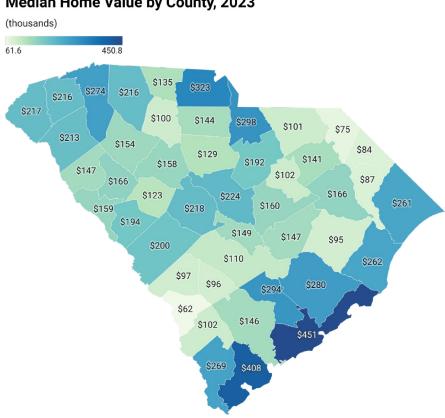
Within South Carolina, home values vary immensely, but homes on the coast are particularly expensive. In the number one spot, Charleston County was an outlier with a median home value of \$450,800. This was 52.5 percent higher than in 2018, when the median was just under \$300,000. Beaufort County had the second highest median home value at \$407,600. In third and fourth place were York and Lancaster Counties at \$322,700 and \$298,000, respectively. Dorchester County rounded out the top five at \$294,400.

Figure 5, which maps home values by county, shows that coastal regions, especially in the Lowcountry, were the most expensive places to buy a home. Parts of the Upstate, such as Greenville County and suburbs of Charlotte, were also more expensive. By comparison, Richland and Lexington, located in the Midlands, were somewhat more affordable, but were still more expensive than rural areas of the state.

At the bottom of the list was Allendale County, where the median home value was \$61,600. The northeastern region of the state, containing Marion, Dillon, and Marlboro Counties, was also significantly cheaper.

Jasper County took the top spot for growth, with home values increasing 74.5 percent in a span of five years – from \$154,400 to \$269,400, helping it break into the top ten. Home values in Jasper County are now more expensive than in Georgetown, Horry, and Richland, three of the most populous counties in the state. In 20 of 46 counties, median home values increased by more than 50 percent, including in Charleston, Greenville, Horry, and Spartanburg, Values increased by at least 20 percent in all but six counties, all of which were rural.

#### FIGURE 5: MEDIAN HOME VALUE BY COUNTY (2023)



Median Home Value by County, 2023

Created with Datawrapper

#### Conclusion

South Carolina is experiencing unprecedented growth, and for good reason. The state offers beautiful scenery, harming communities, and a thriving labor market. With growth, however, comes growing pains, and for South Carolina, that has meant increased housing demand and surging real estate prices. For some, rising home values represent a greater return on investment. For others, they inhibit the path to home ownership. Regardless, there is no indication that housing demand will let up any time soon, so addressing insufficient supply will continue to be a priority. A little turbulence is expected as the market adjusts, and it may take some time to adapt to the new and evolving demand for housing in South Carolina.

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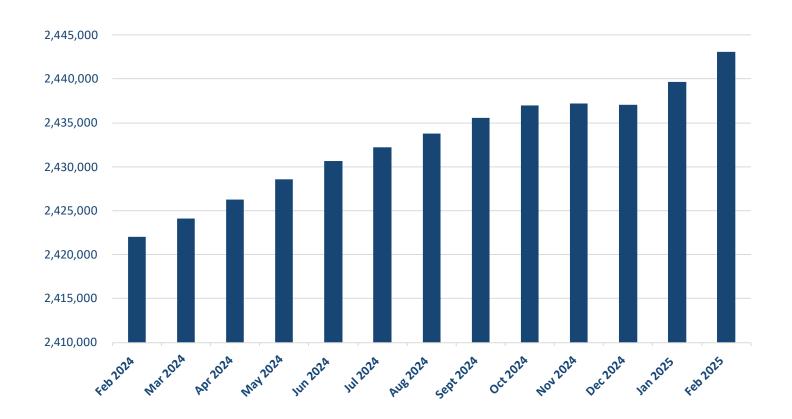
## Household Survey<sup>1</sup> (Local Area Unemployment Statistics)

Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of substate geographies.

#### EMPLOYMENT (SEASONALLY ADJUSTED<sup>3</sup>)

- The seasonally adjusted number of South Carolina workers increased to 2,443,080.
- That is an increase of 3,413 people over the January 2025 estimate.
- That is an increase of 21,049 people over the February 2024 estimate.





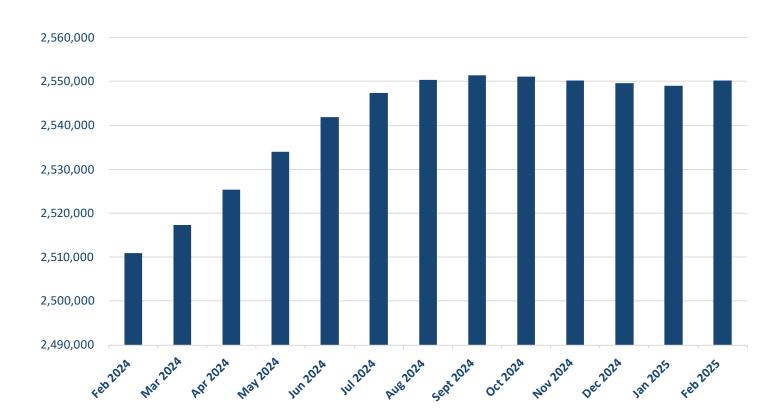
**SEASONALLY ADJUSTED:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.



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#### **UNEMPLOYMENT (SEASONALLY ADJUSTED<sup>3</sup>)**

- The estimate of unemployed people decreased to 107,139.
- That is a decrease of 2,202 people from the January estimate and an increase of 18,210 from the February 2024 estimate.
- The state's seasonally adjusted unemployment rate decreased from 4.3 percent to 4.2 percent. The national unemployment rate increased to 4.1 percent, according to the Current Population survey.



#### NUMBER OF PEOPLE IN THE LABOR FORCE

#### LABOR FORCE:

- The state's estimated labor force (people working plus unemployed people looking for work) increased to 2,550,219 while the labor force participation rate was unchanged at 57.6 percent.
- That is an increase of 1,211 people over the January 2025 estimate.
- That is an increase of 39,259 individuals over the February 2024 estimate.

**SEASONALLY ADJUSTED:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.





## **Employer Survey<sup>2</sup> (Current Employment Statistics)**

BLS conducts a monthly Current Employment Statistics survey of approximately 119,000 businesses and government agencies which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas (MSA).

#### NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED<sup>3</sup>)

The monthly survey of businesses in South Carolina marked an estimated increase of 4,500 nonfarm payroll jobs over the month to a level of 2,401,000.

|   |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |              |               |      | FEBRUARY 2024 TO<br>FEBRUARY 2025 |              |                |              |
|---|------------------|-----------------|------------------|----------------------------------|--------------|---------------|------|-----------------------------------|--------------|----------------|--------------|
| JOBS BY INDUSTRY                        | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CH,                            | ANGE         | % <b>CH</b> / | INGE | # CH.                             | ANGE         | % CH/          | 4 <i>NGE</i> |
| Total Nonfarm Employment                | 2,387,200        | 2,387,700       | 2,339,900        | -500                             | <b>1</b>     | 0.0%          | ≁    | +47,300                           | ↑            | + <b>2.0</b> % | ↑            |
| Construction                            | 122,300          | 123,100         | 115,500          | -800                             | <b>1</b>     | -0.6%         | ↓    | +6,800                            | $\uparrow$   | +5.9%          | $\uparrow$   |
| Manufacturing                           | 261,700          | 262,500         | 263,300          | -800                             | $\checkmark$ | -0.3%         | ↓    | -1,600                            | $\checkmark$ | -0.6%          | $\mathbf{V}$ |
| Trade, Transportation,<br>and Utilities | 450,700          | 449,900         | 443,800          | +800                             | ↑            | +0.2%         | ↑    | +6,900                            | ↑            | +1.6%          | ↑            |
| Information                             | 30,000           | 29,700          | 28,400           | +300                             | ↑            | +1.0%         | ↑    | +1,600                            | $\uparrow$   | +5.6%          | $\uparrow$   |
| Financial Activities                    | 124,500          | 124,400         | 120,800          | +100                             | $\uparrow$   | +0.1%         | ↑    | +3,700                            | $\uparrow$   | +3.1%          | $\uparrow$   |
| Professional<br>and Business Services   | 316,500          | 315,800         | 311,400          | +700                             | ↑            | +0.2%         | ↑    | +5,100                            | ↑            | +1.6%          | ↑            |
| Education and Health Services           | 310,400          | 309,400         | 296,000          | +1,000                           | $\uparrow$   | +0.3%         | ↑    | +14,400                           | $\uparrow$   | +4.9%          | $\uparrow$   |
| Leisure and Hospitality                 | 283,500          | 283,400         | 282,000          | +100                             | ↑            | 0.0%          | ↑    | +1,500                            | ↑            | +0.5%          | ↑            |
| Other Services                          | 92,800           | 92,200          | 90,100           | +600                             | ↑            | +0.7%         | ↑    | +2,700                            | ↑            | +3.0%          | ↑            |
| Government                              | 390,200          | 392,700         | 384,200          | -2,500                           | <b>1</b>     | -0.6%         | ↓    | +6,000                            | ↑            | +1.6%          | ↑            |

**SEASONALLY ADJUSTED:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.



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#### NONAGRICULTURAL EMPLOYMENT BY METROPOLITAN STATISTICAL AREA (SEASONALLY ADJUSTED<sup>3</sup>)

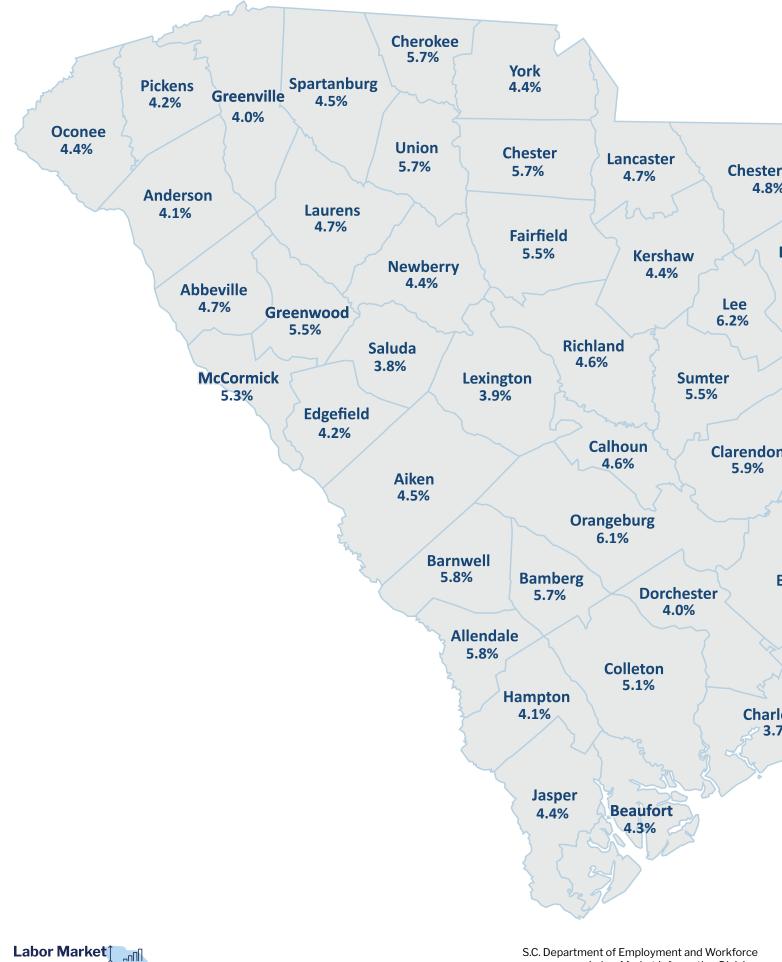
The monthly survey of businesses in South Carolina marked an estimated increase of 4,500 nonfarm payroll jobs over the month to a level of 2,401,000.

|                               |                  |                 |                  |        | 2025 TO<br>Y 2025 |       | FEBRUARY 2024 TO<br>FEBRUARY 2025 |         |            |       |              |
|-------------------------------|------------------|-----------------|------------------|--------|-------------------|-------|-----------------------------------|---------|------------|-------|--------------|
| AREA                          | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CH/  | ANGE              | % CH/ | ANGE                              | # CH/   | ANGE       | % CH/ | 4 <i>NGE</i> |
| Statewide                     | 2,387,200        | 2,387,700       | 2,339,900        | -500   | $\checkmark$      | 0.0%  | ¢                                 | +47,300 | 1          | +2.0% | $\uparrow$   |
| Charleston/North Charleston   | 431,400          | 429,000         | 419,200          | +2,400 | ↑                 | +0.6% | ↑                                 | +12,200 | ↑          | +2.9% | $\uparrow$   |
| Columbia                      | 435,100          | 433,300         | 426,700          | +1,800 | ↑                 | +0.4% | ↑                                 | +8,400  | ↑          | +2.0% | $\uparrow$   |
| Florence                      | 98,100           | 97,700          | 96,100           | +400   | ↑                 | +0.4% | ↑                                 | +2,000  | ↑          | +2.1% | ↑            |
| Greenville/Anderson/Mauldin   | 476,200          | 475,600         | 467,900          | +600   | ↑                 | +0.1% | ↑                                 | +8,300  | ↑          | +1.8% | $\uparrow$   |
| Hilton Head-Bluffton-Beaufort | 89,500           | 89,600          | 87,600           | -100   | $\mathbf{V}$      | -0.1% | $\mathbf{\downarrow}$             | +1,900  | ↑          | +2.2% | ↑            |
| Myrtle Beach                  | 156,200          | 156,200         | 153,500          | -      | -                 | -     | -                                 | +2,700  | ↑          | +1.8% | ↑            |
| Spartanburg                   | 179,300          | 179,300         | 175,400          | -      | -                 | -     | -                                 | +3,900  | ↑          | +2.2% | $\uparrow$   |
| Sumter                        | 38,200           | 38,200          | 37,900           | -      | -                 | -     | -                                 | +300    | $\uparrow$ | +0.8% | $\uparrow$   |

