

South Carolina Data

TRENDS



DECEMBER 2022 ISSUE



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Labor Market Information Division
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NOTE FROM THE DIRECTOR

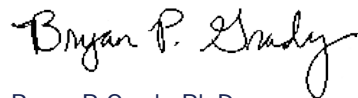
Welcome to the December 2022 issue of Trends! How much does the average South Carolina worker make in a week? Turn to page 21 ...

Speaker of the House Murrell Smith announced a bill last month, H.3726, that was developed by the Economic Development and Utility Modernization Ad Hoc Committee. If it is passed by the General Assembly and signed into law by Governor McMaster, this legislation would centralize statewide workforce development programs within our agency, overseen by a new Office of State Workforce Development. This office would facilitate the creation of a new Unified State Plan, which is slated to include many new workforce analytics tools. This is genuinely exciting news, as it would put us in a position to serve employers and jobseekers even more effectively. I would encourage everyone with an interest in our state's labor market to watch this legislation closely.

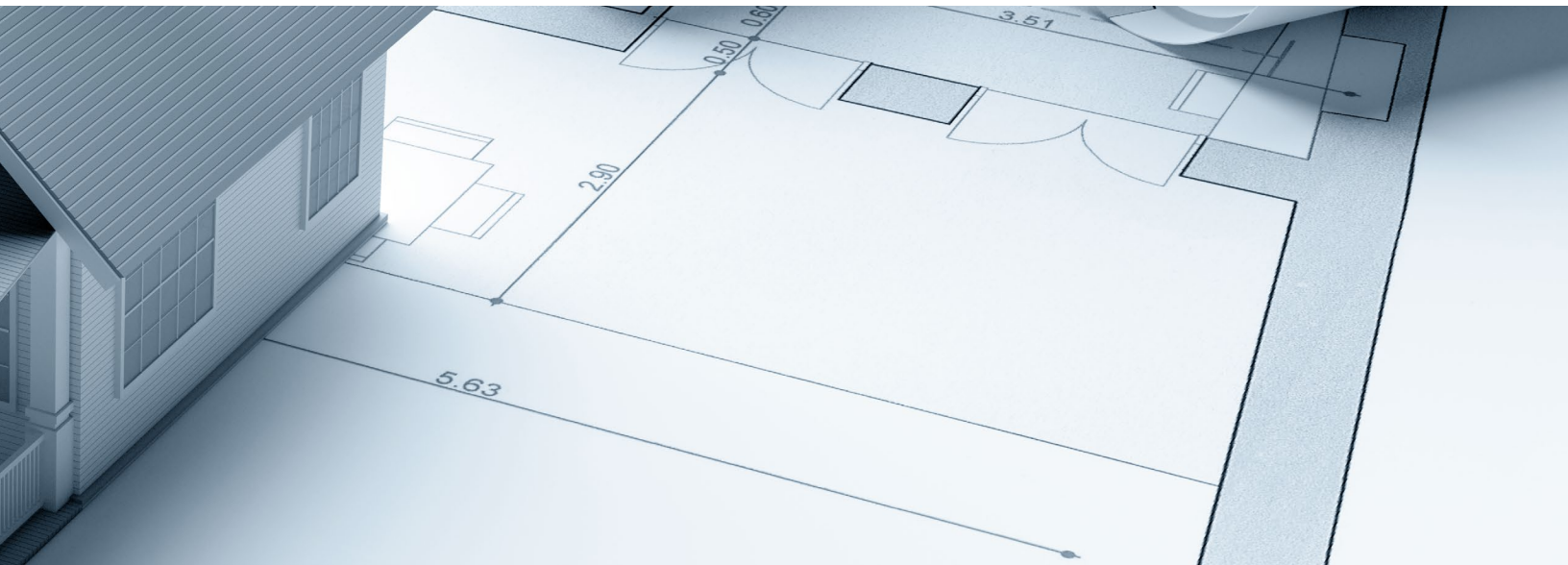
This month's featured article is about talent attraction. Our friends at Lightcast recently published a Talent Attraction Scorecard, which takes into account a number of variables and attempts to determine how states and localities are faring. South Carolina came in tenth, with high ratings in most measures. From there, the piece pivots toward what individual firms can do to improve the chances that their employees will choose to stay. What Lightcast calls the Four Pillars of strategic skills-based hiring are transparency, transferability, development, and affirmation. Read on to learn more.

As always, we're here to help. If you have any questions about workforce data, please don't hesitate to contact us at Imicustomerservice@dew.sc.gov. Thanks for reading.

P.S. Please note that we will be on a brief hiatus. This month, our number crunchers will be working with the Bureau of Labor Statistics on an annual data revision process called benchmarking. That means there will not be an employment situation press release in February. There will be two in March to catch up, though, and we'll put out a new issue of Trends in early April that will review the new data.



Bryan P. Grady, Ph.D.
Labor Market Information Director
SC Department of Employment and Workforce



TALENT ATTRACTION: A STRATEGIC HIRING PROCESS AND HOW TO ACHIEVE IT

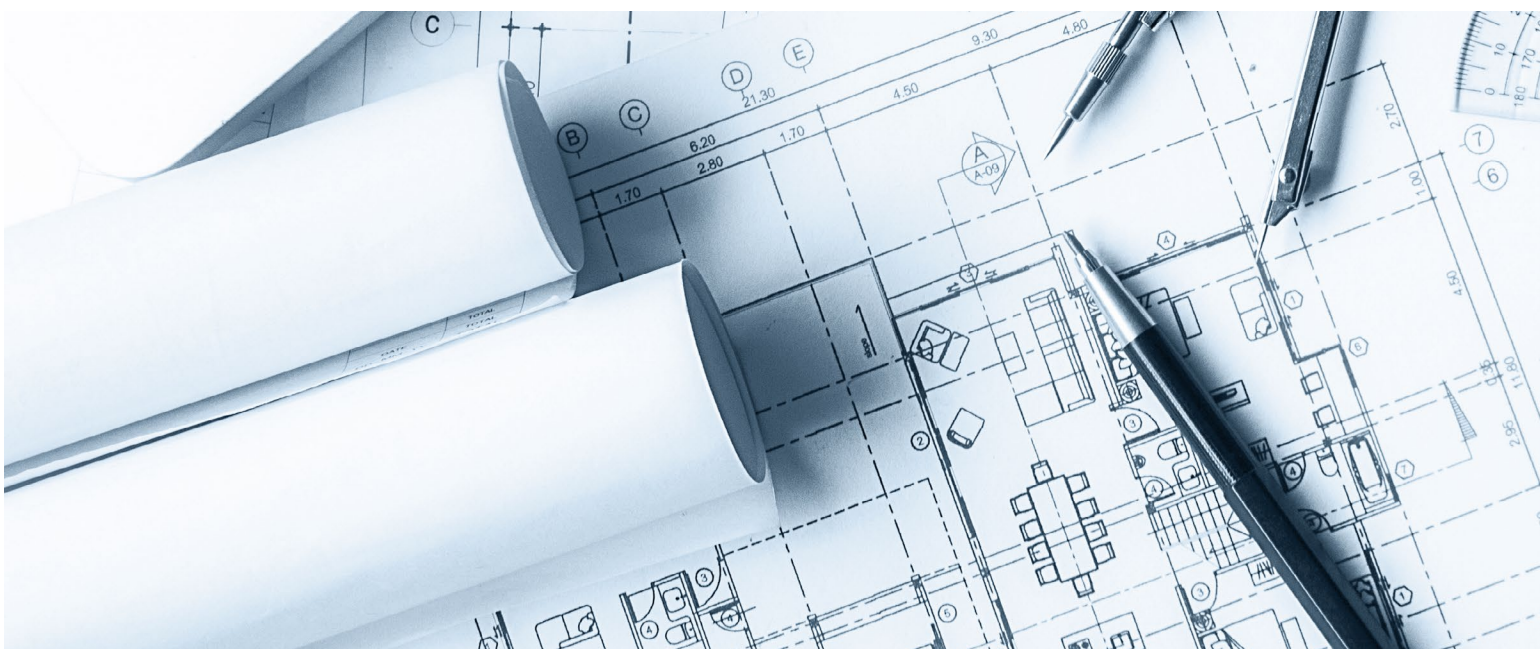
Measuring Talent Attraction in the Economy

Over the last several years, many businesses have faced challenges in hiring, leading them to think more creatively in how they attract potential employees. While the COVID recovery has been robust here in South Carolina, this has only exacerbated the perception of a labor shortage. One method for breaking through this challenge is talent attraction, a process focusing on potential employee skillsets rather than whether they fit the traditional background consisting of degrees and certifications.

In seeking to quantify the potential of such an approach, Lightcast, a leader in labor market analytics, developed the **2022 Talent Attraction Scorecard**. The scorecard measures, at the state and county level, employment dynamics across six metrics: Net migration, educational attainment, overall job growth, skilled job growth, regional competitiveness, and annual job openings per capita. Generally, it was the change in these metrics between 2017 and 2021 that was considered. These data were then aggregated to create a single index.

How did our state fare? South Carolina ranked tenth among states in the overall talent attraction score. Here's how we scored across each of the six metrics:

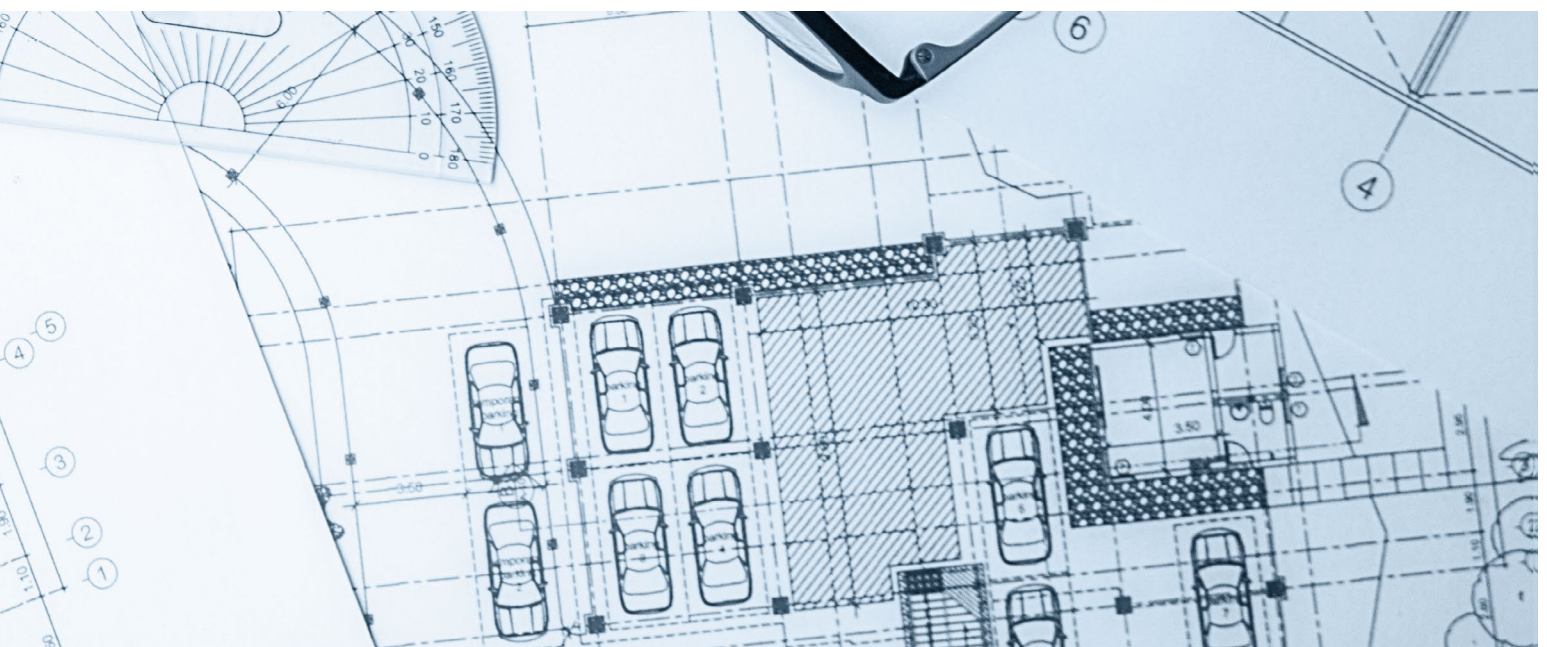
- Overall population change: +5.3 percent (sixth highest)
- Change in adults 25+ with an associate's degree or higher: +15.7 percentage points (fifth highest)
- Overall job growth: +2.9 percent (11th highest)
- Growth in jobs requiring postsecondary credentials, long-term on-the-job training, and/or five or more years of experience: +6.7 percent (tied for 13th highest)
- "Skilled competitive job effect," a measure of unique state factors: +8,619 (14th highest)
- Skilled job openings per 1,000 people: 20.23 (44th highest)



In all but the last category, South Carolina stands in the top third of states, with population growth and educational attainment gains being notable standouts. Concerningly, even as the overall number of job openings in our state is well above the national average, these are disproportionately concentrated in low-wage jobs in sectors like retail trade and leisure and hospitality. While those companies do a great deal for our state's economy, most positions they offer are unlikely to propel workers into economic self-sufficiency.

Why are so many people moving to South Carolina? As we all know, there are natural amenities in the form of warmer winters and beautiful landscapes, but discussions often pivot quickly to cost of living, particularly housing. When considering the entire state, according to *Homebuyer.com*, South Carolina ranks 21st when it comes to the estimated monthly mortgage payment for a typical home on the market as a share of median household income. In other words, we're roughly in the middle of the pack. However, South Carolina's mortgage-to-income ratio of 13.5% is less than three percentage points away from the lowest in the country (Iowa, 10.6%), while it is far below Hawaii's 35.2%, highest in the country. That said, typical housing costs will be much higher in metropolitan areas, especially Charleston and Greenville.

State	Median Home Price	Median Household Income	Estimated Monthly Mortgage Payment	Income-to-Mortgage Ratio
Iowa	\$147,800	\$79,500	\$702.22	10.6%
Georgia	\$176,000	\$74,700	\$836.20	13.4%
South Carolina	\$162,300	\$68,700	\$771.11	13.5%
North Carolina	\$172,500	\$70,900	\$819.57	13.9%
Hawaii	\$615,300	\$99,800	\$2,923.36	35.2%



Implementing Talent Attraction in Your Business

For South Carolina to continue to improve its talent attraction score, there are a variety of methods that can be utilized. One of those methods is very simple: seek out potential employees based on their skillsets rather than their degrees. This approach drives employers to think unconventionally and seek out employees that can do the job well but would fall outside their usual bureaucratic search process. According to *USA Today*, approximately 45% of businesses are taking a “skills first” approach to hiring.

More broadly, Lightcast has built what it calls the *Four Pillars approach* to strategic skills-based hiring. Namely, the Four Pillars are **transparency, transferability, development, and affirmation**.



Employers using **transparency** in the hiring process can aid current and prospective employees identify the skills they have and the contexts in which those skills could be applied, ultimately helping in the removal of subjectivity and bias from the hiring process. A benefit to demonstrating transparency in the workforce is that it enables employers to view non-traditional applicants as serious candidates.

Transferability, as you might expect, means helping both employers and workers understand how the skills a worker holds in one role can be valued in other roles, opening new opportunities for both lateral and upward job transition. Transferability can increase worker retention and loyalty by offering multiple options and pathways for growth, as well as expanding talent pools by hiring for skills over pedigree and former job titles.

Development, or upskilling, can elevate diverse talent internally by taking advantage of similar skills across roles, helping employers invest in the progression of skills for current employees. Some benefits of the development portion are that it encourages loyalty, cultivates mentorship and inclusion, and nurtures growth of in-house talent, which in turn creates more pathways for growth elsewhere.

Last, employers using **affirmation** can choose to rely on alternative indicators for hiring and promote those other methods throughout the hiring process. Affirmation helps employers sustain commitment and reduce bias in the hiring and promoting processes. As with transferability, this approach broadens and diversifies the talent pool.

In conclusion, South Carolina is showing promise with a high score on nearly all measures from the Talent Retention Scorecard, though our state still lags behind when it comes to job openings for skilled positions. Perhaps part of how we can catch up in a modern economy is for employers to focus on recruiting talent and making more skills-based hiring decisions, which can both make better use of existing employees while bringing in capable workers that might fly under the radar of competitors.

Taylor Hendrix, DEW Workforce Insights Analyst, contributed to this article.





SOUTH CAROLINA'S EMPLOYMENT SITUATION (DECEMBER 2022)

Household Survey¹ (Local Area Unemployment Statistics)

EMPLOYMENT: The seasonally adjusted, monthly survey of households estimated the number of South Carolinians working decreased to 2,300,110.

- That is a decrease of 2,528 people over the November estimate.
- That is an increase of 13,549 people over the December 2021 estimate.

UNEMPLOYMENT: The estimate of unemployed people decreased to 77,361.

- That is a decrease of 767 people from November's estimate and a decrease of 7,376 over the December 2021 estimate.
- The state's seasonally adjusted unemployment rate was unchanged at 3.3 percent from November's estimate.
- Nationally, the unemployment rate declined from November's revised rate of 3.6 percent to 3.5 percent, according to the Current Population Survey.

LABOR FORCE: The state's estimated labor force (people working plus unemployed people looking for work) decreased to 2,377,471 from November's level of 2,380,766.

- That is a decrease of 3,295 people over the November estimate.
- That is an increase of 6,173 individuals over the December 2021 estimate.

Employer Survey² (Current Employment Statistics)

NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED³)

The monthly survey of businesses in South Carolina marked an estimated decrease of 3,100 nonfarm payroll jobs over the month to a level of 2,243,600.

- Industries that reported gains were Leisure and Hospitality (+1,700); Education and Health Services (+1,400); Manufacturing (+500); Trade, Transportation, and Utilities (+200); and Other Services (+100).
- Professional and Business Services (-4,000); Government (-1,700); Construction (-600); Financial Activities (-500); and Information (-100) industries declined.

From December 2021 to December 2022, South Carolina's economy has picked up 71,700 seasonally adjusted, nonfarm jobs.

- Industries with strong growth were Leisure and Hospitality (+18,800); Trade, Transportation, and Utilities (+15,100); Professional and Business Services (+10,700); Education and Health Services (+9,900); Manufacturing (+7,200); Financial Activities (+4,700); Other Services (+4,000); Government (+3,500); and Information (+2,500).
- The Construction industry declined (-4,900).



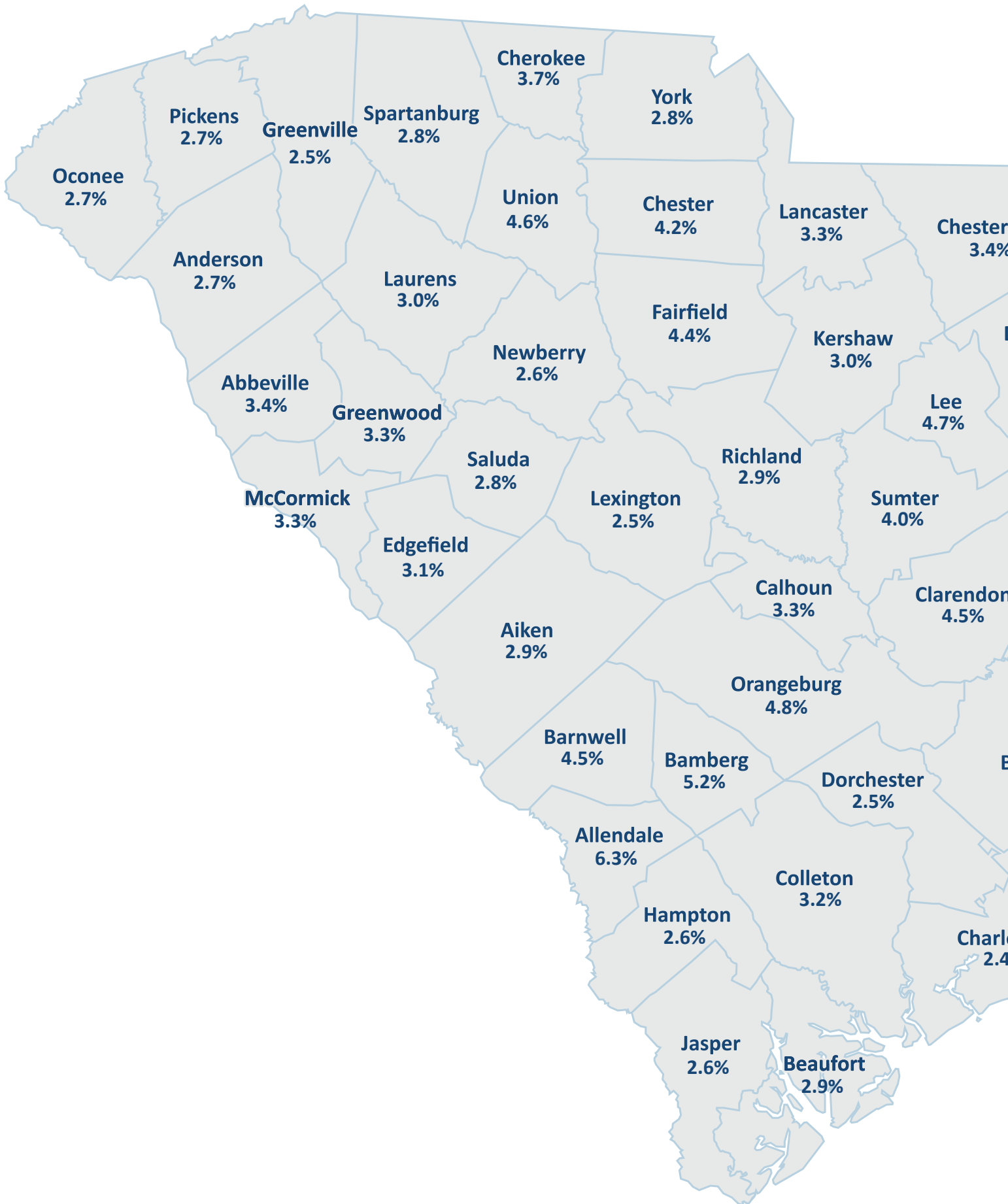
NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (NOT SEASONALLY ADJUSTED⁴)

Not seasonally adjusted, nonfarm payroll employment decreased by 5,600 from November 2022 to December 2022 for a total of 2,258,400.