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

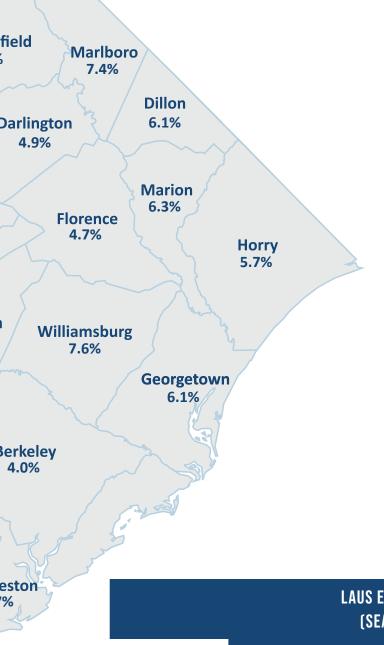




Labor Market Information Division Columbia, South Carolina 29202

Information

# **LOCAL AREA UNEMPLOYMENT STATISTICS** Unemployment Rate by County



#### LAUS EMPLOYMENT ESTIMATES (SEASONALLY ADJUSTED)

|                                 |           | CIVILIAN LABOR FORCE     |           |                          |              |          |  |  |  |  |  |  |
|---------------------------------|-----------|--------------------------|-----------|--------------------------|--------------|----------|--|--|--|--|--|--|
| CIVILIAN                        |           |                          |           | YMENT                    | UNEMPLOYMENT |          |  |  |  |  |  |  |
| NON-INSTITUTIONAL<br>POPULATION | TOTAL     | PERCENT OF<br>Population | TOTAL     | PERCENT OF<br>Population | TOTAL        | RATE (%) |  |  |  |  |  |  |
| 4,428,092                       | 2,550,219 | 57.6%                    | 2,443,080 | 55.2%                    | 107,139      | 4.2%     |  |  |  |  |  |  |

NOTE: Current month's estimates are preliminary. All data are subject to revision. Population data are not seasonally adjusted.



|                     |              |         | LC      | ICAL ARE | A UNEM   | OF SOUT<br>Ploymen<br>Seasonall | T ESTIMA <sup>.</sup> | TES BY C | OUNTY    |         |         |         |          |
|---------------------|--------------|---------|---------|----------|----------|---------------------------------|-----------------------|----------|----------|---------|---------|---------|----------|
|                     |              |         | FEBRUAR | ( 2025   |          |                                 | JANUARY               | -        |          |         | FEBRUAR | Y 2024  |          |
|                     |              | LABOR   | EMPLOY- | UNEMPLO  | YMENT    | LABOR                           | EMPLOY-               | UNEMPLO  | YMENT    | LABOR   | EMPLOY- | UNEMPLO | DYMENT   |
| AREA                |              | FORCE   | MENT    | LEVEL    | RATE (%) | FORCE                           | MENT                  | LEVEL    | RATE (%) | FORCE   | MENT    | LEVEL   | RATE (%) |
| Abbeville County    | Ť            | 10,605  | 10,110  | 495      | 4.7%     | 10,356                          | 9,911                 | 445      | 4.3%     | 9,776   | 9,281   | 495     | 5.1%     |
| Aiken County        | Ť            | 76,818  | 73,326  | 3,492    | 4.5%     | 75,626                          | 72,416                | 3,210    | 4.2%     | 75,315  | 72,209  | 3,106   | 4.1%     |
| Allendale County    | $\checkmark$ | 2,809   | 2,646   | 163      | 5.8%     | 2,574                           | 2,419                 | 155      | 6.0%     | 2,428   | 2,248   | 180     | 7.4%     |
| Anderson County     | Ť            | 100,267 | 96,117  | 4,150    | 4.1%     | 99,637                          | 95,793                | 3,844    | 3.9%     | 96,033  | 92,436  | 3,597   | 3.7%     |
| Bamberg County      | $\checkmark$ | 5,521   | 5,206   | 315      | 5.7%     | 5,361                           | 5,052                 | 309      | 5.8%     | 4,777   | 4,443   | 334     | 7.0%     |
| Barnwell County     | Ť            | 8,548   | 8,056   | 492      | 5.8%     | 8,194                           | 7,725                 | 469      | 5.7%     | 7,774   | 7,294   | 480     | 6.2%     |
| Beaufort County     | Ť            | 84,170  | 80,525  | 3,645    | 4.3%     | 83,616                          | 80,259                | 3,357    | 4.0%     | 81,903  | 78,657  | 3,246   | 4.0%     |
| Berkeley County     | Ť            | 128,975 | 123,805 | 5,170    | 4.0%     | 127,807                         | 123,060               | 4,747    | 3.7%     | 118,532 | 114,301 | 4,231   | 3.6%     |
| Calhoun County      | Ť            | 6,725   | 6,417   | 308      | 4.6%     | 6,500                           | 6,205                 | 295      | 4.5%     | 6,829   | 6,536   | 293     | 4.3%     |
| Charleston County   | Ť            | 233,544 | 224,826 | 8,718    | 3.7%     | 231,880                         | 223,861               | 8,019    | 3.5%     | 232,973 | 225,406 | 7,567   | 3.2%     |
| Cherokee County     | $\checkmark$ | 22,863  | 21,564  | 1,299    | 5.7%     | 22,719                          | 21,402                | 1,317    | 5.8%     | 23,127  | 21,944  | 1,183   | 5.1%     |
| Chester County      | Ť            | 14,745  | 13,902  | 843      | 5.7%     | 14,253                          | 13,483                | 770      | 5.4%     | 13,996  | 13,252  | 744     | 5.3%     |
| Chesterfield County | ↑            | 19,352  | 18,421  | 931      | 4.8%     | 18,221                          | 17,361                | 860      | 4.7%     | 21,842  | 20,924  | 918     | 4.2%     |
| Clarendon County    | Ť            | 11,967  | 11,255  | 712      | 5.9%     | 11,185                          | 10,534                | 651      | 5.8%     | 12,543  | 11,909  | 634     | 5.1%     |
| Colleton County     | ↑            | 15,952  | 15,140  | 812      | 5.1%     | 15,589                          | 14,855                | 734      | 4.7%     | 16,695  | 16,047  | 648     | 3.9%     |
| Darlington County   | Ť            | 28,686  | 27,285  | 1,401    | 4.9%     | 28,272                          | 26,921                | 1,351    | 4.8%     | 31,250  | 29,935  | 1,315   | 4.2%     |
| Dillon County       | ↑            | 12,776  | 11,996  | 780      | 6.1%     | 12,184                          | 11,466                | 718      | 5.9%     | 13,385  | 12,678  | 707     | 5.3%     |
| Dorchester County   | Ť            | 86,255  | 82,843  | 3,412    | 4.0%     | 85,795                          | 82,683                | 3,112    | 3.6%     | 86,027  | 83,048  | 2,979   | 3.5%     |
| Edgefield County    | ↑            | 12,053  | 11,544  | 509      | 4.2%     | 11,425                          | 10,964                | 461      | 4.0%     | 10,634  | 10,195  | 439     | 4.1%     |
| Fairfield County    | Ť            | 9,864   | 9,324   | 540      | 5.5%     | 9,866                           | 9,352                 | 514      | 5.2%     | 9,764   | 9,261   | 503     | 5.2%     |
| Florence County     | Ť            | 65,028  | 61,970  | 3,058    | 4.7%     | 64,242                          | 61,425                | 2,817    | 4.4%     | 69,204  | 66,468  | 2,736   | 4.0%     |
| Georgetown County   | Ť            | 28,475  | 26,742  | 1,733    | 6.1%     | 27,727                          | 26,161                | 1,566    | 5.6%     | 26,936  | 25,690  | 1,246   | 4.6%     |
| Greenville County   | ↑            | 285,830 | 274,359 | 11,471   | 4.0%     | 284,679                         | 274,119               | 10,560   | 3.7%     | 273,024 | 263,128 | 9,896   | 3.6%     |
| Greenwood County    | Ť            | 28,776  | 27,193  | 1,583    | 5.5%     | 28,579                          | 27,117                | 1,462    | 5.1%     | 30,788  | 29,208  | 1,580   | 5.1%     |
| Hampton County      | Ť            | 8,272   | 7,930   | 342      | 4.1%     | 7,632                           | 7,339                 | 293      | 3.8%     | 8,393   | 8,075   | 318     | 3.8%     |
| Horry County        | <b>↑</b>     | 169,234 | 159,634 | 9,600    | 5.7%     | 167,723                         | 158,525               | 9,198    | 5.5%     | 161,195 | 153,223 | 7,972   | 4.9%     |
| Jasper County       | Ť            | 14,304  | 13,672  | 632      | 4.4%     | 13,837                          | 13,254                | 583      | 4.2%     | 14,209  | 13,663  | 546     | 3.8%     |
| Kershaw County      | Ť            | 32,862  | 31,403  | 1,459    | 4.4%     | 32,081                          | 30,750                | 1,331    | 4.1%     | 31,163  | 29,917  | 1,246   | 4.0%     |
| Lancaster County    | 1            | 50,013  | 47,645  | 2,368    | 4.7%     | 49,709                          | 47,519                | 2,190    | 4.4%     | 45,589  | 43,600  | 1,989   | 4.4%     |
| Laurens County      | Ť            | 31,281  | 29,805  | 1,476    | 4.7%     | 30,971                          | 29,559                | 1,412    | 4.6%     | 31,672  | 30,357  | 1,315   | 4.2%     |
| Lee County          | Ť            | 5,993   | 5,620   | 373      | 6.2%     | 5,854                           | 5,507                 | 347      | 5.9%     | 6,720   | 6,363   | 357     | 5.3%     |
| Lexington County    | Ť            | 156,318 | 150,172 | 6,146    | 3.9%     | 155,239                         | 149,662               | 5,577    | 3.6%     | 160,042 | 154,768 | 5,274   | 3.3%     |
| Marion County       | Ť            | 11,926  | 11,179  | 747      | 6.3%     | 11,662                          | 10,954                | 708      | 6.1%     | 13,000  | 12,260  | 740     | 5.7%     |
| Marlboro County     | Ť            | 8,157   | 7,556   | 601      | 7.4%     | 8,080                           | 7,512                 | 568      | 7.0%     | 7,392   | 6,851   | 541     | 7.3%     |
| McCormick County    | 1            | 3,515   | 3,328   | 187      | 5.3%     | 3,378                           | 3,207                 | 171      | 5.1%     | 3,560   | 3,383   | 177     | 5.0%     |
| Newberry County     | -            | 18,823  | 17,997  | 826      | 4.4%     | 18,237                          | 17,440                | 797      | 4.4%     | 19,548  | 18,783  | 765     | 3.9%     |
| Oconee County       | Ť            | 36,433  | 34,838  | 1,595    | 4.4%     | 35,768                          | 34,304                | 1,464    | 4.1%     | 36,361  | 34,980  | 1,381   | 3.8%     |
| Orangeburg County   | Ť            | 35,856  | 33,674  | 2,182    | 6.1%     | 34,899                          | 32,795                | 2,104    | 6.0%     | 34,211  | 32,376  | 1,835   | 5.4%     |
| Pickens County      | Ť            | 65,094  | 62,338  | 2,756    | 4.2%     | 64,617                          | 62,137                | 2,480    | 3.8%     | 60,900  | 58,539  | 2,361   | 3.9%     |
| Richland County     | Ť            | 209,783 | 200,137 | 9,646    | 4.6%     | 208,512                         | 199,433               | 9,079    | 4.4%     | 208,220 | 200,009 | 8,211   | 3.9%     |
| Saluda County       | Ť            | 9,526   | 9,160   | 366      | 3.8%     | 8,552                           | 8,238                 | 314      | 3.7%     | 9,089   | 8,744   | 345     | 3.8%     |
| Spartanburg County  | Ť            | 168,135 | 160,505 | 7,630    | 4.5%     | 167,735                         | 160,556               | 7,179    | 4.3%     | 162,382 | 156,195 | 6,187   | 3.8%     |
| Sumter County       | Ť            | 42,684  | 40,333  | 2,351    | 5.5%     | 41,810                          | 39,606                | 2,204    | 5.3%     | 42,171  | 40,116  | 2,055   | 4.9%     |
| Union County        | Ť            | 11,042  | 10,409  | 633      | 5.7%     | 10,846                          | 10,259                | 587      | 5.4%     | 11,721  | 11,171  | 550     | 4.7%     |
| Williamsburg County | Ť            | 10,462  | 9,670   | 792      | 7.6%     | 10,156                          | 9,405                 | 751      | 7.4%     | 10,414  | 9,764   | 650     | 6.2%     |
| York County         | Ť            | 155,731 | 148,855 | 6,876    | 4.4%     | 154,702                         | 148,300               | 6,402    | 4.1%     | 154,494 | 148,718 | 5,776   | 3.7%     |

Current month's estimates are preliminary. All data are subject to revision.

Substate estimates are not seasonally adjusted and may diverge from state-level figures.