- Industries reporting gains were Trade, Transportation, and Utilities (+6,600); Manufacturing (+1,000); and Education and Health Services (+600).
- The Professional and Business Services (-5,900); Government (-2,700); Leisure and Hospitality (-2,300); Construction (-1,300); Financial Activities (-900); Other Services (-600); and Mining and Logging (-100) industries marked declines.
- The Information industry showed no change over the month.

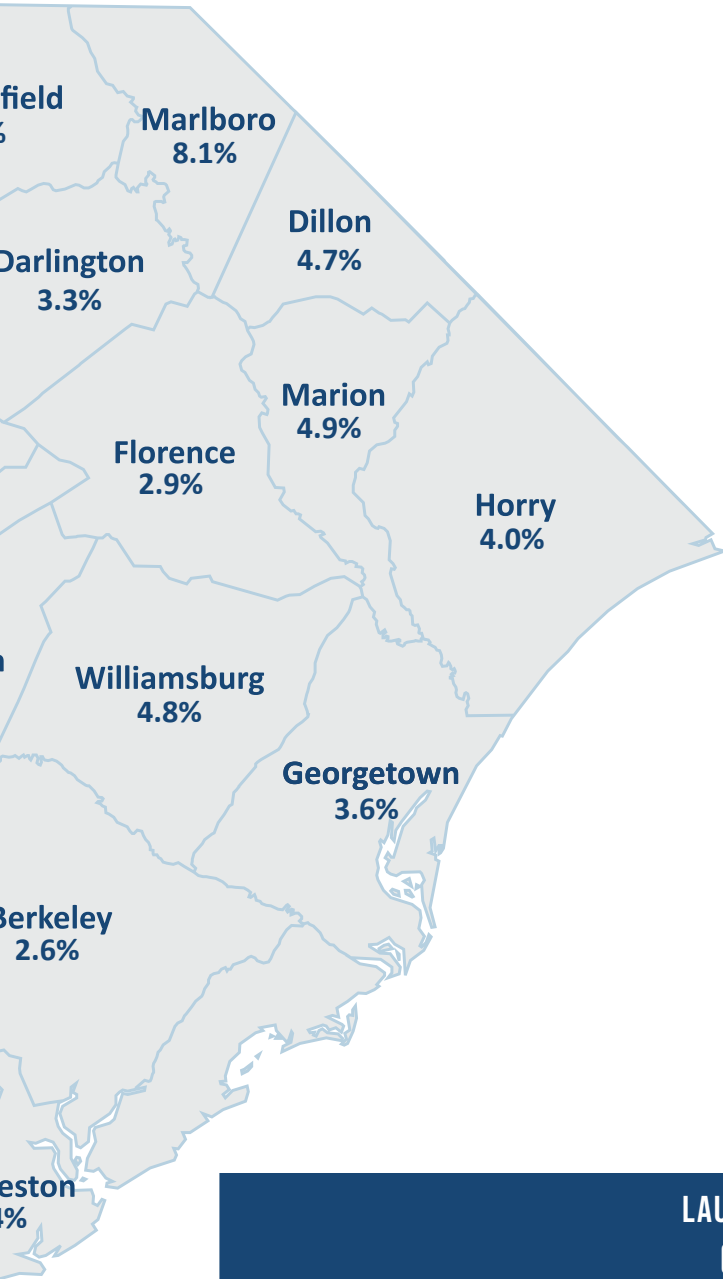
Since December 2021, not seasonally adjusted, nonfarm jobs were up 71,700 in South Carolina.

- Industries making strong annual gains were Leisure and Hospitality (+18,800); Trade, Transportation, and Utilities (+14,400); Educational and Health Services (+10,700); Professional and Business Services (+9,800); Manufacturing (+7,200); Financial Activities (+4,700); Government (+4,400); Other Services (+4,100); Information (+2,300); and Mining and Logging (+200).
- The Construction (-4,900) industry showed a decline over the year.



LOCAL AREA UNEMPLOYMENT STATISTICS

Unemployment Rate by County



LAUS EMPLOYMENT ESTIMATES (SEASONALLY ADJUSTED)						
CIVILIAN NON-INSTITUTIONAL POPULATION	CIVILIAN LABOR FORCE					
	TOTAL	PERCENT OF POPULATION	EMPLOYMENT		UNEMPLOYMENT	
			TOTAL	PERCENT OF POPULATION	TOTAL	RATE (%)
4,224,518	2,377,471	56.3	2,300,110	54.4	77,361	3.3

NOTE: Current month's estimates are preliminary. All data are subject to revision. Population data are not seasonally adjusted.

STATE OF SOUTH CAROLINA LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY (NOT SEASONALLY ADJUSTED)

AREA	DECEMBER 2022					NOVEMBER 2022					DECEMBER 2021				
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT				
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)			
Abbeville County	↑	9,542	9,216	326	3.4	9,488	9,188	300	3.2	9,654	9,301	353	3.7		
Aiken County	↑	72,905	70,820	2,085	2.9	72,535	70,642	1,893	2.6	73,787	71,644	2,143	2.9		
Allendale County	↑	2,176	2,038	138	6.3	2,151	2,038	113	5.3	2,367	2,211	156	6.6		
Anderson County	↑	90,855	88,411	2,444	2.7	91,025	88,819	2,206	2.4	90,397	87,703	2,694	3.0		
Bamberg County	↑	4,498	4,266	232	5.2	4,474	4,250	224	5.0	4,658	4,368	290	6.2		
Barnwell County	↑	7,374	7,041	333	4.5	7,330	7,033	297	4.1	7,467	7,036	431	5.8		
Beaufort County	↑	75,596	73,423	2,173	2.9	74,534	72,645	1,889	2.5	76,193	73,931	2,262	3.0		
Berkeley County	↑	110,840	107,939	2,901	2.6	111,080	108,418	2,662	2.4	108,424	105,212	3,212	3.0		
Calhoun County	↑	6,242	6,035	207	3.3	6,216	6,040	176	2.8	6,367	6,128	239	3.8		
Charleston County	↑	217,542	212,279	5,263	2.4	218,183	213,498	4,685	2.1	213,073	206,934	6,139	2.9		
Cherokee County	↓	24,229	23,337	892	3.7	24,328	23,371	957	3.9	24,823	23,806	1,017	4.1		
Chester County	↑	13,433	12,874	559	4.2	13,354	12,846	508	3.8	13,405	12,727	678	5.1		
Chesterfield County	↑	20,906	20,203	703	3.4	20,811	20,172	639	3.1	21,481	20,620	861	4.0		
Clarendon County	↑	11,614	11,095	519	4.5	11,530	11,100	430	3.7	11,987	11,489	498	4.2		
Colleton County	↑	15,599	15,102	497	3.2	15,617	15,177	440	2.8	16,053	15,487	566	3.5		
Darlington County	↑	28,917	27,969	948	3.3	28,501	27,623	878	3.1	29,691	28,595	1,096	3.7		
Dillon County	↑	12,765	12,168	597	4.7	12,675	12,120	555	4.4	13,017	12,339	678	5.2		
Dorchester County	↑	80,353	78,351	2,002	2.5	80,549	78,719	1,830	2.3	78,674	76,383	2,291	2.9		
Edgefield County	↑	10,163	9,851	312	3.1	10,150	9,854	296	2.9	10,273	9,981	292	2.8		
Fairfield County	↑	8,987	8,592	395	4.4	8,941	8,589	352	3.9	9,196	8,722	474	5.2		
Florence County	↑	64,361	62,485	1,876	2.9	63,479	61,713	1,766	2.8	65,954	63,745	2,209	3.3		
Georgetown County	↑	25,212	24,305	907	3.6	25,247	24,479	768	3.0	25,510	24,462	1,048	4.1		
Greenville County	↑	258,494	251,938	6,556	2.5	259,012	253,052	5,960	2.3	257,085	249,874	7,211	2.8		
Greenwood County	↑	29,946	28,950	996	3.3	29,776	28,846	930	3.1	30,361	29,262	1,099	3.6		
Hampton County	↑	7,700	7,497	203	2.6	7,644	7,459	185	2.4	7,917	7,687	230	2.9		
Horry County	↑	145,214	139,430	5,784	4.0	146,536	141,644	4,892	3.3	147,766	141,224	6,542	4.4		
Jasper County	↑	12,995	12,651	344	2.6	12,886	12,582	304	2.4	13,092	12,713	379	2.9		
Kershaw County	↑	28,637	27,777	860	3.0	28,563	27,766	797	2.8	29,114	28,195	919	3.2		
Lancaster County	↑	43,839	42,381	1,458	3.3	43,626	42,302	1,324	3.0	43,533	41,870	1,663	3.8		
Laurens County	↑	29,829	28,922	907	3.0	29,900	29,081	819	2.7	29,781	28,704	1,077	3.6		
Lee County	↑	6,250	5,955	295	4.7	6,203	5,930	273	4.4	6,493	6,185	308	4.7		
Lexington County	↑	147,835	144,165	3,670	2.5	147,360	144,055	3,305	2.2	150,130	146,222	3,908	2.6		
Marion County	↑	12,331	11,722	609	4.9	12,307	11,748	559	4.5	12,727	11,973	754	5.9		
Marlboro County	↑	8,438	7,751	687	8.1	8,337	7,742	595	7.1	8,773	8,113	660	7.5		
McCormick County	↑	3,436	3,324	112	3.3	3,397	3,301	96	2.8	3,290	3,165	125	3.8		
Newberry County	↑	18,583	18,103	480	2.6	18,527	18,095	432	2.3	18,973	18,457	516	2.7		
Oconee County	↑	33,380	32,464	916	2.7	33,516	32,718	798	2.4	33,813	32,809	1,004	3.0		
Orangeburg County	↑	32,555	30,994	1,561	4.8	32,360	30,901	1,459	4.5	33,976	31,881	2,095	6.2		
Pickens County	-	57,539	56,013	1,526	2.7	57,825	56,284	1,541	2.7	57,192	55,540	1,652	2.9		
Richland County	↑	192,961	187,301	5,660	2.9	192,295	186,897	5,398	2.8	196,483	189,914	6,569	3.3		
Saluda County	↑	8,059	7,832	227	2.8	8,072	7,878	194	2.4	8,221	8,001	220	2.7		
Spartanburg County	↑	155,882	151,506	4,376	2.8	155,349	151,364	3,985	2.6	157,320	152,290	5,030	3.2		
Sumter County	↑	40,932	39,292	1,640	4.0	40,373	38,960	1,413	3.5	42,180	40,574	1,606	3.8		
Union County	↑	11,347	10,822	525	4.6	11,305	10,818	487	4.3	11,498	10,877	621	5.4		
Williamsburg County	↑	10,561	10,055	506	4.8	10,500	10,047	453	4.3	10,872	10,298	574	5.3		
York County	↑	149,121	144,986	4,135	2.8	148,533	144,676	3,857	2.6	147,982	143,133	4,849	3.3		

Current month's estimates are preliminary. All data are subject to revision.
Substate estimates are not seasonally adjusted and may diverge from state-level figures.