↑ Unemployment Rate Up

↓ Unemployment Rate Down

Unemployment Rate =

Labor Market

|   | LOCAL AREA UNEMPLOYMENT ESTIMATES BY MSA<br>(NOT SEASONALLY ADJUSTED) |         |          |         |          |         |         |         |          |               |         |         |          |
|---|---|---------|----------|---------|----------|---------|---------|---------|----------|---------------|---------|---------|----------|
|   |   |         | FEBRUARY | 2025    |          |         | JANUARY | 2025    |          | FEBRUARY 2024 |         |         |          |
| METROPOLITAN  |   | LABOR   | EMPLOY-  | UNEMPLO | DYMENT   | LABOR   | EMPLOY- | UNEMPLO | YMENT    | LABOR         | EMPLOY- | UNEMPLO | YMENT    |
| STATISTICAL AREA                                      |   | FORCE   | MENT     | LEVEL   | RATE (%) | FORCE   | MENT    | LEVEL   | RATE (%) | FORCE         | MENT    | LEVEL   | RATE (%) |
| Charleston-North<br>Charleston                        | ↑   | 448,774 | 431,474  | 17,300  | 3.9%     | 445,482 | 429,604 | 15,878  | 3.6%     | 437,532       | 422,755 | 14,777  | 3.4%     |
| Columbia  | ↑   | 425,078 | 406,613  | 18,465  | 4.3%     | 420,750 | 403,640 | 17,110  | 4.1%     | 425,107       | 409,235 | 15,872  | 3.7%     |
| Florence  | ↑   | 93,714  | 89,255   | 4,459   | 4.8%     | 92,514  | 88,346  | 4,168   | 4.5%     | 100,454       | 96,403  | 4,051   | 4.0%     |
| Greenville -<br>Anderson-Mauldin                      | ↑   | 482,472 | 462,619  | 19,853  | 4.1%     | 479,904 | 461,608 | 18,296  | 3.8%     | 461,629       | 444,460 | 17,169  | 3.7%     |
| Hilton Head Island-<br>Bluffton-Beaufort              | ↑   | 98,474  | 94,197   | 4,277   | 4.3%     | 97,453  | 93,513  | 3,940   | 4.0%     | 96,112        | 92,320  | 3,792   | 3.9%     |
| Myrtle Beach-<br>Conway-North<br>Myrtle Beach         | ↑   | 169,234 | 159,634  | 9,600   | 5.7%     | 167,723 | 158,525 | 9,198   | 5.5%     | 161,195       | 153,223 | 7,972   | 4.9%     |
| Spartanburg   | ↑   | 179,177 | 170,914  | 8,263   | 4.6%     | 178,581 | 170,815 | 7,766   | 4.3%     | 174,103       | 167,366 | 6,737   | 3.9%     |
| Sumter  | ↑   | 42,684  | 40,333   | 2,351   | 5.5%     | 41,810  | 39,606  | 2,204   | 5.3%     | 42,171        | 40,116  | 2,055   | 4.9%     |
| Augusta-Richmond<br>County, GA<br>(S.C. portion)      | ↑   | 88,871  | 84,870   | 4,001   | 4.5%     | 87,051  | 83,380  | 3,671   | 4.2%     | 85,949        | 82,404  | 3,545   | 4.1%     |
| Charlotte-Con-<br>cord-Gastonia, NC<br>(S.C. portion) | ↑   | 220,489 | 210,402  | 10,087  | 4.6%     | 218,664 | 209,302 | 9,362   | 4.3%     | 214,079       | 205,570 | 8,509   | 4.0%     |

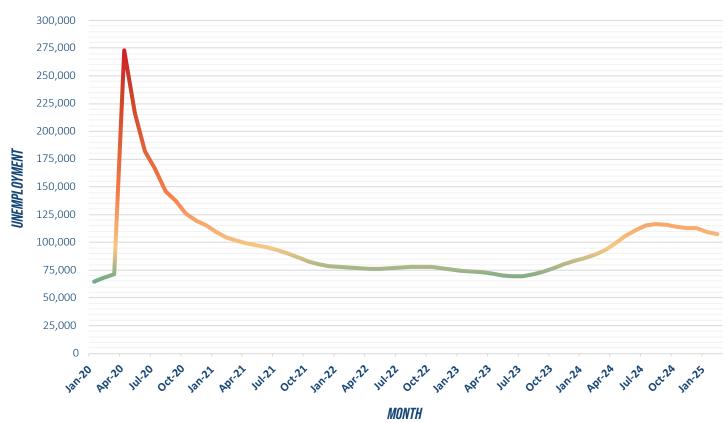
## LOCAL AREA UNEMPLOYMENT ESTIMATES BY MUNICIPALITY (NOT SEASONALLY ADJUSTED)

|                        | FEBRUARY 2025 JANUARY 2025 FEBRUARY 2024 |        |          |         |              |        |         |         |          |        |         |         |          |
|------------------------|--|--------|----------|---------|--------------|--------|---------|---------|----------|--------|---------|---------|----------|
|                        |  |        | FEBRUARY |         |              |        | JANUAKY |         | 1        |        | FEBRUAR |         |          |
| CITIES AND TOWNS ABOVE |  | LABOR  | EMPLOY-  | UNEMPLO | <b>YMENT</b> | LABOR  | EMPLOY- | UNEMPLO | DYMENT   | LABOR  | EMPLOY- | UNEMPLO | DYMENT   |
| 25,000 POPULATION      |  | FORCE  | MENT     | LEVEL   | RATE (%)     | FORCE  | MENT    | LEVEL   | RATE (%) | FORCE  | MENT    | LEVEL   | RATE (%) |
| Aiken                  | -  | 13,709 | 13,074   | 635     | 4.6%         | 13,535 | 12,912  | 623     | 4.6%     | 13,198 | 12,631  | 567     | 4.3%     |
| Anderson               | ↑  | 14,086 | 13,478   | 608     | 4.3%         | 13,997 | 13,433  | 564     | 4.0%     | 12,157 | 11,614  | 543     | 4.5%     |
| Bluffton               | ↑  | 16,604 | 16,015   | 589     | 3.5%         | 16,501 | 15,962  | 539     | 3.3%     | 13,898 | 13,420  | 478     | 3.4%     |
| Charleston             | ↑  | 90,093 | 86,811   | 3,282   | 3.6%         | 89,446 | 86,423  | 3,023   | 3.4%     | 82,217 | 79,514  | 2,703   | 3.3%     |
| Columbia               | ↑  | 69,469 | 66,175   | 3,294   | 4.7%         | 69,010 | 65,943  | 3,067   | 4.4%     | 60,392 | 57,711  | 2,681   | 4.4%     |
| Conway                 | Ť  | 10,837 | 10,148   | 689     | 6.4%         | 10,716 | 10,078  | 638     | 6.0%     | 10,932 | 10,349  | 583     | 5.3%     |
| Florence               | ↑  | 19,558 | 18,631   | 927     | 4.7%         | 19,345 | 18,467  | 878     | 4.5%     | 20,359 | 19,545  | 814     | 4.0%     |
| Fort Mill              | ↑  | 17,248 | 16,584   | 664     | 3.8%         | 17,142 | 16,522  | 620     | 3.6%     | 13,888 | 13,407  | 481     | 3.5%     |
| Goose Creek            | ↑  | 25,056 | 24,095   | 961     | 3.8%         | 24,830 | 23,950  | 880     | 3.5%     | 22,474 | 21,657  | 817     | 3.6%     |
| Greenville             | ↑  | 41,933 | 40,311   | 1,622   | 3.9%         | 41,765 | 40,276  | 1,489   | 3.6%     | 39,119 | 37,676  | 1,443   | 3.7%     |
| Greer                  | ↑  | 23,347 | 22,462   | 885     | 3.8%         | 23,222 | 22,449  | 773     | 3.3%     | 19,215 | 18,565  | 650     | 3.4%     |
| Hilton Head Island     | ↑  | 16,226 | 15,511   | 715     | 4.4%         | 16,135 | 15,460  | 675     | 4.2%     | 18,355 | 17,694  | 661     | 3.6%     |
| Mauldin                | ↑  | 15,538 | 14,967   | 571     | 3.7%         | 15,493 | 14,953  | 540     | 3.5%     | 14,475 | 13,979  | 496     | 3.4%     |
| Mount Pleasant         | ↑  | 52,316 | 50,494   | 1,822   | 3.5%         | 51,918 | 50,277  | 1,641   | 3.2%     | 54,989 | 53,398  | 1,591   | 2.9%     |
| Myrtle Beach           | ↑  | 18,833 | 17,695   | 1,138   | 6.0%         | 18,648 | 17,572  | 1,076   | 5.8%     | 16,850 | 15,906  | 944     | 5.6%     |
| North Augusta          | ↑  | 12,714 | 12,233   | 481     | 3.8%         | 12,501 | 12,076  | 425     | 3.4%     | 11,075 | 10,672  | 403     | 3.6%     |
| North Charleston       | ↑  | 64,782 | 62,224   | 2,558   | 3.9%         | 64,343 | 61,993  | 2,350   | 3.7%     | 61,406 | 59,286  | 2,120   | 3.5%     |
| Rock Hill              | ↑  | 40,559 | 38,582   | 1,977   | 4.9%         | 40,288 | 38,438  | 1,850   | 4.6%     | 41,823 | 40,107  | 1,716   | 4.1%     |
| Simpsonville           | ↑  | 14,737 | 14,152   | 585     | 4.0%         | 14,689 | 14,139  | 550     | 3.7%     | 14,415 | 13,892  | 523     | 3.6%     |
| Spartanburg            | ↑  | 17,326 | 16,412   | 914     | 5.3%         | 17,310 | 16,417  | 893     | 5.2%     | 17,391 | 16,582  | 809     | 4.7%     |
| Summerville            | ↑  | 27,948 | 26,919   | 1,029   | 3.7%         | 27,806 | 26,849  | 957     | 3.4%     | 27,613 | 26,657  | 956     | 3.5%     |
| Sumter                 | ↑  | 16,617 | 15,619   | 998     | 6.0%         | 16,255 | 15,338  | 917     | 5.6%     | 15,098 | 14,285  | 813     | 5.4%     |

Current month's estimates are preliminary. All data are subject to revision.

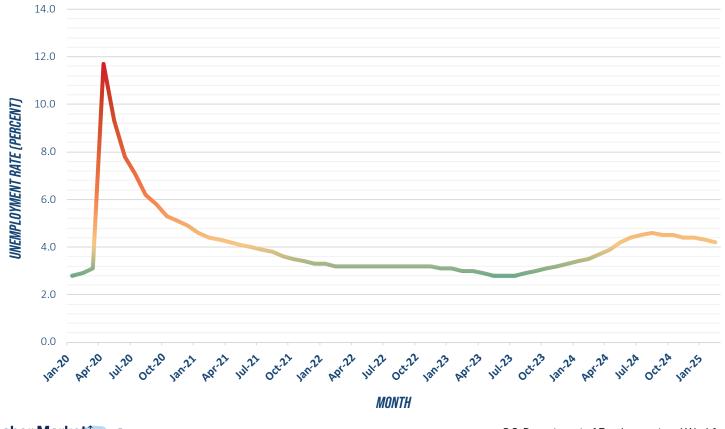
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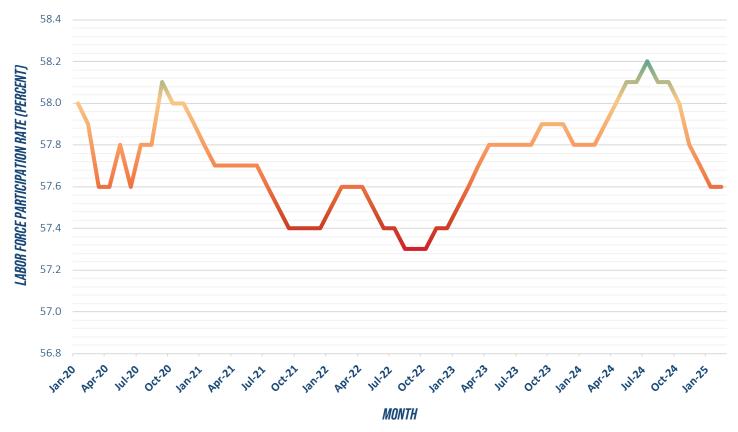
#### **MONTHLY UNEMPLOYMENT SINCE JANUARY 2020**

**MONTHLY UNEMPLOYMENT RATE SINCE JANUARY 2020** 

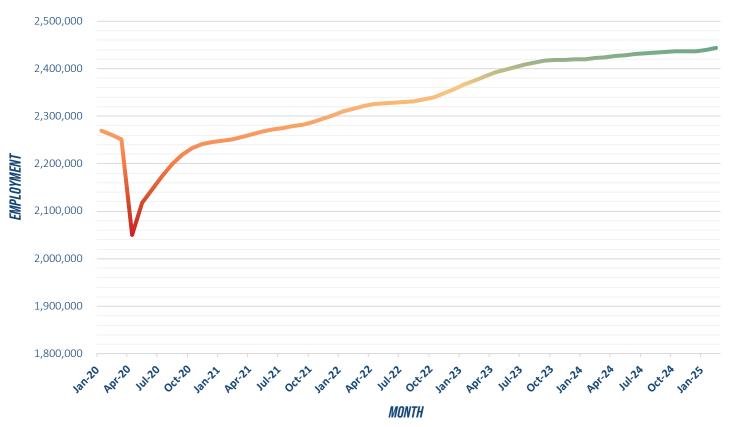


Labor Market

#### **MONTHLY LABOR FORCE PARTICIPATION RATE SINCE JANUARY 2020**



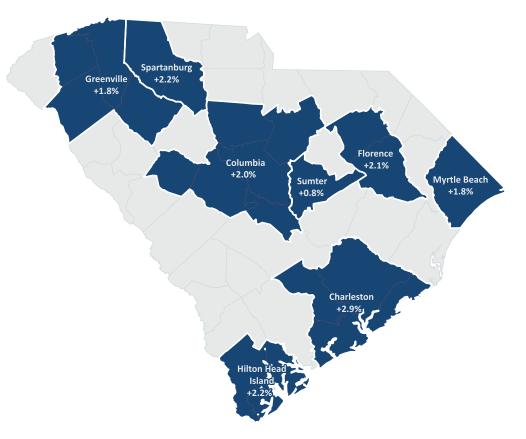
**MONTHLY EMPLOYMENT SINCE JANUARY 2020** 



SOUTH CAROLINA DEPARTMENT OF Employment and Workforce

<u>dew.sc.gov</u> scworkforceinfo.com

### <sup>®</sup> **CURRENT EMPLOYMENT STATISTICS** *Seasonally Adjusted – Year-Over-Year Change*



#### NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA SEASONALLY ADJUSTED *February 2025*

|  |                  |                 |                  | JANUARY 2<br>Februar |          | FEBRUARY<br>FEBRUAR |          |
|--|------------------|-----------------|------------------|----------------------|----------|---------------------|----------|
| AREA                                   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE             | % CHANGE | # CHANGE            | % CHANGE |
| Statewide                              | 2,387,200        | 2,387,700       | 2,339,900        | -500                 | 0.0%     | +47,300             | +2.0%    |
| Charleston-North Charleston            | 431,400          | 429,000         | 419,200          | +2,400               | +0.6%    | +12,200             | +2.9%    |
| Columbia                               | 435,100          | 433,300         | 426,700          | +1,800               | +0.4%    | +8,400              | +2.0%    |
| Florence                               | 98,100           | 97,700          | 96,100           | +400                 | +0.4%    | +2,000              | +2.1%    |
| Greenville-Anderson-Mauldin            | 476,200          | 475,600         | 467,900          | +600                 | +0.1%    | +8,300              | +1.8%    |
| Hilton Head Island-Bluffton-Beaufort   | 89,500           | 89,600          | 87,600           | -100                 | -0.1%    | +1,900              | +2.2%    |
| Myrtle Beach-Conway-North Myrtle Beach | 156,200          | 156,200         | 153,500          | 0                    | 0.0%     | +2,700              | +1.8%    |
| Spartanburg                            | 179,300          | 179,300         | 175,400          | 0                    | 0.0%     | +3,900              | +2.2%    |
| Sumter                                 | 38,200           | 38,200          | 37,900           | 0                    | 0.0%     | +300                | +0.8%    |

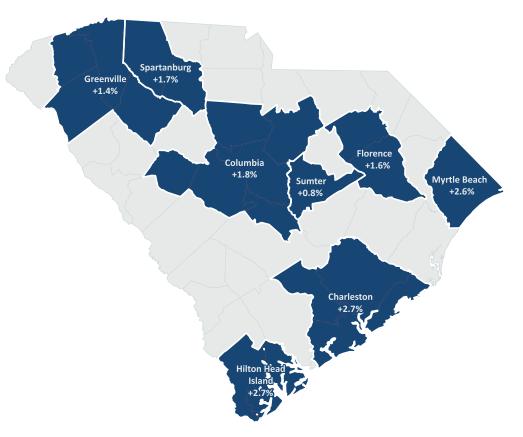
NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.