↑ Unemployment Rate Up
↓ Unemployment Rate Down
- Unemployment Rate =

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MSA (NOT SEASONALLY ADJUSTED)

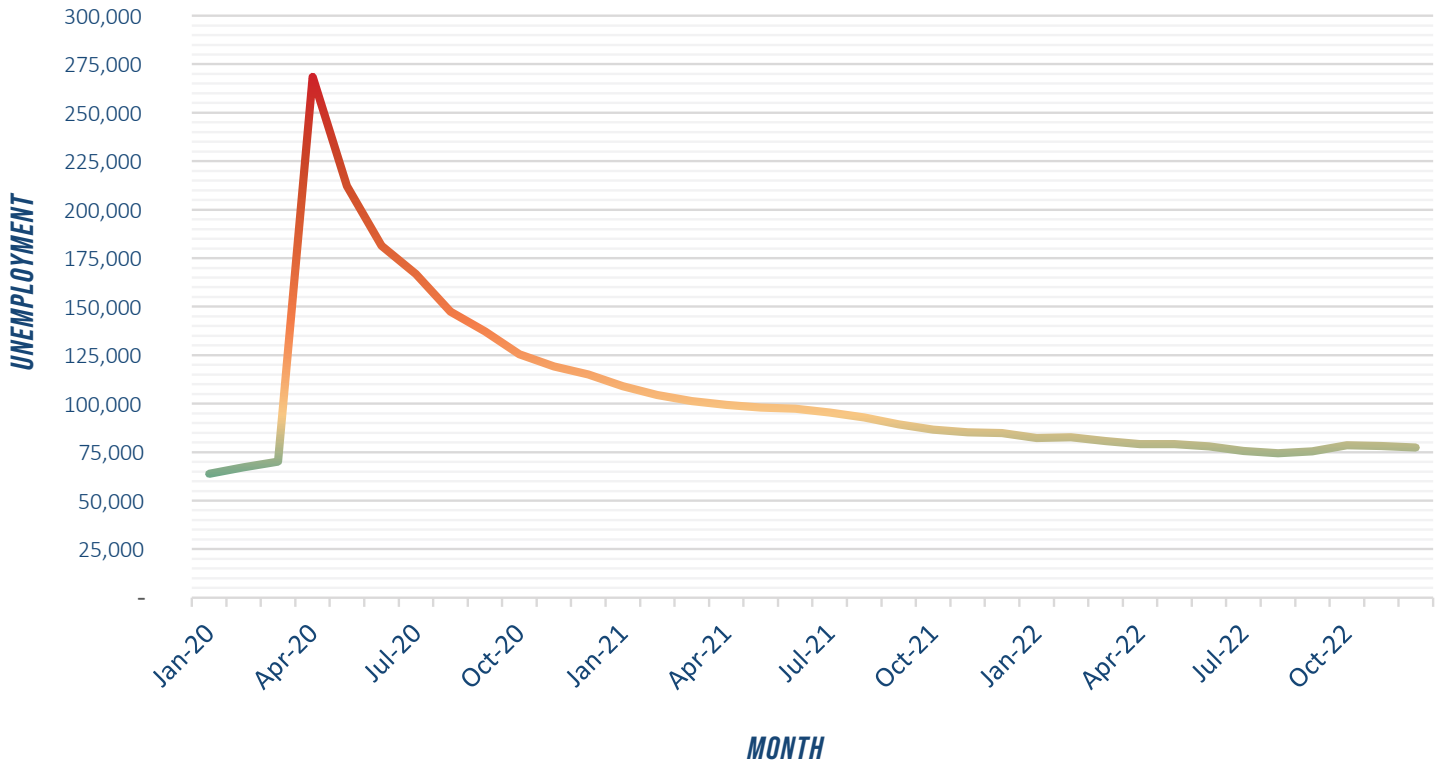
METROPOLITAN STATISTICAL AREA	DECEMBER 2022					NOVEMBER 2022				DECEMBER 2021			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)	
Charleston-North Charleston	↑	408,735	398,569	10,166	2.5	409,812	400,635	9,177	2.2	400,171	388,529	11,642	2.9
Columbia	↑	392,721	381,702	11,019	2.8	391,447	381,225	10,222	2.6	399,511	387,182	12,329	3.1
Florence	↑	93,278	90,454	2,824	3.0	91,980	89,336	2,644	2.9	95,645	92,340	3,305	3.5
Greenville - Anderson-Mauldin	↑	436,717	425,284	11,433	2.6	437,762	427,236	10,526	2.4	434,455	421,821	12,634	2.9
Hilton Head Island- Bluffton-Beaufort	↑	88,591	86,074	2,517	2.8	87,420	85,227	2,193	2.5	89,285	86,644	2,641	3.0
Myrtle Beach- Conway-North Myrtle Beach	↑	199,089	190,967	8,122	4.1	201,549	193,935	7,614	3.8	201,384	192,583	8,801	4.4
Spartanburg	↑	167,229	162,328	4,901	2.9	166,654	162,182	4,472	2.7	168,818	163,167	5,651	3.3
Sumter	↑	40,932	39,292	1,640	4.0	40,373	38,960	1,413	3.5	42,180	40,574	1,606	3.8
Augusta-Richmond County, GA (SC portion)	↑	83,068	80,671	2,397	2.9	82,685	80,496	2,189	2.6	84,060	81,625	2,435	2.9
Charlotte-Con- cord-Gastonia, NC (SC portion)	↑	206,393	200,241	6,152	3.0	205,513	199,824	5,689	2.8	204,920	197,730	7,190	3.5

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MUNICIPALITY (NOT SEASONALLY ADJUSTED)

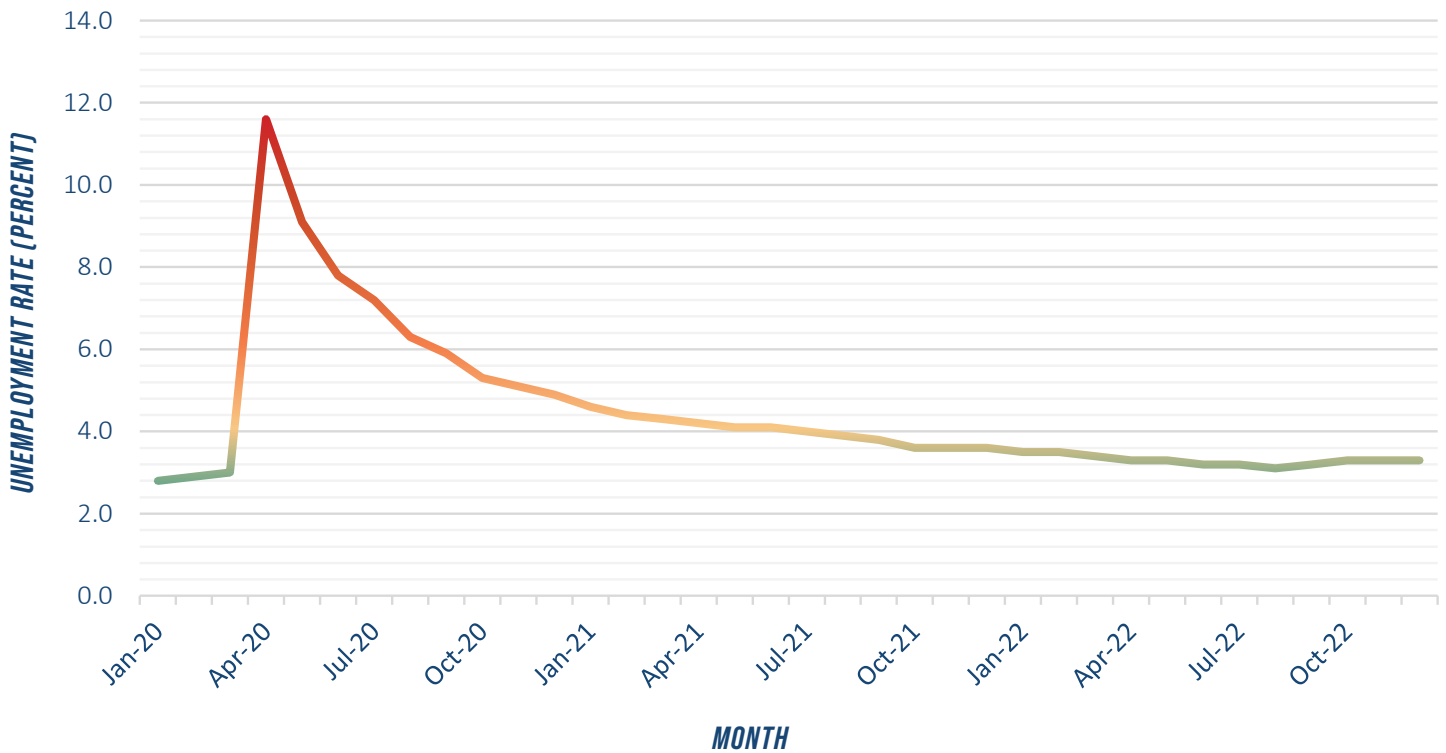
CITIES AND TOWNS ABOVE 25,000 POPULATION	DECEMBER 2022					NOVEMBER 2022				DECEMBER 2021			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)	
Aiken	↑	12,788	12,388	400	3.1	12,722	12,357	365	2.9	12,966	12,532	434	3.3
Anderson	↑	11,461	11,108	353	3.1	11,475	11,159	316	2.8	11,389	11,019	370	3.2
Bluffton	↑	12,843	12,528	315	2.5	12,678	12,395	283	2.2	12,919	12,614	305	2.4
Charleston	↑	76,762	74,897	1,865	2.4	76,995	75,321	1,674	2.2	75,129	73,011	2,118	2.8
Columbia	↓	55,816	54,043	1,773	3.2	55,784	53,927	1,857	3.3	56,736	54,797	1,939	3.4
Conway	↓	9,795	9,418	377	3.8	9,974	9,567	407	4.1	9,943	9,539	404	4.1
Florence	-	18,895	18,374	521	2.8	18,668	18,147	521	2.8	19,408	18,744	664	3.4
Goose Creek	-	20,987	20,451	536	2.6	21,084	20,542	542	2.6	20,535	19,934	601	2.9
Greenville	↑	37,020	36,074	946	2.6	37,059	36,234	825	2.2	36,827	35,778	1,049	2.8
Greer	↑	18,260	17,831	429	2.3	18,229	17,887	342	1.9	18,184	17,742	442	2.4
Hanahan	↑	14,630	14,352	278	1.9	14,658	14,415	243	1.7	14,324	13,989	335	2.3
Hilton Head Island	↑	16,968	16,517	451	2.7	16,697	16,342	355	2.1	17,044	16,631	413	2.4
Mauldin	-	13,688	13,385	303	2.2	13,745	13,444	301	2.2	13,608	13,275	333	2.4
Mount Pleasant	↑	51,340	50,288	1,052	2.0	51,453	50,577	876	1.7	50,189	49,022	1,167	2.3
Myrtle Beach	↑	15,235	14,474	761	5.0	15,278	14,704	574	3.8	15,459	14,660	799	5.2
North Charleston	↑	57,387	55,857	1,530	2.7	57,586	56,164	1,422	2.5	56,324	54,451	1,873	3.3
Rock Hill	↓	40,322	39,100	1,222	3.0	40,257	39,017	1,240	3.1	40,208	38,600	1,608	4.0
Spartanburg	↑	16,655	16,085	570	3.4	16,604	16,069	535	3.2	16,856	16,168	688	4.1
Summerville	↑	25,803	25,150	653	2.5	25,856	25,268	588	2.3	25,265	24,518	747	3.0
Sumter	↑	14,615	13,991	624	4.3	14,422	13,873	549	3.8	15,048	14,448	600	4.0