#### NONFARM PAYROLL BY ECONOMIC SECTOR SEASONALLY ADJUSTED (IN THOUSANDS) FEBRUARY 2025

|   |                  |                 |                  | JANUARY 2<br>February |          | FEBRUARY<br>FEBRUAR |          |
|---|------------------|-----------------|------------------|-----------------------|----------|---------------------|----------|
|   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE              | % CHANGE | # CHANGE            | % CHANGE |
| Total Nonfarm   | 2,387.2          | 2,387.7         | 2,339.9          | -0.5                  | 0.0%     | +47.3               | +2.0%    |
| Total Private   | 1,997.0          | 1,995.0         | 1,955.7          | +2.0                  | +0.1%    | +41.3               | +2.1%    |
| Goods Producing   | 388.6            | 390.2           | 383.2            | -1.6                  | -0.4%    | +5.4                | +1.4%    |
| Mining, Logging, and Construction   | 126.9            | 127.7           | 119.9            | -0.8                  | -0.6%    | +7.0                | +5.8%    |
| Mining and Logging  | 4.6              | 4.6             | 4.4              | 0.0                   | 0.0%     | +0.2                | +4.5%    |
| Construction  | 122.3            | 123.1           | 115.5            | -0.8                  | -0.6%    | +6.8                | +5.9%    |
| Manufacturing   | 261.7            | 262.5           | 263.3            | -0.8                  | -0.3%    | -1.6                | -0.6%    |
| Durable Goods   | 159.7            | 160.8           | 160.7            | -1.1                  | -0.7%    | -1.0                | -0.6%    |
| Non-Durable Goods   | 102.0            | 101.7           | 102.6            | +0.3                  | +0.3%    | -0.6                | -0.6%    |
| Service-Providing   | 1,998.6          | 1,997.5         | 1,956.7          | +1.1                  | +0.1%    | +41.9               | +2.1%    |
| Private Service Providing   | 1,608.4          | 1,604.8         | 1,572.5          | +3.6                  | +0.2%    | +35.9               | +2.3%    |
| Trade, Transportation, and Utilities  | 450.7            | 449.9           | 443.8            | +0.8                  | +0.2%    | +6.9                | +1.6%    |
| Wholesale Trade   | 84.7             | 84.5            | 83.6             | +0.2                  | +0.2%    | +1.1                | +1.3%    |
| Retail Trade  | 270.0            | 269.9           | 266.9            | +0.1                  | 0.0%     | +3.1                | +1.2%    |
| Transportation,<br>Warehousing, and Utilities                               | 96.0             | 95.5            | 93.3             | +0.5                  | +0.5%    | +2.7                | +2.9%    |
| Information   | 30.0             | 29.7            | 28.4             | +0.3                  | +1.0%    | +1.6                | +5.6%    |
| Financial Activities  | 124.5            | 124.4           | 120.8            | +0.1                  | +0.1%    | +3.7                | +3.1%    |
| Finance and Insurance   | 88.8             | 88.7            | 85.7             | +0.1                  | +0.1%    | +3.1                | +3.6%    |
| Real Estate and Rental and Leasing  | 35.7             | 35.7            | 35.1             | 0.0                   | 0.0%     | +0.6                | +1.7%    |
| Professional and Business Services  | 316.5            | 315.8           | 311.4            | +0.7                  | +0.2%    | +5.1                | +1.6%    |
| Professional, Scientific,<br>and Technical Services                         | 135.0            | 135.0           | 131.8            | 0.0                   | 0.0%     | +3.2                | +2.4%    |
| Management of<br>Companies and Enterprises                                  | 25.0             | 24.8            | 23.7             | +0.2                  | +0.8%    | +1.3                | +5.5%    |
| Administrative and Support and Waste<br>Management and Remediation Services | 156.5            | 156.0           | 155.9            | +0.5                  | +0.3%    | +0.6                | +0.4%    |
| Education and Health Services   | 310.4            | 309.4           | 296.0            | +1.0                  | +0.3%    | +14.4               | +4.9%    |
| Educational Services  | 52.4             | 52.5            | 51.4             | -0.1                  | -0.2%    | +1.0                | +1.9%    |
| Health Care Services  | 258.0            | 256.9           | 244.6            | +1.1                  | +0.4%    | +13.4               | +5.5%    |
| Leisure and Hospitality   | 283.5            | 283.4           | 282.0            | +0.1                  | 0.0%     | +1.5                | +0.5%    |
| Arts, Entertainment, and Recreation   | 38.3             | 38.2            | 37.2             | +0.1                  | +0.3%    | +1.1                | +3.0%    |
| Accommodation and Food Services   | 245.2            | 245.2           | 244.8            | 0.0                   | 0.0%     | +0.4                | +0.2%    |
| Other Services  | 92.8             | 92.2            | 90.1             | +0.6                  | +0.7%    | +2.7                | +3.0%    |
| Government  | 390.2            | 392.7           | 384.2            | -2.5                  | -0.6%    | +6.0                | +1.6%    |
| Federal Government  | 39.0             | 39.0            | 37.4             | 0.0                   | 0.0%     | +1.6                | +4.3%    |
| State Government  | 115.5            | 118.0           | 113.8            | -2.5                  | -2.1%    | +1.7                | +1.5%    |
| Local Government  | 235.7            | 235.7           | 233.0            | 0.0                   | 0.0%     | +2.7                | +1.2%    |

# **CURRENT EMPLOYMENT STATISTICS** Not Seasonally Adjusted — Year-Over-Year Change



#### NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA NOT SEASONALLY ADJUSTED JANUARY 2025

|  |                  |                 |                  | JANUARY<br>Februar |                | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |  |
|--|------------------|-----------------|------------------|--------------------|----------------|-----------------------------------|----------|--|
| AREA                                   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE           | % CHANGE       | # CHANGE                          | % CHANGE |  |
| Statewide                              | 2,374,400        | 2,354,100       | 2,327,200        | +20,300            | + <b>0.9</b> % | +47,200                           | +2.0%    |  |
| Charleston-North Charleston            | 428,100          | 423,200         | 416,700          | +4,900             | +1.2%          | +11,400                           | +2.7%    |  |
| Columbia                               | 434,300          | 430,000         | 426,700          | +4,300             | +1.0%          | +7,600                            | +1.8%    |  |
| Florence                               | 97,300           | 96,600          | 95,800           | +700               | +0.7%          | +1,500                            | +1.6%    |  |
| Greenville-Anderson-Mauldin            | 474,900          | 469,800         | 468,500          | +5,100             | +1.1%          | +6,400                            | +1.4%    |  |
| Hilton Head Island-Bluffton-Beaufort   | 88,200           | 87,800          | 85,900           | +400               | +0.5%          | +2,300                            | +2.7%    |  |
| Myrtle Beach-Conway-North Myrtle Beach | 151,700          | 149,500         | 147,900          | +2,200             | +1.5%          | +3,800                            | +2.6%    |  |
| Spartanburg                            | 178,300          | 177,700         | 175,400          | +600               | +0.3%          | +2,900                            | +1.7%    |  |
| Sumter                                 | 38,200           | 38,000          | 37,900           | +200               | +0.5%          | +300                              | +0.8%    |  |

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.



# NONFARM PAYROLL BY ECONOMIC SECTOR Not seasonally adjusted *February 2025*

|   |                   |                   |                   | JANUARY 2023<br>February 20 |               | FEBRUARY 2024 TO<br>FEBRUARY 2025 |                |  |
|---|-------------------|-------------------|-------------------|-----------------------------|---------------|-----------------------------------|----------------|--|
|   | FEBRUARY 2025     | JANUARY 2025      | FEBRUARY 2024     | # CHANGE                    | % CHANGE      | # CHANGE                          | % CHANGE       |  |
| Total Nonfarm   | 2,374,400         | 2,354,100         | 2,327,200         | +20,300                     | +0.9%         | +47,200                           | +2.0%          |  |
| Total Private   | 1,980,500         | 1,964,700         | 1,940,200         | +15,800                     | +0.8%         | +40,300                           | +2.1%          |  |
| Goods Producing   | 386,400           | 387,000           | 382,400           | -600                        | -0.2%         | +4,000                            | +1.0%          |  |
| Mining, Logging and Construction  | 126,100           | 125,600           | 118,800           | +500                        | +0.4%         | +7,300                            | +6.1%          |  |
| Mining and Logging  | 4,600             | 4,600             | 4,400             | 0                           | 0.0%          | +200                              | +4.5%          |  |
| Construction<br>Construction of Buildings                                   | 121,500<br>30,200 | 121,000<br>30,500 | 114,400<br>28,100 | +500<br>-300                | +0.4%         | +7,100<br>+2,100                  | +6.2%          |  |
| Heavy and Civil Engineering Construction                                    | 18,600            | 18,600            | 18,000            | -300                        | -1.0%         | +2,100                            | +7.5%          |  |
| Specialty Trade Contractors   | 72,700            | 71,900            | 68,300            | +800                        | +1.1%         | +4,400                            | +6.4%          |  |
| Manufacturing   | 260,300           | 261,400           | 263,600           | -1,100                      | -0.4%         | -3,300                            | -1.3%          |  |
| Durable Goods   | 158,500           | 160,000           | 160,700           | -1,500                      | -0.9%         | -2,200                            | -1.4%          |  |
| Fabricated Metal Product Manufacturing                                      | 23,900            | 24,300            | 24,300            | -400                        | -1.6%         | -400                              | -1.6%          |  |
| Transportation Equipment Manufacturing                                      | 52,400            | 53,200            | 53,000            | -800                        | -1.5%         | -600                              | -1.1%          |  |
| Non-Durable Goods   | 101,800           | 101,400           | 102,900           | +400                        | +0.4%         | -1,100                            | -1.1%          |  |
| Textile Mills   | 11,100            | 11,100            | 11,200            | 0                           | 0.0%          | -100                              | -0.9%          |  |
| Plastics and Rubber Products Manufacturing                                  | 26,400            | 26,300            | 26,600            | +100                        | +0.4%         | -200                              | -0.8%          |  |
| Service-Providing   | 1,988,000         | 1,967,100         | 1,944,800         | +20,900                     | +1.1%         | +43,200                           | +2.2%          |  |
| Private Service Providing   | 1,594,100         | 1,577,700         | 1,557,800         | +16,400                     | +1.0%         | +36,300                           | +2.3%          |  |
| Trade, Transportation, and Utilities  | 448,400           | 447,000           | 439,500           | +1,400                      | +0.3%         | +8,900                            | +2.0%          |  |
| Wholesale Trade   | 84,500            | 84,300            | 83,500            | +200                        | +0.2%         | +1,000                            | +1.2%          |  |
| Merchant Wholesalers, Durable Goods   | 45,300            | 45,100            | 45,400            | +200                        | +0.4%         | -100                              | -0.2%          |  |
| Merchant Wholesalers, Nondurable Goods                                      | 24,100            | 24,000            | 23,200            | +100                        | +0.4%         | +900                              | +3.9%          |  |
| Retail Trade  | 267,500           | 266,600           | 263,700           | +900                        | +0.3%         | +3,800                            | +1.4%          |  |
| Motor Vehicle and Parts Dealers   | 34,800            | 34,400            | 34,800            | +400                        | +1.2%         | 0                                 | 0.0%           |  |
| Food and Beverage Stores  | 55,900            | 55,500            | 54,200            | +400                        | +0.7%         | +1,700                            | +3.1%          |  |
| Health and Personal Care Stores<br>Clothing and Clothing Accessories Stores | 16,200            | 16,200            | 16,500<br>17,100  | -300                        | 0.0%<br>-1.7% | -300<br>+600                      | -1.8%<br>+3.5% |  |
| General Merchandise Stores  | 17,700<br>63,500  | 18,000<br>63,800  | 60,700            | -300                        | -1.7%         | +2,800                            | +3.5%          |  |
| Transportation, Warehousing, and Utilities                                  | 96,400            | 96,100            | 92,300            | +300                        | +0.3%         | +4,100                            | +4.8%          |  |
| Utilities   | 11,200            | 11,100            | 11,200            | +100                        | +0.9%         | 0                                 | 0.0%           |  |
| Transportation and Warehousing  | 85,200            | 85,000            | 81,100            | +200                        | +0.2%         | +4,100                            | +5.1%          |  |
| Information   | 29,800            | 29,600            | 28,300            | +200                        | +0.7%         | +1,500                            | +5.3%          |  |
| Financial Activities  | 123,700           | 123,300           | 119,400           | +400                        | +0.3%         | +4,300                            | +3.6%          |  |
| Finance and Insurance   | 89,000            | 88,700            | 85,500            | +300                        | +0.3%         | +3,500                            | +4.1%          |  |
| Credit Intermediation and Related Activities                                | 37,000            | 37,100            | 37,000            | -100                        | -0.3%         | 0                                 | 0.0%           |  |
| including Monetary Authorities<br>Real Estate and Rental and Leasing        | 34,700            | 34,600            | 33,900            | +100                        | +0.3%         | +800                              | +2.4%          |  |
| Professional and Business Services  | 316,800           | 312,200           | 310,900           | +4,600                      | +1.5%         | +5,900                            | +1.9%          |  |
| Professional, Scientific, and Technical Services                            | 135,400           | 134,900           | 133,000           | +500                        | +0.4%         | +2,400                            | +1.8%          |  |
| Architectural, Engineering, and Related Services                            | 25,700            | 25,400            | 23,900            | +300                        | +1.2%         | +1,800                            | +7.5%          |  |
| Management of Companies and Enterprises                                     | 25,000            | 24,800            | 23,600            | +200                        | +0.8%         | +1,400                            | +5.9%          |  |
| Administrative and Support and Waste  | 156,400           | 152,500           | 154,300           | +3,900                      | +2.6%         | +2,100                            | +1.4%          |  |
| Management and Remediation Services   |                   |                   |                   |                             |               |                                   |                |  |
| Administrative and Support Services   | 143,400           | 139,200           | 141,400           | +4,200                      | +3.0%         | +2,000                            | +1.4%          |  |
| Employment Services   | 61,800<br>35,900  | 59,800<br>35,400  | 63,600<br>34,300  | +2,000<br>+500              | +3.3%         | -1,800<br>+1,600                  | -2.8%<br>+4.7% |  |
| Services to Buildings and Dwellings   | 311,700           | 307,500           | 297,800           | +300                        | +1.4%         | +13,900                           | +4.7%          |  |
| Education and Health Services<br>Educational Services                       | 54,000            | 51,500            | 53,400            | +2,500                      | +4.9%         | +13,500                           | +4.7%          |  |
| Health Care and Social Assistance   | 257,700           | 256,000           | 244,400           | +1,700                      | +4.9%         | +13,300                           | +1.1%          |  |
| Ambulatory Health Care Services   | 118,600           | 117,700           | 114,800           | +900                        | +0.8%         | +3,800                            | +3.3%          |  |
| Hospitals   | 45,600            | 45,400            | 43,400            | +200                        | +0.4%         | +2,200                            | +5.1%          |  |
| Nursing and Residential Care Facilities                                     | 45,000            | 44,500            | 43,200            | +500                        | +1.1%         | +1,800                            | +4.2%          |  |
| Leisure and Hospitality   | 271,100           | 266,300           | 271,900           | +4,800                      | +1.8%         | -800                              | -0.3%          |  |
| Arts, Entertainment, and Recreation   | 35,600            | 35,100            | 34,200            | +500                        | +1.4%         | +1,400                            | +4.1%          |  |
| Amusement, Gambling, and Recreation Industries                              | 28,300            | 27,900            | 27,100            | +400                        | +1.4%         | +1,200                            | +4.4%          |  |
| Accommodation and Food Services   | 235,500           | 231,200           | 237,700           | +4,300                      | +1.9%         | -2,200                            | -0.9%          |  |
| Accommodation   | 30,800            | 30,200            | 30,400            | +600                        | +2.0%         | +400                              | +1.3%          |  |
| Food Services and Drinking Places   | 204,700           | 201,000           | 207,300           | +3,700                      | +1.8%         | -2,600                            | -1.3%          |  |
| Other Services  | 92,600            | 91,800            | 90,000            | +800                        | +0.9%         | +2,600                            | +2.9%          |  |
| Repair and Maintenance  | 26,300            | 25,900            | 26,100            | +400                        | +1.5%         | +200                              | +0.8%          |  |
| Personal and Laundry Services   | 22,900            | 22,600            | 21,500            | +300                        | +1.3%         | +1,400                            | +6.5%          |  |
| Government  | 393,900           | 389,400           | 387,000           | +4,500                      | +1.2%         | +6,900                            | +1.8%          |  |
| Federal Government  | 38,800            | 38,900            | 37,400            | -100                        | -0.3%         | +1,400                            | +3.7%          |  |
| State Government  | 118,800           | 115,100           | 115,800           | +3,700                      | +3.2%         | +3,000                            | +2.6%          |  |
| State Government Educational Services                                       | 56,300            | 53,300            | 55,600            | +3,000                      | +5.6%         | +700                              | +1.3%          |  |
| State Government Excluding Education  | 62,500            | 61,800            | 60,200            | +700                        | +1.1%         | +2,300                            | +3.8%          |  |
| Local Government  | 236,300           | 235,400           | 233,800           | +900                        | +0.4%         | +2,500                            | +1.1%          |  |
| Local Government Educational Services                                       | 113,000           | 112,800           | 112,900           | +200                        | +0.2%         | +100                              | +0.1%          |  |
| Local Government Excluding Educational Services                             | 123,300           | 122,600           | 120,900           | +700                        | +0.6%         | +2,400                            | +2.0%          |  |

#### TOTAL PRIVATE NSA STATEWIDE HOURS AND EARNINGS BY MSA

| AVERAGE WEEKLY EARNINGS (AWE)          |                  |                 |                  |          |                      |                                   |          |  |  |  |  |  |
|--|------------------|-----------------|------------------|----------|----------------------|-----------------------------------|----------|--|--|--|--|--|
|  |                  |                 |                  |          | ′ 2025 TO<br>RY 2025 | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |  |  |  |  |  |
| AREA                                   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE | % CHANGE             | # CHANGE                          | % CHANGE |  |  |  |  |  |
| Charleston-North Charleston            | \$1,198.84       | \$1,140.67      | \$1,091.54       | +\$58.17 | +5.1%                | +\$107.30                         | +9.8%    |  |  |  |  |  |
| Columbia                               | \$1,043.46       | \$1,013.02      | \$1,002.93       | +\$30.44 | +3.0%                | +\$40.53                          | +4.0%    |  |  |  |  |  |
| Florence                               | \$733.84         | \$728.28        | \$739.91         | +\$5.56  | +0.8%                | -\$6.07                           | -0.8%    |  |  |  |  |  |
| Greenville-Anderson-Mauldin            | \$1,146.21       | \$1,114.88      | \$1,119.87       | +\$31.33 | +2.8%                | +\$26.34                          | +2.4%    |  |  |  |  |  |
| Hilton Head Island-Bluffton-Beaufort   | \$875.97         | \$848.51        | \$754.21         | +\$27.46 | +3.2%                | +\$121.76                         | +16.1%   |  |  |  |  |  |
| Myrtle Beach-Conway-North Myrtle Beach | \$849.09         | \$838.50        | \$850.65         | +\$10.59 | +1.3%                | -\$1.56                           | -0.2%    |  |  |  |  |  |
| Spartanburg                            | \$1,072.40       | \$1,063.28      | \$967.69         | +\$9.12  | +0.9%                | +\$104.71                         | +10.8%   |  |  |  |  |  |
| Sumter                                 | \$928.65         | \$951.59        | \$927.85         | -\$22.94 | -2.4%                | +\$0.80                           | +0.1%    |  |  |  |  |  |

#### AVERAGE WEEKLY HOURS (AWH)

|  |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          |          | Y 2024 TO<br>RY 2025 |
|--|------------------|-----------------|------------------|----------------------------------|----------|----------|----------------------|
| AREA                                   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE | % CHANGE             |
| Charleston-North Charleston            | 34.0             | 32.6            | 33.7             | +1.4                             | +4.3%    | +0.3     | +0.9%                |
| Columbia                               | 34.0             | 33.7            | 34.3             | +0.3                             | +0.9%    | -0.3     | -0.9%                |
| Florence                               | 32.2             | 31.9            | 32.1             | +0.3                             | +0.9%    | +0.1     | +0.3%                |
| Greenville-Anderson-Mauldin            | 34.4             | 33.3            | 34.5             | +1.1                             | +3.3%    | -0.1     | -0.3%                |
| Hilton Head Island-Bluffton-Beaufort   | 31.9             | 30.9            | 29.6             | +1.0                             | +3.2%    | +2.3     | +7.8%                |
| Myrtle Beach-Conway-North Myrtle Beach | 31.0             | 30.0            | 31.8             | +1.0                             | +3.3%    | -0.8     | -2.5%                |
| Spartanburg                            | 35.0             | 34.2            | 33.8             | +0.8                             | +2.3%    | +1.2     | +3.6%                |
| Sumter                                 | 32.1             | 32.6            | 35.0             | -0.5                             | -1.5%    | -2.9     | -8.3%                |

#### AVERAGE HOURLY EARNINGS (AHE)

|  |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          |          | Y 2024 TO<br>RY 2025 |
|--|------------------|-----------------|------------------|----------------------------------|----------|----------|----------------------|
| AREA                                   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE | % CHANGE             |
| Charleston-North Charleston            | \$35.26          | \$34.99         | \$32.39          | +\$0.27                          | +0.8%    | +\$2.87  | +8.9%                |
| Columbia                               | \$30.69          | \$30.06         | \$29.24          | +\$0.63                          | +2.1%    | +\$1.45  | +5.0%                |
| Florence                               | \$22.79          | \$22.83         | \$23.05          | -\$0.04                          | -0.2%    | -\$0.26  | -1.1%                |
| Greenville-Anderson-Mauldin            | \$33.32          | \$33.48         | \$32.46          | -\$0.16                          | -0.5%    | +\$0.86  | +2.6%                |
| Hilton Head Island-Bluffton-Beaufort   | \$27.46          | \$27.46         | \$25.48          | \$0.00                           | 0.0%     | +\$1.98  | +7.8%                |
| Myrtle Beach-Conway-North Myrtle Beach | \$27.39          | \$27.95         | \$26.75          | -\$0.56                          | -2.0%    | +\$0.64  | +2.4%                |
| Spartanburg                            | \$30.64          | \$31.09         | \$28.63          | -\$0.45                          | -1.4%    | +\$2.01  | +7.0%                |
| Sumter                                 | \$28.93          | \$29.19         | \$26.51          | -\$0.26                          | -0.9%    | +\$2.42  | +9.1%                |



#### NSA STATEWIDE HOURS AND EARNINGS BY INDUSTRY

#### AVERAGE WEEKLY EARNINGS (AWE)

|                                      |               |              |               | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUAR<br>FEBRUA | Y 2024 TO<br>RY 2025 |
|--------------------------------------|---------------|--------------|---------------|----------------------------------|----------|-------------------|----------------------|
| INDUSTRY TITLE                       | FEBRUARY 2025 | JANUARY 2025 | FEBRUARY 2024 | # CHANGE                         | % CHANGE | # CHANGE          | % CHANGE             |
| Total Private                        | \$1,073.52    | \$1,051.31   | \$1,017.68    | +\$22.21                         | +2.1%    | +\$55.84          | +5.5%                |
| Goods Producing                      | \$1,345.89    | \$1,314.84   | \$1,294.69    | +\$31.05                         | +2.4%    | +\$51.20          | +4.0%                |
| Construction                         | \$1,324.63    | \$1,312.59   | \$1,291.45    | +\$12.04                         | +0.9%    | +\$33.18          | +2.6%                |
| Manufacturing                        | \$1,364.73    | \$1,330.54   | \$1,336.88    | +\$34.19                         | +2.6%    | +\$27.85          | +2.1%                |
| Private Service Providing            | \$1,007.76    | \$985.01     | \$948.02      | +\$22.75                         | +2.3%    | +\$59.74          | +6.3%                |
| Trade, Transportation, and Utilities | \$937.73      | \$903.53     | \$843.05      | +\$34.20                         | +3.8%    | +\$94.68          | +11.2%               |
| Financial Activities                 | \$1,319.76    | \$1,338.57   | \$1,188.81    | -\$18.81                         | -1.4%    | +\$130.95         | +11.0%               |
| Professional and Business Services   | \$1,429.58    | \$1,384.91   | \$1,278.80    | +\$44.67                         | +3.2%    | +\$150.78         | +11.8%               |
| Education and Health Services        | \$1,023.64    | \$1,017.56   | \$1,039.03    | +\$6.08                          | +0.6%    | -\$15.39          | -1.5%                |
| Leisure and Hospitality              | \$486.08      | \$446.28     | \$474.08      | +\$39.80                         | +8.9%    | +\$12.00          | +2.5%                |
| Other Services                       | \$943.36      | \$917.11     | \$998.82      | +\$26.25                         | +2.9%    | -\$55.46          | -5.6%                |

#### AVERAGE WEEKLY HOURS (AWH)

|                                      |               |              |               | JANUARY 2025 TO<br>FEBRUARY 2025 |          |          | Y 2024 TO<br>RY 2025 |
|--------------------------------------|---------------|--------------|---------------|----------------------------------|----------|----------|----------------------|
| INDUSTRY TITLE                       | FEBRUARY 2025 | JANUARY 2025 | FEBRUARY 2024 | # CHANGE                         | % CHANGE | # CHANGE | % CHANGE             |
| Total Private                        | 33.6          | 32.7         | 33.9          | +0.9                             | +2.8%    | -0.3     | -0.9%                |
| Goods Producing                      | 39.0          | 38.2         | 39.8          | +0.8                             | +2.1%    | -0.8     | -2.0%                |
| Construction                         | 38.8          | 39.1         | 41.3          | -0.3                             | -0.8%    | -2.5     | -6.1%                |
| Manufacturing                        | 39.5          | 38.6         | 39.8          | +0.9                             | +2.3%    | -0.3     | -0.8%                |
| Private Service Providing            | 32.3          | 31.3         | 32.4          | +1.0                             | +3.2%    | -0.1     | -0.3%                |
| Trade, Transportation, and Utilities | 33.3          | 32.2         | 32.4          | +1.1                             | +3.4%    | +0.9     | +2.8%                |
| Financial Activities                 | 37.6          | 37.1         | 37.8          | +0.5                             | +1.3%    | -0.2     | -0.5%                |
| Professional and Business Services   | 37.7          | 37.0         | 36.8          | +0.7                             | +1.9%    | +0.9     | +2.4%                |
| Education and Health Services        | 31.4          | 31.3         | 32.5          | +0.1                             | +0.3%    | -1.1     | -3.4%                |
| Leisure and Hospitality              | 24.5          | 22.7         | 24.2          | +1.8                             | +7.9%    | +0.3     | +1.2%                |
| Other Services                       | 32.0          | 30.9         | 34.3          | +1.1                             | +3.6%    | -2.3     | -6.7%                |