Current month's estimates are preliminary. All data are subject to revision.
Substate estimates are not seasonally adjusted and may diverge from state-level figures.

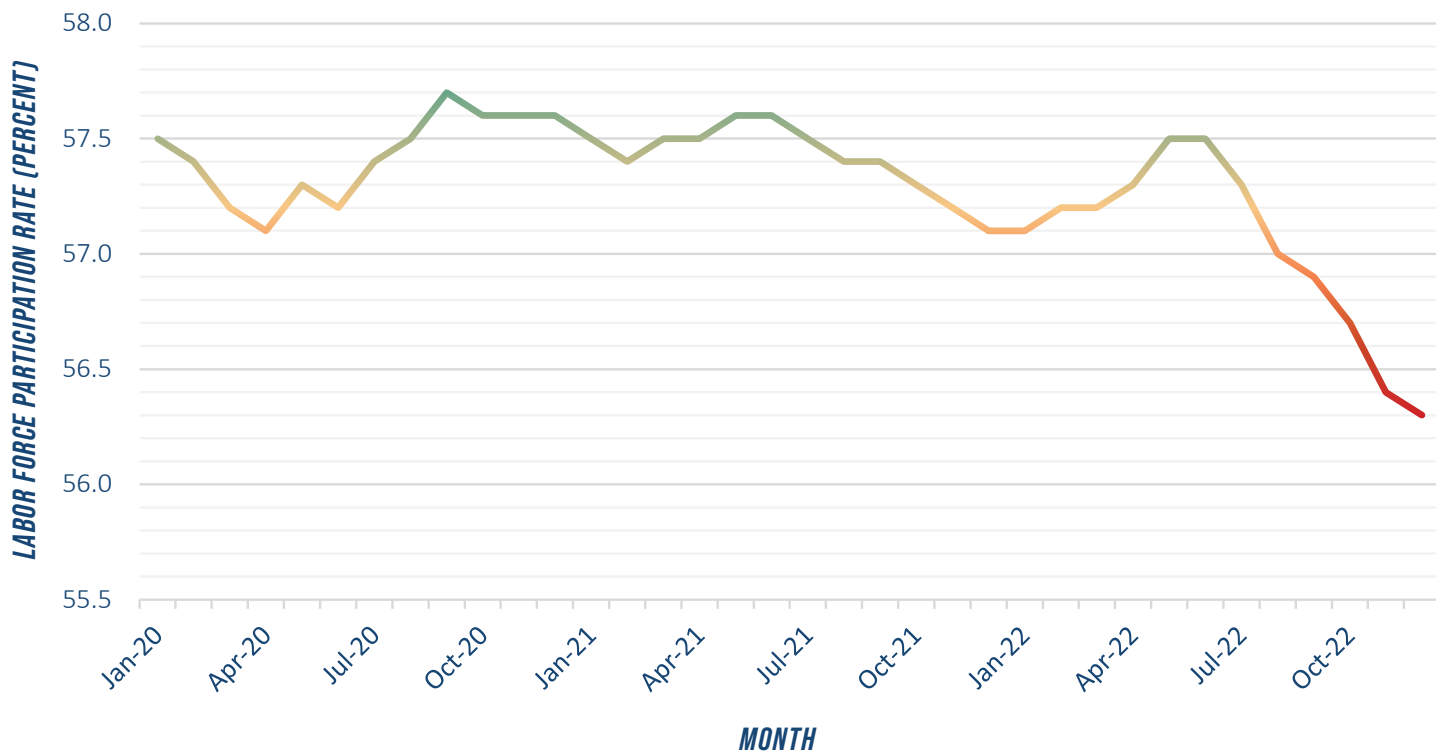
MONTHLY UNEMPLOYMENT SINCE JANUARY 2020



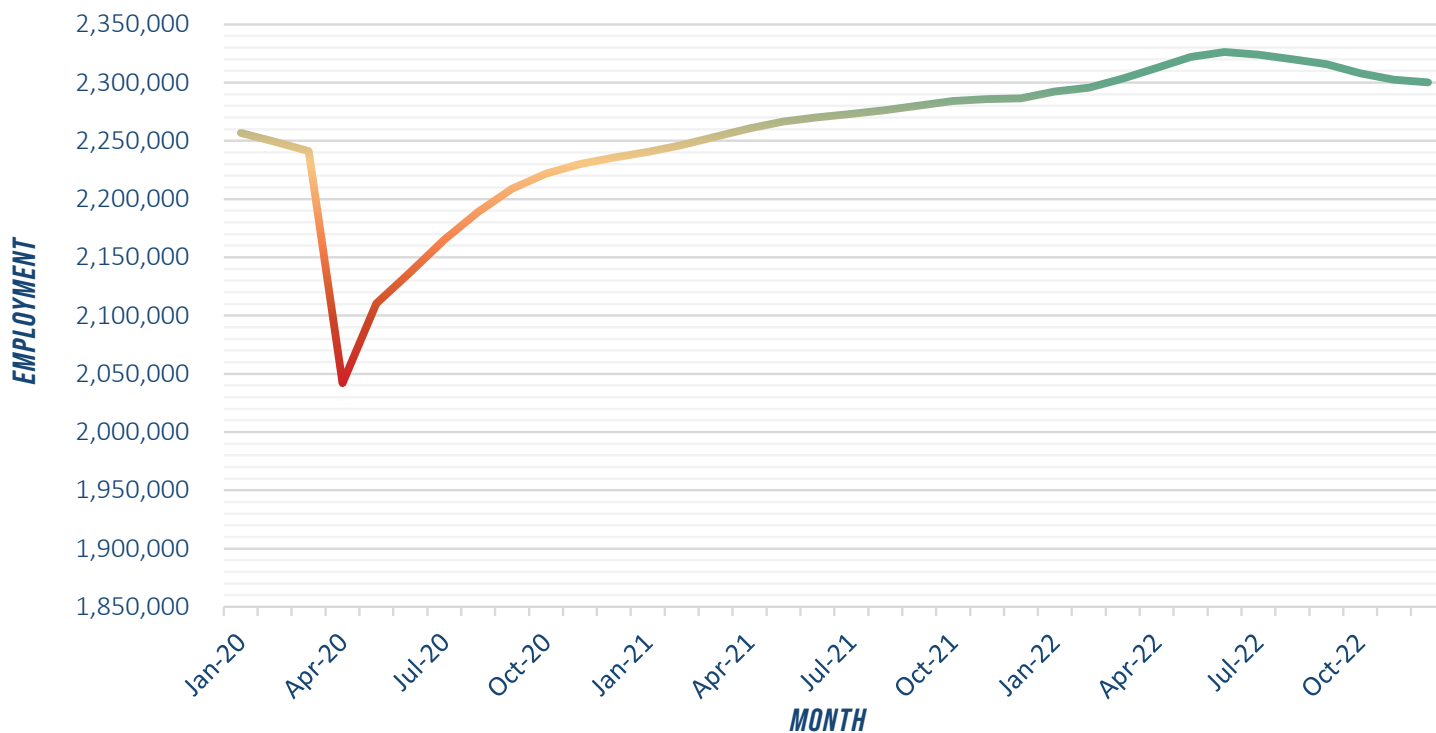
MONTHLY UNEMPLOYMENT RATE SINCE JANUARY 2020



MONTHLY LABOR FORCE PARTICIPATION RATE SINCE JANUARY 2020

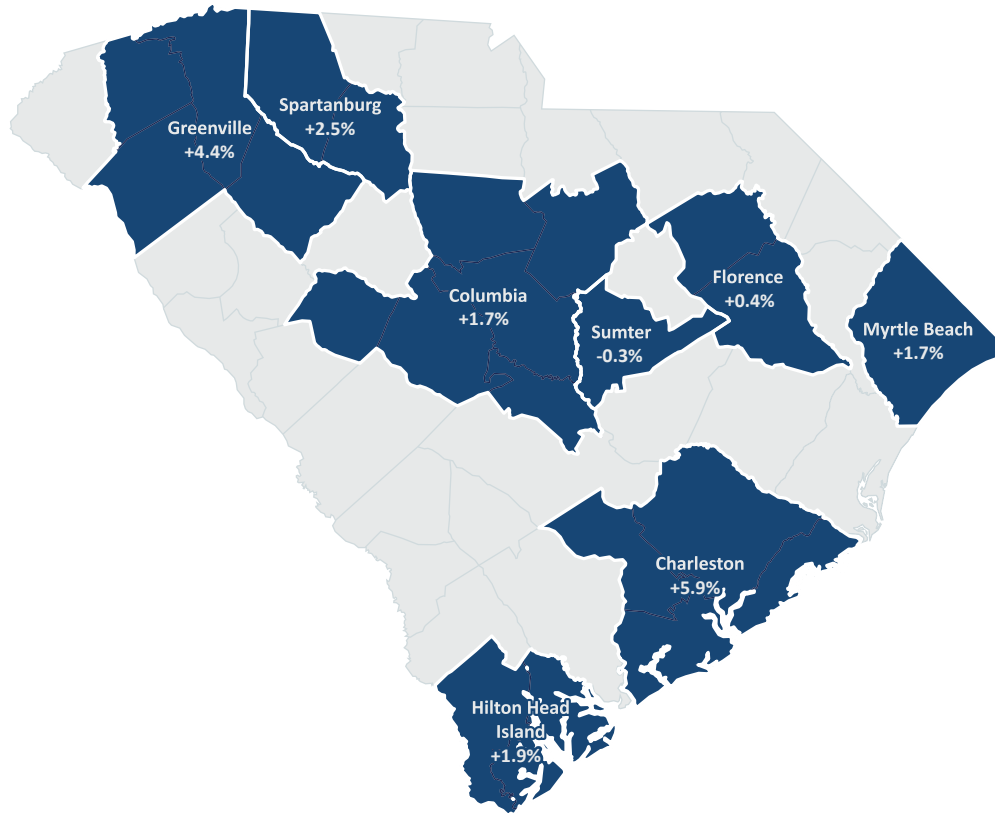


MONTHLY EMPLOYMENT SINCE JANUARY 2020



CURRENT EMPLOYMENT STATISTICS

Seasonally Adjusted – Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA SEASONALLY ADJUSTED DECEMBER 2022

AREA	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,243,600	2,246,700	2,171,900	-3,100	-0.1%	71,700	3.3%
Charleston-North Charleston	400,300	402,600	378,000	-2,300	-0.6%	22,300	5.9%
Columbia	404,600	404,400	397,900	200	0.0%	6,700	1.7%
Florence	90,800	90,400	90,400	400	0.4%	400	0.4%
Greenville-Anderson-Mauldin	446,700	447,000	427,900	-300	-0.1%	18,800	4.4%
Hilton Head Island-Bluffton-Beaufort	85,100	84,400	83,500	700	0.8%	1,600	1.9%
Myrtle Beach-Conway-North Myrtle Beach	181,900	182,600	178,900	-700	-0.4%	3,000	1.7%
Spartanburg	169,500	169,800	165,300	-300	-0.2%	4,200	2.5%
Sumter	38,200	37,900	38,300	300	0.8%	-100	-0.3%

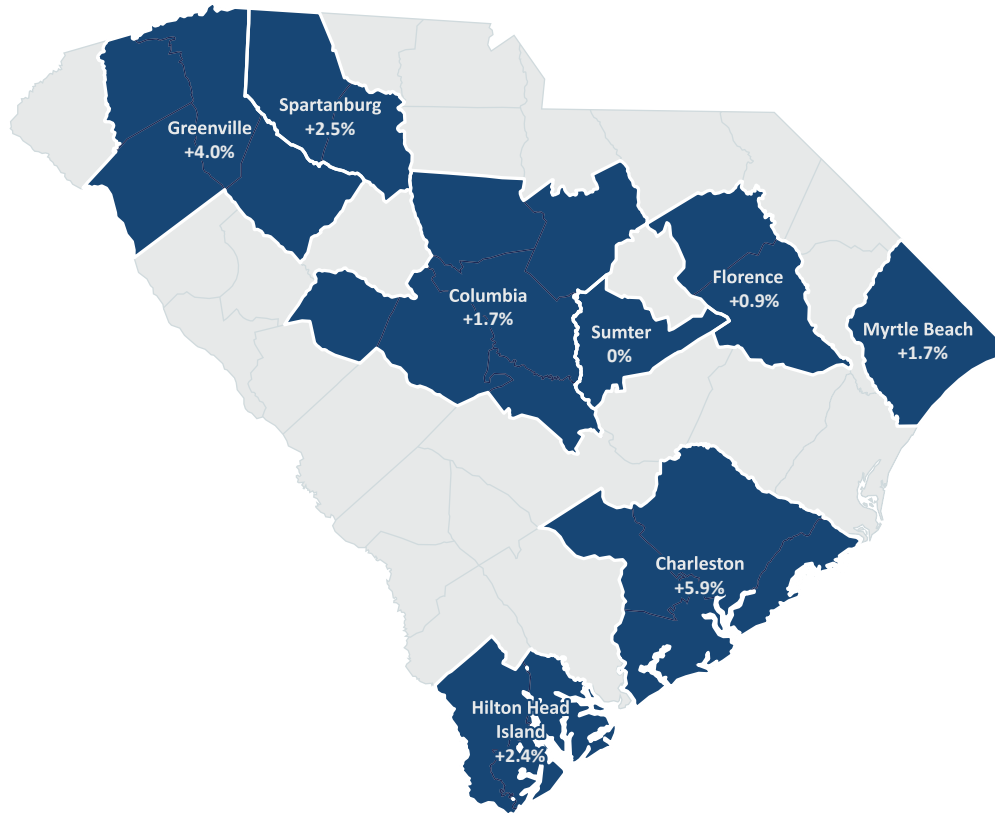
NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
SEASONALLY ADJUSTED (IN THOUSANDS)
DECEMBER 2022

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,243.6	2,246.7	2,171.9	-3.1	-0.1%	+71.7	+3.3%
Total Private	1,872.3	1,873.7	1,804.1	-1.4	-0.1%	+68.2	+3.8%
Goods Producing	365.9	366.1	363.4	-0.2	-0.1%	+2.5	+0.7%
Mining, Logging and Construction	104.7	105.4	109.4	-0.7	-0.7%	-4.7	-4.3%
Mining and Logging	4.6	4.7	4.4	-0.1	-2.1%	+0.2	+4.5%
Construction	100.1	100.7	105.0	-0.6	-0.6%	-4.9	-4.7%
Manufacturing	261.2	260.7	254.0	+0.5	+0.2%	+7.2	+2.8%
Durable Goods	152.6	152.0	152.4	+0.6	+0.4%	+0.2	+0.1%
Non-Durable Goods	108.6	108.7	101.6	-0.1	-0.1%	+7.0	+6.9%
Service-Providing	1,877.7	1,880.6	1,808.5	-2.9	-0.2%	+69.2	+3.8%
Private Service Providing	1,506.4	1,507.6	1,440.7	-1.2	-0.1%	+65.7	+4.6%
Trade, Transportation, and Utilities	436.0	435.8	420.9	+0.2	+0.0%	+15.1	+3.6%
Wholesale Trade	78.6	79.4	73.9	-0.8	-1.0%	+4.7	+6.4%
Retail Trade	259.3	259.0	254.9	+0.3	0.1%	+4.4	+1.7%
Transportation, Warehousing, and Utilities	98.1	97.4	92.1	+0.7	+0.7%	+6.0	+6.5%
Information	30.3	30.4	27.8	-0.1	-0.3%	+2.5	+9.0%
Financial Activities	117.6	118.1	112.9	-0.5	-0.4%	+4.7	+4.2%
Finance and Insurance	83.0	83.1	80.1	-0.1	-0.1%	+2.9	+3.6%
Real Estate and Rental and Leasing	34.6	35.0	32.8	-0.4	-1.1%	+1.8	+5.5%
Professional and Business Services	303.6	307.6	292.9	-4.0	-1.3%	+10.7	+3.7%
Professional, Scientific, and Technical Services	110.2	111.4	106.2	-1.2	-1.1%	+4.0	+3.8%
Management of Companies and Enterprises	23.8	23.7	24.1	+0.1	+0.4%	-0.3	-1.2%
Administrative and Support and Waste Management and Remediation Services	169.6	172.5	162.6	-2.9	-1.7%	+7.0	+4.3%
Education and Health Services	264.2	262.8	254.3	+1.4	+0.5%	+9.9	+3.9%
Educational Services	47.6	47.1	41.7	+0.5	+1.1%	+5.9	+14.1%
Health Care Services	216.6	215.7	212.6	+0.9	+0.4%	+4.0	+1.9%
Leisure and Hospitality	271.1	269.4	252.3	+1.7	0.6%	+18.8	+7.5%
Arts, Entertainment, and Recreation	35.9	35.3	32.7	+0.6	+1.7%	+3.2	+9.8%
Accommodation and Food Services	235.2	234.1	219.6	+1.1	+0.5%	+15.6	+7.1%
Other Services	83.6	83.5	79.6	+0.1	+0.1%	+4.0	+5.0%
Government	371.3	373.0	367.8	-1.7	-0.5%	+3.5	+1.0%
Federal Government	36.6	36.6	36.0	+0.0	0.0%	+0.6	+1.7%
State Government	112.1	112.3	108.3	-0.2	-0.2%	+3.8	+3.5%
Local Government	222.6	224.1	223.5	-1.5	-0.7%	-0.9	-0.4%

CURRENT EMPLOYMENT STATISTICS

Not Seasonally Adjusted – Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA NOT SEASONALLY ADJUSTED DECEMBER 2022

AREA	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,258,400	2,264,000	2,186,700	-5,600	-0.3%	+71,700	+3.3%
Charleston-North Charleston	402,100	405,000	379,800	-2,900	-0.7%	+22,300	+5.9%
Columbia	407,500	407,300	400,800	+200	+0.1%	+6,700	+1.7%
Florence	92,000	90,900	91,200	+1,100	+1.2%	+800	+0.9%
Greenville-Anderson-Mauldin	449,500	452,200	432,200	-2,700	-0.6%	+17,300	+4.0%
Hilton Head Island-Bluffton-Beaufort	85,100	84,000	83,100	+1,100	+1.3%	+2,000	+2.4%
Myrtle Beach-Conway-North Myrtle Beach	177,300	180,500	174,400	-3,200	-1.8%	+2,900	+1.7%
Spartanburg	171,200	171,000	167,100	+200	+0.1%	+4,100	+2.5%
Sumter	38,400	38,000	38,400	+400	+1.1%	0	0%

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR NOT SEASONALLY ADJUSTED DECEMBER 2022