#### AVERAGE HOURLY EARNINGS (AHE)

|                                      |               |              |               | JANUARY 2025 TO<br>FEBRUARY 2025 |          |          | Y 2024 TO<br>RY 2025 |
|--------------------------------------|---------------|--------------|---------------|----------------------------------|----------|----------|----------------------|
| INDUSTRY TITLE                       | FEBRUARY 2025 | JANUARY 2025 | FEBRUARY 2024 | # CHANGE                         | % CHANGE | # CHANGE | % CHANGE             |
| Total Private                        | \$31.95       | \$32.15      | \$30.02       | -\$0.20                          | -0.6%    | +\$1.93  | +6.4%                |
| Goods Producing                      | \$34.51       | \$34.42      | \$32.53       | +\$0.09                          | +0.3%    | +\$1.98  | +6.1%                |
| Construction                         | \$34.14       | \$33.57      | \$31.27       | +\$0.57                          | +1.7%    | +\$2.87  | +9.2%                |
| Manufacturing                        | \$34.55       | \$34.47      | \$33.59       | +\$0.08                          | +0.2%    | +\$0.96  | +2.9%                |
| Private Service Providing            | \$31.20       | \$31.47      | \$29.26       | -\$0.27                          | -0.9%    | +\$1.94  | +6.6%                |
| Trade, Transportation, and Utilities | \$28.16       | \$28.06      | \$26.02       | +\$0.10                          | +0.4%    | +\$2.14  | +8.2%                |
| Financial Activities                 | \$35.10       | \$36.08      | \$31.45       | -\$0.98                          | -2.7%    | +\$3.65  | +11.6%               |
| Professional and Business Services   | \$37.92       | \$37.43      | \$34.75       | +\$0.49                          | +1.3%    | +\$3.17  | +9.1%                |
| Education and Health Services        | \$32.60       | \$32.51      | \$31.97       | +\$0.09                          | +0.3%    | +\$0.63  | +2.0%                |
| Leisure and Hospitality              | \$19.84       | \$19.66      | \$19.59       | +\$0.18                          | +0.9%    | +\$0.25  | +1.3%                |
| Other Services                       | \$29.48       | \$29.68      | \$29.12       | -\$0.20                          | -0.7%    | +\$0.36  | +1.2%                |



#### NONFARM PAYROLL BY ECONOMIC SECTOR CHARLESTON-NORTH CHARLESTON MSA *FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)*

|   |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUAR)<br>FEBRUAI |          |
|---|------------------|-----------------|------------------|----------------------------------|----------|---------------------|----------|
|   | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE            | % CHANGE |
| Total Nonfarm                                   | 428,100          | 423,200         | 416,700          | +4,900                           | +1.2%    | +11,400             | +2.7%    |
| Total Private                                   | 355,800          | 351,400         | 347,700          | +4,400                           | +1.3%    | +8,100              | +2.3%    |
| Goods Producing                                 | 58,800           | 58,900          | 57,500           | -100                             | -0.2%    | +1,300              | +2.3%    |
| Service-Providing                               | 369,300          | 364,300         | 359,200          | +5,000                           | +1.4%    | +10,100             | +2.8%    |
| Private Service Providing                       | 297,000          | 292,500         | 290,200          | +4,500                           | +1.5%    | +6,800              | +2.3%    |
| Mining, Logging, and Construction               | 24,500           | 24,400          | 22,700           | +100                             | +0.4%    | +1,800              | +7.9%    |
| Manufacturing                                   | 34,300           | 34,500          | 34,800           | -200                             | -0.6%    | -500                | -1.4%    |
| Trade, Transportation, and Utilities            | 77,500           | 77,300          | 75,600           | +200                             | +0.3%    | +1,900              | +2.5%    |
| Wholesale Trade                                 | 13,100           | 13,100          | 12,800           | 0                                | 0.0%     | +300                | +2.3%    |
| Retail Trade                                    | 45,200           | 45,000          | 44,100           | +200                             | +0.4%    | +1,100              | +2.5%    |
| General Merchandise Stores                      | 8,500            | 8,500           | 8,000            | 0                                | 0.0%     | +500                | +6.3%    |
| Transportation, Warehousing, and Utilities      | 19,200           | 19,200          | 18,700           | 0                                | 0.0%     | +500                | +2.7%    |
| Information                                     | 8,000            | 8,000           | 7,900            | 0                                | 0.0%     | +100                | +1.3%    |
| Financial Activities                            | 21,100           | 20,900          | 20,400           | +200                             | +1.0%    | +700                | +3.4%    |
| Professional and Business Services              | 68,900           | 66,300          | 67,900           | +2,600                           | +3.9%    | +1,000              | +1.5%    |
| Administrative and Support and Waste Management | 30,400           | 27,300          | 28,400           | +3,100                           | +11.4%   | +2,000              | +7.0%    |
| Education and Health Services                   | 51,500           | 51,300          | 49,100           | +200                             | +0.4%    | +2,400              | +4.9%    |
| Leisure and Hospitality                         | 53,400           | 52,200          | 53,200           | +1,200                           | +2.3%    | +200                | +0.4%    |
| Accommodation and Food<br>Services              | 46,100           | 45,300          | 46,700           | +800                             | +1.8%    | -600                | -1.3%    |
| Food Services and Drinking<br>Places            | 38,400           | 37,600          | 38,500           | +800                             | +2.1%    | -100                | -0.3%    |
| Other Services                                  | 16,600           | 16,500          | 16,100           | +100                             | +0.6%    | +500                | +3.1%    |
| Government                                      | 72,300           | 71,800          | 69,000           | +500                             | +0.7%    | +3,300              | +4.8%    |
| Federal Government                              | 12,600           | 12,600          | 11,900           | 0                                | 0.0%     | +700                | +5.9%    |
| State Government                                | 28,800           | 28,600          | 27,000           | +200                             | +0.7%    | +1,800              | +6.7%    |
| Local Government                                | 30,900           | 30,600          | 30,100           | +300                             | +1.0%    | +800                | +2.7%    |



#### NONFARM PAYROLL BY ECONOMIC SECTOR COLUMBIA MSA FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|  |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |
|--|------------------|-----------------|------------------|----------------------------------|----------|-----------------------------------|----------|
|  | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE                          | % CHANGE |
| Total Nonfarm  | 434,300          | 430,000         | 426,700          | +4,300                           | +1.0%    | +7,600                            | +1.8%    |
| Total Private  | 349,100          | 345,400         | 341,700          | +3,700                           | +1.1%    | +7,400                            | +2.2%    |
| Goods Producing  | 51,000           | 50,900          | 50,100           | +100                             | +0.2%    | +900                              | +1.8%    |
| Service-Providing  | 383,300          | 379,100         | 376,600          | +4,200                           | +1.1%    | +6,700                            | +1.8%    |
| Private Service Providing  | 298,100          | 294,500         | 291,600          | +3,600                           | +1.2%    | +6,500                            | +2.2%    |
| Mining, Logging, and Construction  | 19,100           | 18,800          | 17,500           | +300                             | +1.6%    | +1,600                            | +9.1%    |
| Manufacturing  | 31,900           | 32,100          | 32,600           | -200                             | -0.6%    | -700                              | -2.1%    |
| Trade, Transportation, and Utilities   | 78,900           | 78,600          | 77,400           | +300                             | +0.4%    | +1,500                            | +1.9%    |
| Wholesale Trade  | 16,300           | 16,300          | 16,200           | 0                                | 0.0%     | +100                              | +0.6%    |
| Retail Trade   | 45,200           | 44,900          | 44,200           | +300                             | +0.7%    | +1,000                            | +2.3%    |
| Transportation, Warehousing, and Utilities   | 17,400           | 17,400          | 17,000           | 0                                | 0.0%     | +400                              | +2.4%    |
| Information  | 5,100            | 5,000           | 4,900            | +100                             | +2.0%    | +200                              | +4.1%    |
| Financial Activities   | 35,400           | 35,300          | 34,600           | +100                             | +0.3%    | +800                              | +2.3%    |
| Credit Intermediation and Related<br>Activities including Monetary<br>Authorities - Central Bank | 6,400            | 6,300           | 7,000            | +100                             | +1.6%    | -600                              | -8.6%    |
| Professional and Business Services   | 58,100           | 57,000          | 56,700           | +1,100                           | +1.9%    | +1,400                            | +2.5%    |
| Administrative and Support and Waste Management  | 30,000           | 29,300          | 28,900           | +700                             | +2.4%    | +1,100                            | +3.8%    |
| Education and Health Services  | 61,500           | 60,500          | 59,100           | +1,000                           | +1.7%    | +2,400                            | +4.1%    |
| Leisure and Hospitality  | 40,600           | 39,800          | 40,600           | +800                             | +2.0%    | 0                                 | 0.0%     |
| Food Services<br>and Drinking Places   | 33,900           | 33,200          | 34,400           | +700                             | +2.1%    | -500                              | -1.5%    |
| Other Services   | 18,500           | 18,300          | 18,300           | +200                             | +1.1%    | +200                              | +1.1%    |
| Government   | 85,200           | 84,600          | 85,000           | +600                             | +0.7%    | +200                              | +0.2%    |
| Federal Government   | 12,300           | 12,300          | 12,100           | 0                                | 0.0%     | +200                              | +1.7%    |
| State Government   | 36,200           | 35,700          | 36,400           | +500                             | +1.4%    | -200                              | -0.5%    |
| Local Government   | 36,700           | 36,600          | 36,500           | +100                             | +0.3%    | +200                              | +0.5%    |



#### NONFARM PAYROLL BY ECONOMIC SECTOR GREENVILLE-ANDERSON-MAULDIN MSA FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|  |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUARY 2024 TO<br>FEBRUARY 2025 |                |
|--|------------------|-----------------|------------------|----------------------------------|----------|-----------------------------------|----------------|
|  | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE                          | % CHANGE       |
| Total Nonfarm                                    | 474,900          | 469,800         | 468,500          | +5,100                           | +1.1%    | +6,400                            | + <b>1.4</b> % |
| Total Private                                    | 412,800          | 408,300         | 405,200          | +4,500                           | +1.1%    | +7,600                            | +1.9%          |
| Goods Producing                                  | 84,600           | 84,700          | 82,900           | -100                             | -0.1%    | +1,700                            | +2.1%          |
| Service-Providing                                | 390,300          | 385,100         | 385,600          | +5,200                           | +1.4%    | +4,700                            | +1.2%          |
| Private Service Providing                        | 328,200          | 323,600         | 322,300          | +4,600                           | +1.4%    | +5,900                            | +1.8%          |
| Mining, Logging, and Construction                | 24,500           | 24,300          | 22,400           | +200                             | +0.8%    | +2,100                            | +9.4%          |
| Manufacturing                                    | 60,100           | 60,400          | 60,500           | -300                             | -0.5%    | -400                              | -0.7%          |
| Trade, Transportation, and Utilities             | 86,900           | 86,700          | 85,700           | +200                             | +0.2%    | +1,200                            | +1.4%          |
| Wholesale Trade                                  | 22,000           | 21,900          | 22,200           | +100                             | +0.5%    | -200                              | -0.9%          |
| Retail Trade                                     | 49,400           | 49,200          | 48,700           | +200                             | +0.4%    | +700                              | +1.4%          |
| Transportation,<br>Warehousing, and Utilities    | 15,500           | 15,600          | 14,800           | -100                             | -0.6%    | +700                              | +4.7%          |
| Information                                      | 6,200            | 6,200           | 6,000            | 0                                | 0.0%     | +200                              | +3.3%          |
| Financial Activities                             | 23,400           | 23,200          | 23,000           | +200                             | +0.9%    | +400                              | +1.7%          |
| Professional and Business Services               | 77,300           | 75,200          | 75,900           | +2,100                           | +2.8%    | +1,400                            | +1.8%          |
| Professional, Scientific, and Technical Services | 32,300           | 31,700          | 31,400           | +600                             | +1.9%    | +900                              | +2.9%          |
| Management of Companies and Enterprises          | 6,900            | 6,800           | 6,900            | +100                             | +1.5%    | 0                                 | 0.0%           |
| Administrative and Support and Waste Management  | 38,100           | 36,700          | 37,600           | +1,400                           | +3.8%    | +500                              | +1.3%          |
| Education and Health Services                    | 66,900           | 65,700          | 64,700           | +1,200                           | +1.8%    | +2,200                            | +3.4%          |
| Educational Services                             | 15,900           | 15,000          | 15,800           | +900                             | +6.0%    | +100                              | +0.6%          |
| Health Care<br>and Social Assistance             | 51,000           | 50,700          | 48,900           | +300                             | +0.6%    | +2,100                            | +4.3%          |
| Leisure and Hospitality                          | 50,000           | 49,300          | 50,300           | +700                             | +1.4%    | -300                              | -0.6%          |
| Other Services                                   | 17,500           | 17,300          | 16,700           | +200                             | +1.2%    | +800                              | +4.8%          |
| Government                                       | 62,100           | 61,500          | 63,300           | +600                             | +1.0%    | -1,200                            | -1.9%          |
| Federal Government                               | 3,200            | 3,200           | 3,100            | 0                                | 0.0%     | +100                              | +3.2%          |
| State Government                                 | 13,500           | 13,000          | 15,400           | +500                             | +3.8%    | -1,900                            | -12.3%         |
| Local Government                                 | 45,400           | 45,300          | 44,800           | +100                             | +0.2%    | +600                              | +1.3%          |