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,258,400	2,264,000	2,186,700	-5,600	-0.2%	+71,700	+3.3%
Total Private	1,880,600	1,883,500	1,813,300	-2,900	-0.2%	+67,300	+3.7%
Goods Producing	366,300	366,700	363,800	-400	-0.1%	+2,500	+0.7%
Mining, Logging and Construction	104,600	106,000	109,300	-1,400	-1.3%	-4,700	-4.3%
Mining and Logging	4,600	4,700	4,400	-100	-2.1%	+200	+4.5%
Construction	100,000	101,300	104,900	-1,300	-1.3%	-4,900	-4.7%
Construction of Buildings	23,500	24,000	24,800	-500	-2.1%	-1,300	-5.2%
Heavy and Civil Engineering Construction	15,300	15,500	15,900	-200	-1.3%	-600	-3.8%
Specialty Trade Contractors	61,200	61,800	64,200	-600	-1.0%	-3,000	-4.7%
Manufacturing	261,700	260,700	254,500	+1,000	0.4%	+7,200	+2.8%
Durable Goods	152,500	151,900	152,300	+600	+0.4%	+200	+0.1%
Fabricated Metal Product Manufacturing	24,100	24,300	23,600	-200	-0.8%	+500	+2.1%
Transportation Equipment Manufacturing	51,500	51,500	49,500	0	0.0%	+2,000	+4.0%
Non-Durable Goods	109,200	108,800	102,200	+400	+0.4%	+7,000	+6.8%
Textile Mills	13,400	13,400	12,900	0	0.0%	+500	+3.9%
Plastics and Rubber Products Manufacturing	26,700	26,500	24,500	+200	+0.8%	+2,200	+9.0%
Service-Providing	1,892,100	1,897,300	1,822,900	-5,200	-0.3%	+69,200	+3.8%
Private Service Providing	1,514,300	1,516,800	1,449,500	-2,500	-0.2%	+64,800	+4.5%
Trade, Transportation, and Utilities	447,000	440,400	432,600	+6,600	+1.5%	+14,400	+3.3%
Wholesale Trade	78,800	79,300	74,700	-500	-0.6%	+4,100	+5.5%
Merchant Wholesalers, Durable Goods	43,500	43,600	40,000	-100	-0.2%	+3,500	+8.8%
Merchant Wholesalers, Nondurable Goods	22,300	22,200	21,200	+100	0.5%	+1,100	+5.2%
Retail Trade	264,400	260,800	260,700	+3,600	+1.4%	+3,700	+1.4%
Motor Vehicle and Parts Dealers	33,900	33,800	32,300	+100	0.3%	+1,600	+5.0%
Food and Beverage Stores	50,900	50,600	49,200	+300	+0.6%	+1,700	+3.5%
Health and Personal Care Stores	16,200	16,100	16,200	+100	+0.6%	0	+0.0%
Clothing and Clothing Accessories Stores	18,700	18,100	17,800	+600	+3.3%	+900	+5.1%
General Merchandise Stores	55,900	55,400	61,700	+500	+0.9%	-5,800	-9.4%
Transportation, Warehousing, and Utilities	103,800	100,300	97,200	+3,500	+3.5%	+6,600	+6.8%
Utilities	11,500	11,300	11,100	+200	+1.8%	+400	+3.6%
Transportation and Warehousing	92,300	89,000	86,100	+3,300	+3.7%	+6,200	+7.2%
Information	30,300	30,300	28,000	0	+0.0%	+2,300	+8.2%
Financial Activities	117,500	118,400	112,800	-900	-0.8%	+4,700	+4.2%
Finance and Insurance	83,100	83,400	80,100	-300	-0.4%	+3,000	+3.7%
Credit Intermediation and Related Activities including Monetary Authorities	39,800	39,900	38,200	-100	-0.3%	+1,600	+4.2%
Real Estate and Rental and Leasing	34,400	35,000	32,700	-600	-1.7%	+1,700	+5.2%
Professional and Business Services	307,500	313,400	297,700	-5,900	-1.9%	+9,800	+3.3%
Professional, Scientific, and Technical Services	109,900	111,600	106,300	-1,700	-1.5%	+3,600	+3.4%
Architectural, Engineering, and Related Services	22,000	22,200	21,100	-200	-0.9%	+900	+4.3%
Management of Companies and Enterprises	23,800	23,600	24,100	+200	+0.8%	-300	-1.2%
Administrative and Support and Waste Management and Remediation Services	173,800	178,200	167,300	-4,400	-2.5%	+6,500	+3.9%
Administrative and Support Services	160,000	164,200	154,600	-4,200	-2.6%	+5,400	+3.5%
Employment Services	74,700	78,300	76,500	-3,600	-4.6%	-1,800	-2.4%
Services to Buildings and Dwellings	37,500	37,600	36,900	-100	-0.3%	+600	+1.6%
Education and Health Services	266,100	265,500	255,400	+600	+0.2%	+10,700	+4.2%
Educational Services	48,000	48,300	42,100	-300	-0.6%	+5,900	+14.0%
Health Care and Social Assistance	218,100	217,200	213,300	+900	+0.4%	+4,800	+2.3%
Ambulatory Health Care Services	106,200	105,500	103,100	+700	+0.7%	+3,100	+3.0%
Hospitals	36,700	36,600	36,100	+100	+0.3%	+600	+1.7%
Nursing and Residential Care Facilities	37,900	38,200	36,700	-300	-0.8%	+1,200	3.3%
Leisure and Hospitality	262,700	265,000	243,900	-2,300	-0.9%	+18,800	+7.7%
Arts, Entertainment, and Recreation	34,500	34,300	30,700	+200	+0.6%	+3,800	+12.4%
Amusement, Gambling, and Recreation Industries	26,300	26,000	24,900	+300	1.2%	+1,400	+5.6%
Accommodation and Food Services	228,200	230,700	213,200	-2,500	-1.1%	+15,000	+7.0%
Accommodation	29,100	30,500	26,900	-1,400	-4.6%	+2,200	+8.2%
Food Services and Drinking Places	199,100	200,200	186,300	-1,100	-0.5%	+12,800	+6.9%
Other Services	83,200	83,800	79,100	-600	-0.7%	+4,100	+5.2%
Repair and Maintenance	23,000	24,000	22,400	-1,000	-4.2%	+600	+2.7%
Personal and Laundry Services	20,200	20,100	18,400	+100	+0.5%	+1,800	+9.8%
Government	377,800	380,500	373,400	-2,700	-0.7%	+4,400	+1.2%
Federal Government	37,400	37,100	36,700	+300	+0.8%	+700	+1.9%
State Government	115,200	116,500	111,400	-1,300	-1.1%	+3,800	+3.4%
State Government Educational Services	58,500	59,900	54,900	-1,400	-2.3%	+3,600	+6.6%
State Government Excluding Education	56,700	56,600	56,500	+100	0.2%	+200	+0.4%
Local Government	225,200	226,900	225,300	-1,700	-0.7%	-100	-0.0%
Local Government Educational Services	111,000	111,600	109,900	-600	-0.5%	+1,100	+1.0%
Local Government excluding Educational Services	114,200	115,300	115,400	-1,100	-1.0%	-1,200	-1.0%

TOTAL PRIVATE NSA STATEWIDE HOURS AND EARNINGS BY MSA

AVERAGE WEEKLY EARNINGS (AWE)

AREA	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	\$1,059.63	\$1,076.54	\$1,056.34	-\$16.91	-1.6%	+\$3.29	+0.3%
Columbia	\$894.44	\$892.50	\$859.82	+\$1.94	+0.2%	+\$34.62	+4.0%
Florence	\$758.11	\$780.16	\$764.94	-\$22.05	-2.8%	-\$6.83	-0.9%
Greenville-Anderson-Mauldin	\$1,068.00	\$1,063.23	\$1,009.58	+\$4.77	0.5%	+\$58.42	+5.8%
Hilton Head Island-Bluffton-Beaufort	\$777.34	\$825.84	\$817.23	-\$48.50	-5.9%	-\$39.89	-4.9%
Myrtle Beach-Conway-North Myrtle Beach	\$865.87	\$858.27	\$789.98	+\$7.60	+0.9%	+\$75.89	+9.6%
Spartanburg	\$931.13	\$940.37	\$1,055.96	-\$9.24	-1.0%	-\$124.83	-11.8%
Sumter	\$682.32	\$712.15	\$735.80	-\$29.83	-4.2%	-\$53.48	-7.3%

AVERAGE WEEKLY HOURS (AWH)

AREA	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	33.8	33.6	34.6	+0.2	+0.6%	-0.8	-2.3%
Columbia	34.1	34.0	33.6	+0.1	+0.3%	+0.5	+1.5%
Florence	33.5	33.7	33.0	-0.2	-0.59%	+0.5	+1.5%
Greenville-Anderson-Mauldin	35.6	35.5	35.3	+0.1	+0.3%	+0.3	+0.9%
Hilton Head Island-Bluffton-Beaufort	29.4	31.0	30.7	-1.6	-5.2%	-1.3	-4.2%
Myrtle Beach-Conway-North Myrtle Beach	33.6	33.5	32.1	+0.1	+0.3%	+1.5	+4.7%
Spartanburg	34.9	34.7	37.3	+0.2	+0.6%	-2.4	-6.4%
Sumter	32.2	32.4	32.4	-0.2	-0.6%	-0.2	-0.6%

AVERAGE HOURLY EARNINGS (AHE)

AREA	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	\$31.35	\$32.04	\$30.53	-\$0.69	-2.2%	+\$0.82	+2.7%
Columbia	\$26.23	\$26.25	\$25.59	-\$0.02	-0.1%	+\$0.64	+2.5%
Florence	\$22.63	\$23.15	\$23.18	-\$0.52	-2.3%	-\$0.55	-2.4%
Greenville-Anderson-Mauldin	\$30.00	\$29.95	\$28.60	+\$0.05	+0.2%	+\$1.40	+4.9%
Hilton Head Island-Bluffton-Beaufort	\$26.44	\$26.64	\$26.62	-\$0.20	-0.8%	-\$0.18	-0.7%
Myrtle Beach-Conway-North Myrtle Beach	\$25.77	\$25.62	\$24.61	+\$0.15	+0.6%	+\$1.16	+4.7%
Spartanburg	\$26.68	\$27.10	\$28.31	-\$0.42	-1.6%	-\$1.63	-5.8%
Sumter	\$21.19	\$21.98	\$22.71	-\$0.79	-3.6%	-\$1.52	-6.7%

Current month's estimates are preliminary. All data are subject to revision.

NSA STATEWIDE HOURS AND EARNINGS BY INDUSTRY

AVERAGE WEEKLY EARNINGS (AWE)

INDUSTRY TITLE	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	\$991.64	\$991.19	\$938.79	+\$0.45	+0.1%	+\$52.85	+5.6%
Goods Producing	\$1,256.24	\$1,264.55	\$1,205.54	-\$8.31	-0.7%	+\$50.70	+4.2%
Construction	\$1,175.31	\$1,196.35	\$1,198.26	-\$21.04	-1.8%	-\$22.95	-1.9%
Manufacturing	\$1,288.74	\$1,295.19	\$1,225.74	-\$6.45	-0.5%	+\$63.00	+5.1%
Private Service Providing	\$925.98	\$924.99	\$872.48	+\$0.99	+0.1%	+\$53.50	+6.1%
Trade, Transportation, and Utilities	\$836.16	\$837.76	\$842.97	-\$1.60	-0.2%	-\$6.81	-0.8%
Financial Activities	\$1,199.66	\$1,204.67	\$1,165.50	-\$5.01	-0.4%	+\$34.16	+2.9%
Professional and Business Services	\$1,207.50	\$1,221.62	\$1,100.93	-\$14.12	-1.2%	+\$106.57	+9.7%
Education and Health Services	\$972.83	\$985.64	\$1,003.59	-\$12.81	-1.3%	-\$30.76	-3.1%
Leisure and Hospitality	\$439.93	\$441.39	\$397.54	-\$1.46	-0.3%	+\$42.39	+10.7%
Other Services	\$876.52	\$842.50	\$750.50	+\$34.02	+4.0%	+\$126.02	+16.8%

AVERAGE WEEKLY HOURS (AWH)