NONFARM PAYROLL BY ECONOMIC SECTOR MYRTLE BEACH-CONWAY-NORTH MYRTLE BEACH MSA FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|  |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |
|--|------------------|-----------------|------------------|----------------------------------|----------|-----------------------------------|----------|
|  | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE                          | % CHANGE |
| Total Nonfarm                              | 151,700          | 149,500         | 147,900          | +2,200                           | +1.5%    | +3,800                            | +2.6%    |
| Total Private                              | 130,300          | 128,300         | 127,200          | +2,000                           | +1.6%    | +3,100                            | +2.4%    |
| Goods Producing                            | 13,200           | 13,100          | 13,100           | +100                             | +0.8%    | +100                              | +0.8%    |
| Service-Providing                          | 138,500          | 136,400         | 134,800          | +2,100                           | +1.5%    | +3,700                            | +2.7%    |
| Private Service Providing                  | 117,100          | 115,200         | 114,100          | +1,900                           | +1.6%    | +3,000                            | +2.6%    |
| Mining, Logging, and Construction          | 9,700            | 9,600           | 9,600            | +100                             | +1.0%    | +100                              | +1.0%    |
| Manufacturing                              | 3,500            | 3,500           | 3,500            | 0                                | 0.0%     | 0                                 | 0.0%     |
| Trade, Transportation, and Utilities       | 33,700           | 33,200          | 32,000           | +500                             | +1.5%    | +1,700                            | +5.3%    |
| Wholesale Trade                            | 3,300            | 3,300           | 3,100            | 0                                | 0.0%     | +200                              | +6.5%    |
| Retail Trade                               | 27,100           | 26,600          | 25,800           | +500                             | +1.9%    | +1,300                            | +5.0%    |
| Transportation, Warehousing, and Utilities | 3,300            | 3,300           | 3,100            | 0                                | 0.0%     | +200                              | +6.5%    |
| Information                                | 2,000            | 2,000           | 1,900            | 0                                | 0.0%     | +100                              | +5.3%    |
| Financial Activities                       | 8,400            | 8,400           | 8,400            | 0                                | 0.0%     | 0                                 | 0.0%     |
| Professional and Business Services         | 16,200           | 16,100          | 15,700           | +100                             | +0.6%    | +500                              | +3.2%    |
| Education and Health Services              | 18,000           | 18,000          | 17,100           | 0                                | 0.0%     | +900                              | +5.3%    |
| Leisure and Hospitality                    | 33,000           | 31,700          | 33,400           | +1,300                           | +4.1%    | -400                              | -1.2%    |
| Accommodation and Food<br>Services         | 27,700           | 26,600          | 28,500           | +1,100                           | +4.1%    | -800                              | -2.8%    |
| Food Services and Drinking<br>Places       | 21,200           | 20,600          | 22,400           | +600                             | +2.9%    | -1,200                            | -5.4%    |
| Other Services                             | 5,800            | 5,800           | 5,600            | 0                                | 0.0%     | +200                              | +3.6%    |
| Government                                 | 21,400           | 21,200          | 20,700           | +200                             | +0.9%    | +700                              | +3.4%    |
| Federal Government                         | 1,100            | 1,100           | 1,000            | 0                                | 0.0%     | +100                              | +10.0%   |
| State Government                           | 4,600            | 4,400           | 4,600            | +200                             | +4.5%    | 0                                 | 0.0%     |
| Local Government                           | 15,700           | 15,700          | 15,100           | 0                                | 0.0%     | +600                              | +4.0%    |



#### NONFARM PAYROLL BY ECONOMIC SECTOR SPARTANBURG MSA *February 2025 (not seasonally adjusted)*

|  |                  |                 |                  | JANUARY<br>Februar |          | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |
|--|------------------|-----------------|------------------|--------------------|----------|-----------------------------------|----------|
|  | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE           | % CHANGE | # CHANGE                          | % CHANGE |
| Total Nonfarm                              | 178,300          | 177,700         | 175,400          | +600               | +0.3%    | +2,900                            | +1.7%    |
| Total Private                              | 147,400          | 146,900         | 145,400          | +500               | +0.3%    | +2,000                            | +1.4%    |
| Goods Producing                            | 48,400           | 48,300          | 47,300           | +100               | +0.2%    | +1,100                            | +2.3%    |
| Service-Providing                          | 129,900          | 129,400         | 128,100          | +500               | +0.4%    | +1,800                            | +1.4%    |
| Private Service Providing                  | 99,000           | 98,600          | 98,100           | +400               | +0.4%    | +900                              | +0.9%    |
| Mining, Logging, and Construction          | 8,300            | 8,100           | 7,900            | +200               | +2.5%    | +400                              | +5.1%    |
| Manufacturing                              | 40,100           | 40,200          | 39,400           | -100               | -0.2%    | +700                              | +1.8%    |
| Durable Goods                              | 27,900           | 28,100          | 27,300           | -200               | -0.7%    | +600                              | +2.2%    |
| Non-Durable Goods                          | 12,200           | 12,100          | 12,100           | +100               | +0.8%    | +100                              | +0.8%    |
| Trade, Transportation,<br>and Utilities    | 36,900           | 36,900          | 36,500           | 0                  | 0.0%     | +400                              | +1.1%    |
| Wholesale Trade                            | 7,400            | 7,400           | 7,700            | 0                  | 0.0%     | -300                              | -3.9%    |
| Retail Trade                               | 18,900           | 18,900          | 18,400           | 0                  | 0.0%     | +500                              | +2.7%    |
| Transportation, Warehousing, and Utilities | 10,600           | 10,600          | 10,400           | 0                  | 0.0%     | +200                              | +1.9%    |
| Information                                | 900              | 900             | 900              | 0                  | 0.0%     | 0                                 | 0.0%     |
| Financial Activities                       | 5,600            | 5,600           | 5,500            | 0                  | 0.0%     | +100                              | +1.8%    |
| Professional and Business Services         | 16,700           | 16,600          | 16,900           | +100               | +0.6%    | -200                              | -1.2%    |
| Education and Health Services              | 17,800           | 17,700          | 17,200           | +100               | +0.6%    | +600                              | +3.5%    |
| Leisure and Hospitality                    | 14,700           | 14,500          | 15,000           | +200               | +1.4%    | -300                              | -2.0%    |
| Other Services                             | 6,400            | 6,400           | 6,100            | 0                  | 0.0%     | +300                              | +4.9%    |
| Government                                 | 30,900           | 30,800          | 30,000           | +100               | +0.3%    | +900                              | +3.0%    |
| Federal Government                         | 700              | 700             | 700              | 0                  | 0.0%     | 0                                 | 0.0%     |
| State Government                           | 4,700            | 4,600           | 4,600            | +100               | +2.2%    | +100                              | +2.2%    |
| Local Government                           | 25,500           | 25,500          | 24,700           | 0                  | 0.0%     | +800                              | +3.2%    |

#### NONFARM PAYROLL BY ECONOMIC SECTOR **FLORENCE MSA** FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|                                      |                  |                 |                  | JANUARY 2025 TO<br>FEBRUARY 2025 |          | FEBRUARY 2024 TO<br>FEBRUARY 2025 |          |
|--------------------------------------|------------------|-----------------|------------------|----------------------------------|----------|-----------------------------------|----------|
|                                      | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE                         | % CHANGE | # CHANGE                          | % CHANGE |
| Total Nonfarm                        | 97,300           | 96,600          | 95,800           | +700                             | +0.7%    | +1,500                            | +1.6%    |
| Total Private                        | 78,500           | 78,100          | 77,300           | +400                             | +0.5%    | +1,200                            | +1.6%    |
| Goods Producing                      | 15,700           | 15,800          | 15,500           | -100                             | -0.6%    | +200                              | +1.3%    |
| Service-Providing                    | 81,600           | 80,800          | 80,300           | +800                             | +1.0%    | +1,300                            | +1.6%    |
| Private Service Providing            | 62,800           | 62,300          | 61,800           | +500                             | +0.8%    | +1,000                            | +1.6%    |
| Trade, Transportation, and Utilities | 20,600           | 20,900          | 20,300           | -300                             | -1.4%    | +300                              | +1.5%    |
| Government                           | 18,800           | 18,500          | 18,500           | +300                             | +1.6%    | +300                              | +1.6%    |
| Federal Government                   | 700              | 700             | 700              | 0                                | 0.0%     | 0                                 | 0.0%     |
| State Government                     | 5,300            | 5,000           | 5,100            | +300                             | +6.0%    | +200                              | +3.9%    |
| Local Government                     | 12,800           | 12,800          | 12,700           | 0                                | 0.0%     | +100                              | +0.8%    |

HILTON HEAD ISLAND-BLUFFTON-BEAUFORT MSA FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|                           |                  |                 |                  | JANUARY<br>FEBRUAF |          | FEBRUARY<br>FEBRUAF |          |
|---------------------------|------------------|-----------------|------------------|--------------------|----------|---------------------|----------|
|                           | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE           | % CHANGE | # CHANGE            | % CHANGE |
| Total Nonfarm             | 88,200           | 87,800          | 85,900           | +400               | +0.5%    | +2,300              | +2.7%    |
| Total Private             | 75,500           | 75,400          | 73,300           | +100               | +0.1%    | +2,200              | +3.0%    |
| Goods Producing           | 7,600            | 7,700           | 7,700            | -100               | -1.3%    | -100                | -1.3%    |
| Service-Providing         | 80,600           | 80,100          | 78,200           | +500               | +0.6%    | +2,400              | +3.1%    |
| Private Service Providing | 67,900           | 67,700          | 65,600           | +200               | +0.3%    | +2,300              | +3.5%    |
| Government                | 12,700           | 12,400          | 12,600           | +300               | +2.4%    | +100                | +0.8%    |

#### SUMTER MSA FEBRUARY 2025 (NOT SEASONALLY ADJUSTED)

|                           |                  |                 |                  | JANUARY<br>Februar |          | FEBRUARY<br>FEBRUAF |          |
|---------------------------|------------------|-----------------|------------------|--------------------|----------|---------------------|----------|
|                           | FEBRUARY<br>2025 | JANUARY<br>2025 | FEBRUARY<br>2024 | # CHANGE           | % CHANGE | # CHANGE            | % CHANGE |
| Total Nonfarm             | 38,200           | 38,000          | 37,900           | +200               | +0.5%    | +300                | +0.8%    |
| Total Private             | 32,100           | 32,000          | 31,800           | +100               | +0.3%    | +300                | +0.9%    |
| Goods Producing           | 9,000            | 9,100           | 8,700            | -100               | -1.1%    | +300                | +3.4%    |
| Service-Providing         | 29,200           | 28,900          | 29,200           | +300               | +1.0%    | 0                   | 0.0%     |
| Private Service Providing | 23,100           | 22,900          | 23,100           | +200               | +0.9%    | 0                   | 0.0%     |
| Manufacturing             | 6,200            | 6,200           | 6,200            | 0                  | 0.0%     | 0                   | 0.0%     |
| Government                | 6,100            | 6,000           | 6,100            | +100               | +1.7%    | 0                   | 0.0%     |
| Federal Government        | 1,300            | 1,300           | 1,300            | 0                  | 0.0%     | 0                   | 0.0%     |
| State Government          | 1,400            | 1,300           | 1,400            | +100               | +7.7%    | 0                   | 0.0%     |
| Local Government          | 3,400            | 3,400           | 3,400            | 0                  | 0.0%     | 0                   | 0.0%     |



# **LONG-RUN TRENDS**

|      | ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA<br>1976-2024 |   |  |             |            |              |                                |  |
|------|---|---|--|-------------|------------|--------------|--------------------------------|--|
| YEAR | CIVILIAN NON-INSTITUTIONAL<br>Population                    | LABOR FORCE PARTICIPATION<br>RATE (PERCENT) | EMPLOYMENT-POPULATION<br>RATIO (PERCENT) | LABOR FORCE | EMPLOYMENT | UNEMPLOYMENT | UNEMPLOYMENT<br>Rate (Percent) |  |
| 1976 | 2,007,417   | 64.7%                                       | 60.1                                     | 1,298,668   | 1,207,409  | 91,259       | 7.0%                           |  |
| 1977 | 2,061,250   | 64.4%                                       | 60.0                                     | 1,326,585   | 1,236,934  | 89,651       | 6.8%                           |  |
| 1978 | 2,117,667   | 64.1%                                       | 60.5                                     | 1,357,715   | 1,282,095  | 75,620       | 5.6%                           |  |
| 1979 | 2,169,417   | 63.4%                                       | 60.2                                     | 1,374,740   | 1,306,553  | 68,187       | 5.0%                           |  |
| 1980 | 2,221,189   | 62.8%                                       | 58.5                                     | 1,394,098   | 1,300,398  | 93,700       | 6.7%                           |  |
| 1981 | 2,266,387   | 63.2%                                       | 58.0                                     | 1,431,228   | 1,314,047  | 117,181      | 8.2%                           |  |
| 1982 | 2,306,997   | 64.2%                                       | 57.3                                     | 1,481,395   | 1,321,621  | 159,774      | 10.8%                          |  |
| 1983 | 2,340,604   | 63.2%                                       | 56.9                                     | 1,478,129   | 1,332,493  | 145,636      | 9.9%                           |  |
| 1984 | 2,377,872   | 62.9%                                       | 58.5                                     | 1,495,372   | 1,391,236  | 104,136      | 7.0%                           |  |
| 1985 | 2,425,715   | 63.8%                                       | 59.5                                     | 1,548,432   | 1,442,703  | 105,729      | 6.8%                           |  |
| 1986 | 2,454,394   | 64.9%                                       | 60.8                                     | 1,592,444   | 1,491,149  | 101,295      | 6.4%                           |  |
| 1987 | 2,494,231   | 65.5%                                       | 61.9                                     | 1,633,928   | 1,544,366  | 89,562       | 5.5%                           |  |
| 1988 | 2,531,731   | 65.7%                                       | 62.7                                     | 1,664,039   | 1,587,665  | 76,374       | 4.6%                           |  |
| 1989 | 2,564,562   | 66.2%                                       | 63.2                                     | 1,698,019   | 1,619,583  | 78,436       | 4.6%                           |  |
| 1990 | 2,611,727   | 66.3%                                       | 63.1                                     | 1,732,623   | 1,647,991  | 84,632       | 4.9%                           |  |
| 1991 | 2,663,381   | 66.2%                                       | 62.1                                     | 1,762,572   | 1,654,432  | 108,140      | 6.1%                           |  |
| 1992 | 2,699,099   | 66.6%                                       | 62.1                                     | 1,796,665   | 1,675,819  | 120,846      | 6.7%                           |  |
| 1993 | 2,738,558   | 66.6%                                       | 61.8                                     | 1,825,100   | 1,691,707  | 133,393      | 7.3%                           |  |
| 1994 | 2,773,845   | 66.3%                                       | 62.2                                     | 1,840,083   | 1,726,501  | 113,582      | 6.2%                           |  |
| 1995 | 2,812,457   | 66.3%                                       | 62.9                                     | 1,864,109   | 1,768,423  | 95,686       | 5.1%                           |  |
| 1996 | 2,849,311   | 66.1%                                       | 62.4                                     | 1,884,580   | 1,777,622  | 106,958      | 5.7%                           |  |
| 1997 | 2,895,736   | 66.3%                                       | 63.3                                     | 1,919,215   | 1,833,161  | 86,054       | 4.5%                           |  |
| 1998 | 2,943,400   | 65.9%                                       | 63.5                                     | 1,939,577   | 1,869,206  | 70,371       | 3.6%                           |  |
| 1999 | 2,986,809   | 65.5%                                       | 62.8                                     | 1,957,132   | 1,875,672  | 81,460       | 4.2%                           |  |
| 2000 | 3,027,577   | 65.0%                                       | 62.6                                     | 1,966,970   | 1,894,367  | 72,603       | 3.7%                           |  |



|      | ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA<br>1976-2024 |   |  |             |            |              |                                |  |
|------|---|---|--|-------------|------------|--------------|--------------------------------|--|
| YEAR | CIVILIAN NON-INSTITUTIONAL<br>Population                    | LABOR FORCE PARTICIPATION<br>RATE (PERCENT) | EMPLOYMENT-POPULATION<br>Ratio (percent) | LABOR FORCE | EMPLOYMENT | UNEMPLOYMENT | UNEMPLOYMENT<br>RATE (PERCENT) |  |
| 2001 | 3,068,817   | 63.3%                                       | 60.1                                     | 1,943,755   | 1,843,373  | 100,382      | 5.2%                           |  |
| 2002 | 3,107,288   | 62.8%                                       | 59.0                                     | 1,952,296   | 1,833,649  | 118,647      | 6.1%                           |  |
| 2003 | 3,146,479   | 63.5%                                       | 59.2                                     | 1,996,734   | 1,862,178  | 134,556      | 6.7%                           |  |
| 2004 | 3,195,378   | 64.0%                                       | 59.5                                     | 2,043,898   | 1,902,144  | 141,754      | 6.9%                           |  |
| 2005 | 3,255,131   | 63.7%                                       | 59.4                                     | 2,073,749   | 1,932,855  | 140,894      | 6.8%                           |  |
| 2006 | 3,331,133   | 64.7%                                       | 60.6                                     | 2,153,884   | 2,017,604  | 136,280      | 6.3%                           |  |
| 2007 | 3,405,022   | 63.6%                                       | 60.1                                     | 2,167,128   | 2,045,344  | 121,784      | 5.6%                           |  |
| 2008 | 3,475,376   | 62.6%                                       | 58.3                                     | 2,175,274   | 2,025,641  | 149,633      | 6.9%                           |  |
| 2009 | 3,530,767   | 61.7%                                       | 54.9                                     | 2,176,789   | 1,937,493  | 239,296      | 11.0%                          |  |
| 2010 | 3,573,592   | 60.7%                                       | 54.0                                     | 2,170,408   | 1,929,604  | 240,804      | 11.1%                          |  |
| 2011 | 3,602,934   | 60.3%                                       | 54.1                                     | 2,173,678   | 1,948,705  | 224,973      | 10.3%                          |  |
| 2012 | 3,638,670   | 59.8%                                       | 54.4                                     | 2,176,794   | 1,980,647  | 196,147      | 9.0%                           |  |
| 2013 | 3,679,519   | 59.3%                                       | 54.9                                     | 2,181,555   | 2,019,093  | 162,462      | 7.4%                           |  |
| 2014 | 3,726,088   | 59.1%                                       | 55.4                                     | 2,201,844   | 2,063,369  | 138,475      | 6.3%                           |  |
| 2015 | 3,781,039   | 59.3%                                       | 55.8                                     | 2,241,067   | 2,108,786  | 132,281      | 5.9%                           |  |
| 2016 | 3,837,888   | 58.8%                                       | 55.9                                     | 2,255,783   | 2,145,584  | 110,199      | 4.9%                           |  |
| 2017 | 3,890,648   | 58.2%                                       | 55.7                                     | 2,262,949   | 2,168,104  | 94,845       | 4.2%                           |  |
| 2018 | 3,939,491   | 58.0%                                       | 56.0                                     | 2,283,363   | 2,206,821  | 76,542       | 3.4%                           |  |
| 2019 | 3,991,400   | 58.3%                                       | 56.7                                     | 2,328,087   | 2,263,682  | 64,405       | 2.8%                           |  |
| 2020 | 4,047,327   | 57.9%                                       | 54.4                                     | 2,341,703   | 2,201,090  | 140,613      | 6.0%                           |  |
| 2021 | 4,109,767   | 57.6%                                       | 55.3                                     | 2,365,616   | 2,272,940  | 92,676       | 3.9%                           |  |
| 2022 | 4,192,468   | 57.4%                                       | 55.6                                     | 2,407,887   | 2,330,548  | 77,339       | 3.2%                           |  |
| 2023 | 4,284,301   | 57.8%                                       | 56.0                                     | 2,475,460   | 2,401,212  | 74,248       | 3.0%                           |  |
| 2024 | 4,375,450   | 58.0%                                       | 55.5                                     | 2,535,631   | 2,430,453  | 105,178      | 4.1%                           |  |



# **LONG-RUN TRENDS**

| ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL<br>1939-2024 |            |      |            |      |            |      |            |
|---|------------|------|------------|------|------------|------|------------|
| YEAR  | EMPLOYMENT | YEAR | EMPLOYMENT | YEAR | EMPLOYMENT | YEAR | EMPLOYMENT |
| 1939  | 310,100    | 1961 | 587,000    | 1983 | 1,189,000  | 2005 | 1,862,900  |
| 1940  | 328,600    | 1962 | 609,800    | 1984 | 1,262,500  | 2006 | 1,905,700  |
| 1941  | 387,500    | 1963 | 630,600    | 1985 | 1,296,200  | 2007 | 1,945,000  |
| 1942  | 416,500    | 1964 | 651,500    | 1986 | 1,338,000  | 2008 | 1,926,300  |
| 1943  | 428,500    | 1965 | 686,000    | 1987 | 1,392,200  | 2009 | 1,814,400  |
| 1944  | 408,600    | 1966 | 734,900    | 1988 | 1,449,000  | 2010 | 1,811,300  |
| 1945  | 396,000    | 1967 | 754,500    | 1989 | 1,499,700  | 2011 | 1,832,500  |
| 1946  | 411,600    | 1968 | 782,900    | 1990 | 1,527,600  | 2012 | 1,864,300  |
| 1947  | 436,200    | 1969 | 819,800    | 1991 | 1,497,300  | 2013 | 1,901,000  |
| 1948  | 456,400    | 1970 | 842,000    | 1992 | 1,511,800  | 2014 | 1,951,300  |
| 1949  | 443,100    | 1971 | 862,600    | 1993 | 1,553,000  | 2015 | 2,006,700  |
| 1950  | 461,400    | 1972 | 920,300    | 1994 | 1,592,000  | 2016 | 2,055,300  |
| 1951  | 505,800    | 1973 | 984,000    | 1995 | 1,636,300  | 2017 | 2,096,100  |
| 1952  | 544,300    | 1974 | 1,015,800  | 1996 | 1,669,400  | 2018 | 2,154,800  |
| 1953  | 543,900    | 1975 | 982,600    | 1997 | 1,718,800  | 2019 | 2,189,600  |
| 1954  | 519,700    | 1976 | 1,038,100  | 1998 | 1,779,800  | 2020 | 2,082,300  |
| 1955  | 533,000    | 1977 | 1,081,700  | 1999 | 1,826,300  | 2021 | 2,154,000  |
| 1956  | 542,900    | 1978 | 1,137,500  | 2000 | 1,854,000  | 2022 | 2,242,900  |
| 1957  | 545,000    | 1979 | 1,176,000  | 2001 | 1,814,800  | 2023 | 2,305,800  |
| 1958  | 545,900    | 1980 | 1,188,800  | 2002 | 1,795,400  | 2024 | 2,354,900  |
| 1959  | 566,900    | 1981 | 1,196,500  | 2003 | 1,799,100  |      |            |
| 1960  | 582,500    | 1982 | 1,162,300  | 2004 | 1,826,600  |      |            |



|      | ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL<br>2007-2024 |                      |                         |  |  |  |  |
|------|---|----------------------|-------------------------|--|--|--|--|
|      | AVERAGE WEEKLY EARNINGS   | AVERAGE WEEKLY HOURS | AVERAGE HOURLY EARNINGS |  |  |  |  |
| 2007 | \$675.36  | 36.0                 | \$18.76                 |  |  |  |  |
| 2008 | \$669.28  | 35.6                 | \$18.80                 |  |  |  |  |
| 2009 | \$665.55  | 34.7                 | \$19.18                 |  |  |  |  |
| 2010 | \$692.17  | 34.8                 | \$19.89                 |  |  |  |  |
| 2011 | \$716.18  | 34.8                 | \$20.58                 |  |  |  |  |
| 2012 | \$705.16  | 35.1                 | \$20.09                 |  |  |  |  |
| 2013 | \$716.15  | 34.9                 | \$20.52                 |  |  |  |  |
| 2014 | \$726.23  | 34.5                 | \$21.05                 |  |  |  |  |
| 2015 | \$743.27  | 34.7                 | \$21.42                 |  |  |  |  |
| 2016 | \$762.80  | 34.5                 | \$22.11                 |  |  |  |  |
| 2017 | \$791.99  | 34.6                 | \$22.89                 |  |  |  |  |
| 2018 | \$829.36  | 34.6                 | \$23.97                 |  |  |  |  |
| 2019 | \$852.84  | 34.5                 | \$24.72                 |  |  |  |  |
| 2020 | \$888.31  | 34.1                 | \$26.05                 |  |  |  |  |
| 2021 | \$925.41  | 34.3                 | \$26.98                 |  |  |  |  |
| 2022 | \$972.90  | 34.5                 | \$28.20                 |  |  |  |  |
| 2023 | \$1,014.59  | 34.3                 | \$29.58                 |  |  |  |  |
| 2024 | \$1,037.32  | 33.8                 | \$30.69                 |  |  |  |  |



# **TECHNICAL NOTES**

- 1. **Household Survey:** Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, is used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of sub-state geographies.
- 2. **Employer Survey:** BLS conducts a monthly Current Employment Statistics survey of about 44,000 employers which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. This data is processed by DEW to generate comparable data for the state and its metropolitan statistical areas.
- 3. **Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.
- 4. Not Seasonally Adjusted: Effects of regular or seasonal patterns have not been removed from this data.

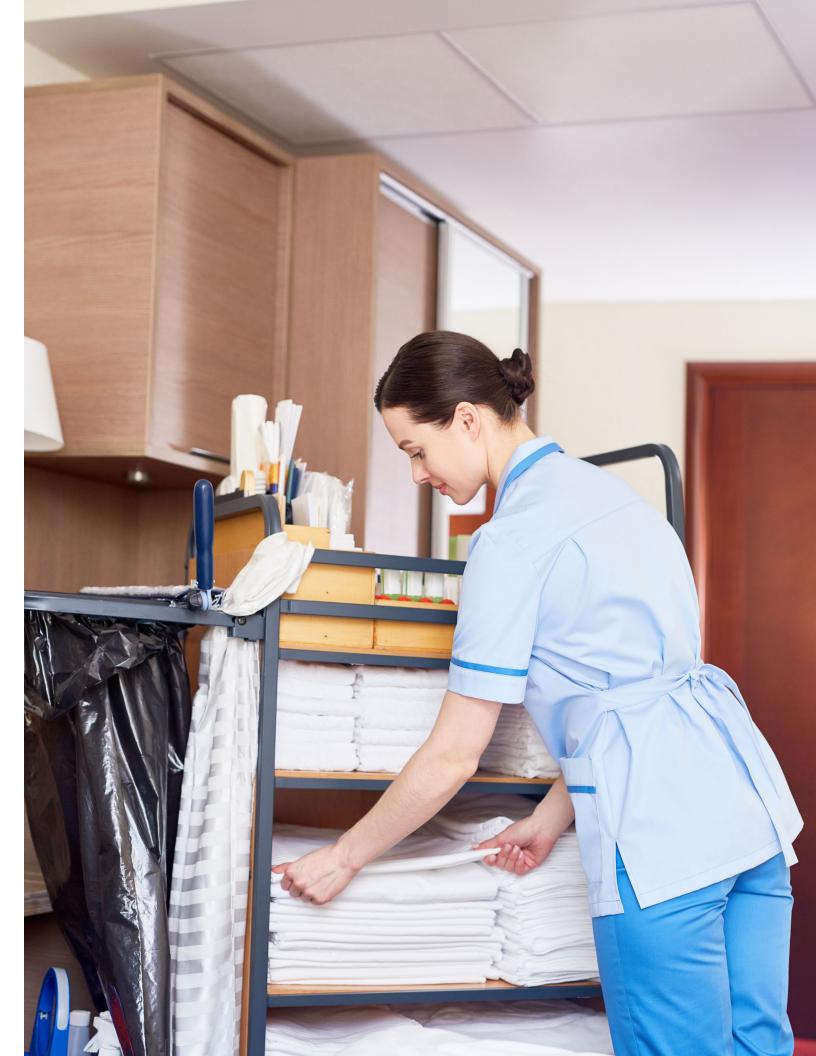
#### CURRENT EMPLOYMENT STATISTICS (CES)

#### LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)

| Data is published by<br>Industry   | Data is published by <b>County</b>   |  |  |
|--|--|--|--|
| Counts <b>Jobs</b>   | Counts <b>People</b>   |  |  |
| Utilizes an <b>Establishment</b><br><b>Survey</b>  | The Current Population<br>Survey (CPS), which is a<br><b>Household Survey,</b> is used<br>to calculate LAUS  |  |  |
| Reference week is the <b>Pay</b><br><b>Period</b> that includes the 12 <sup>th</sup><br>of the month                                       | Reference week is the<br><b>Calendar Week</b> that includes<br>the 12 <sup>th</sup> of the month   |  |  |
| A job held by a person on<br>unpaid leave during the<br>reference week <b>is not</b><br><b>counted</b> since they are not<br>receiving pay | A person on unpaid leave<br><b>is counted</b> as employed<br>because they will return to<br>their job  |  |  |
| <b>Does not count</b> self-<br>employed workers  | <b>Does</b> count self-employed workers  |  |  |
| <b>Does not include</b><br>agricultural workers  | <b>Includes</b> both agricultural and non-agricultural workers   |  |  |
| <b>Does not count</b> unpaid<br>family workers   | <b>Counts</b> unpaid family workers<br>if they worked at least 15<br>unpaid hours for a family<br>business or family farm<br>during the reference week |  |  |
| Workers on strike during the<br>entire reference period <b>are</b><br><b>not counted</b>   | Workers on strike during the<br>reference week <b>are counted</b><br>as employed in LAUS   |  |  |

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