INDUSTRY TITLE	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	34.6	34.5	34.3	+0.1	+0.3%	+0.3	+0.9%
Goods Producing	41.0	40.7	40.4	+0.3	+0.7%	+0.6	+1.5%
Construction	40.5	40.2	40.4	+0.3	+0.8%	+0.1	+0.3%
Manufacturing	41.2	41.0	40.4	+0.2	+0.5%	+0.8	+2.0%
Private Service Providing	33.0	33.0	32.8	+0.0	+0.0%	+0.2	+0.6%
Trade, Transportation, and Utilities	33.3	33.1	33.8	+0.2	0.6%	-0.5	-1.5%
Financial Activities	38.5	38.5	37.0	+0.0	+0.0%	+1.5	+4.1%
Professional and Business Services	37.5	37.6	37.6	-0.1	-0.3%	-0.1	-0.3%
Education and Health Services	32.7	32.8	31.5	-0.1	-0.3%	+1.2	+3.8%
Leisure and Hospitality	24.4	24.7	24.6	-0.3	-1.2%	-0.2	-0.8%
Other Services	34.7	33.7	33.4	+1.0	+3.0%	+1.3	+3.9%

AVERAGE HOURLY EARNINGS (AHE)

INDUSTRY TITLE	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	\$28.66	\$28.73	\$27.37	-\$0.07	-0.2%	+\$1.29	+4.7%
Goods Producing	\$30.64	\$31.07	\$29.84	-\$0.43	-1.4%	+\$0.80	+2.7%
Construction	\$29.02	\$29.76	\$29.66	-\$0.74	-2.5%	-\$0.64	-2.2%
Manufacturing	\$31.28	\$31.59	\$30.34	-\$0.31	-1.0%	+\$0.94	+3.1%
Private Service Providing	\$28.06	\$28.03	\$26.60	+\$0.03	+0.1%	+\$1.46	+5.5%
Trade, Transportation, and Utilities	\$25.11	\$25.31	\$24.94	-\$0.20	-0.8%	+\$0.17	+0.7%
Financial Activities	\$31.16	\$31.29	\$31.50	-\$0.13	-0.4%	-\$0.34	-1.1%
Professional and Business Services	\$32.20	\$32.49	\$29.28	-\$0.29	-0.9%	+\$2.92	+10.0%
Education and Health Services	\$29.75	\$30.05	\$31.86	-\$0.30	-1.0%	-\$2.11	-6.6%
Leisure and Hospitality	\$18.03	\$17.87	\$16.16	+\$0.16	+0.9%	+\$1.87	+11.6%
Other Services	\$25.26	\$25.00	\$22.47	+\$0.26	+1.0%	+\$2.79	+12.4%

NONFARM PAYROLL BY ECONOMIC SECTOR
CHARLESTON-NORTH CHARLESTON MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	402,100	405,000	379,800	-2,900	-0.7%	+22,300	+5.9%
Total Private	330,300	332,700	309,700	-2,400	-0.7%	+20,600	+6.7%
Goods Producing	51,600	51,700	49,600	-100	-0.2%	+2,000	+4.0%
Service-Providing	350,500	353,300	330,200	-2,800	-0.8%	+20,300	+6.2%
Private Service Providing	278,700	281,000	260,100	-2,300	-0.8%	+18,600	+7.2%
Mining, Logging and Construction	21,700	21,800	21,500	-100	-0.5%	+200	+0.9%
Manufacturing	29,900	29,900	28,100	0	0%	+1,800	+6.4%
Trade, Transportation, and Utilities	71,400	70,400	70,000	+1,000	+1.4%	+1,400	+2.0%
Wholesale Trade	11,600	11,600	11,000	0	0%	+600	+5.5%
Retail Trade	42,600	42,000	42,000	+600	+1.4%	+600	+1.4%
General Merchandise Stores	7,600	7,400	8,200	+200	+2.7%	-600	-7.3%
Transportation, Warehousing, and Utilities	17,200	16,800	17,000	+400	+2.4%	+200	+1.2%
Information	8,000	8,000	7,300	0	0%	+700	+9.6%
Financial Activities	17,600	17,700	16,500	-100	-0.6%	+1,100	+6.7%
Professional and Business Services	65,300	67,900	58,200	-2,600	-3.8%	+7,100	+12.2%
Administrative and Support and Waste Management	28,100	29,900	25,500	-1,800	-6.0%	+2,600	+10.2%
Education and Health Services	45,600	45,300	43,900	+300	+0.7%	+1,700	+3.9%
Leisure and Hospitality	55,100	55,800	49,100	-700	-1.3%	+6,000	+12.2%
Accommodation and Food Services	48,900	49,400	43,900	-500	-1.0%	+5,000	+11.4%
Food Services and Drinking Places	40,100	40,200	35,700	-100	-0.3%	+4,400	+12.3%
Other Services	15,700	15,900	15,100	-200	-1.3%	+600	+4.0%
Government	71,800	72,300	70,100	-500	-0.7%	+1,700	+2.4%
Federal Government	11,900	12,000	11,900	-100	-0.8%	0	0%
State Government	31,100	31,100	30,100	0	0%	+1,000	+3.3%
Local Government	28,800	29,200	28,100	-400	-1.4%	+700	+2.5%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
COLUMBIA MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	407,500	407,300	400,800	+200	+0.1%	+6,700	+1.7%
Total Private	328,300	328,100	319,200	+200	+0.1%	+9,100	+2.9%
Goods Producing	48,300	48,400	48,700	-100	-0.2%	-400	-0.8%
Service-Providing	359,200	358,900	352,100	+300	+0.1%	+7,100	+2.0%
Private Service Providing	280,000	279,700	270,500	+300	+0.1%	+9,500	+3.5%
Mining, Logging and Construction	15,800	16,000	16,500	-200	-1.3%	-700	-4.2%
Manufacturing	32,500	32,400	32,200	+100	+0.3%	+300	+0.9%
Trade, Transportation, and Utilities	77,700	77,500	76,500	+200	+0.3%	+1,200	+1.6%
Wholesale Trade	16,200	16,200	15,200	0	0%	+1,000	+6.6%
Retail Trade	44,000	44,000	43,800	0	0%	+200	+0.5%
Transportation, Warehousing, and Utilities	17,500	17,300	17,500	+200	+1.2%	0	0%
Information	5,400	5,400	5,100	0	0%	+300	+5.9%
Financial Activities	34,600	34,900	34,000	-300	-0.9%	+600	+1.8%
Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	7,400	7,500	7,400	-100	-1.3%	0	0%
Professional and Business Services	51,100	51,400	51,200	-300	-0.6%	-100	-0.2%
Administrative and Support and Waste Management	28,400	28,700	28,800	-300	-1.1%	-400	-1.4%
Education and Health Services	53,200	52,800	50,600	+400	+0.8%	+2,600	+5.1%
Leisure and Hospitality	41,100	40,700	37,000	+400	+1.0%	+4,100	+11.1%
Food Services and Drinking Places	33,500	33,400	31,100	+100	+0.3%	+2,400	+7.7%
Other Services	16,900	17,000	16,100	-100	-0.6%	+800	+5.0%
Government	79,200	79,200	81,600	0	0%	-2,400	-2.9%
Federal Government	11,300	11,200	11,400	+100	+0.9%	-100	-0.9%
State Government	34,400	34,500	33,600	-100	-0.3%	+800	+2.4%
Local Government	33,500	33,500	36,600	0	0%	-3,100	-8.5%

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NONFARM PAYROLL BY ECONOMIC SECTOR
GREENVILLE-ANDERSON-MAULDIN MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	449,500	452,200	432,200	-2,700	-0.6%	+17,300	+4.0%
Total Private	386,000	388,200	370,800	-2,200	-0.6%	+15,200	+4.1%
Goods Producing	79,900	80,200	78,500	-300	-0.4%	+1,400	+1.8%
Service-Providing	369,600	372,000	353,700	-2,400	-0.7%	+15,900	+4.5%
Private Service Providing	306,100	308,000	292,300	-1,900	-0.6%	+13,800	+4.7%
Mining, Logging and Construction	19,400	19,300	19,800	+100	+0.5%	-400	-2.0%
Manufacturing	60,500	60,900	58,700	-400	-0.7%	+1,800	+3.1%
Trade, Transportation, and Utilities	85,000	83,900	80,600	+1,100	+1.3%	+4,400	+5.5%
Wholesale Trade	20,100	20,100	18,800	0	0%	+1,300	+6.9%
Retail Trade	50,100	49,300	47,100	+800	+1.6%	+3,000	+6.4%
Transportation, Warehousing, and Utilities	14,800	14,500	14,700	+300	+2.1%	+100	+0.7%
Information	7,200	7,200	6,600	0	0%	+600	+9.1%
Financial Activities	22,200	22,400	21,300	-200	-0.9%	+900	+4.2%
Professional and Business Services	73,600	76,000	73,900	-2,400	-3.2%	-300	-0.4%
Professional, Scientific, and Technical Services	25,600	26,300	23,700	-700	-2.7%	+1,900	+8.0%
Management of Companies and Enterprises	5,700	5,800	5,700	-100	-1.7%	0	0%
Administrative and Support and Waste Management	42,300	43,900	44,500	-1,600	-3.6%	-2,200	-4.9%
Education and Health Services	55,800	56,100	53,300	-300	-0.5%	+2,500	+4.7%
Educational Services	13,100	13,300	11,400	-200	-1.5%	+1,700	+14.9%
Health Care and Social Assistance	42,700	42,800	41,900	-100	-0.2%	+800	+1.9%
Leisure and Hospitality	46,600	46,700	41,800	-100	-0.2%	+4,800	+11.5%
Other Services	15,700	15,700	14,800	0	0%	+900	+6.1%
Government	63,500	64,000	61,400	-500	-0.8%	+2,100	+3.4%
Federal Government	3,100	3,100	3,100	0	0%	0	0%
State Government	15,400	15,900	14,500	-500	-3.1%	+900	+6.2%
Local Government	45,000	45,000	43,800	0	0%	+1,200	+2.7%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
MYRTLE BEACH-CONWAY-NORTH MYRTLE BEACH MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	177,300	180,500	174,400	-3,200	-1.8%	+2,900	+1.7%
Total Private	152,600	155,600	150,400	-3,000	-1.9%	+2,200	+1.5%
Goods Producing	15,500	15,700	15,700	-200	-1.3%	-200	-1.3%
Service-Providing	161,800	164,800	158,700	-3,000	-1.8%	+3,100	+2.0%
Private Service Providing	137,100	139,900	134,700	-2,800	-2.0%	+2,400	+1.8%
Mining, Logging and Construction	10,500	10,700	10,800	-200	-1.9%	-300	-2.8%
Manufacturing	5,000	5,000	4,900	0	0%	+100	+2.0%
Trade, Transportation, and Utilities	41,300	41,200	41,400	+100	+0.2%	-100	-0.2%
Wholesale Trade	3,600	3,600	3,400	0	0%	+200	+5.9%
Retail Trade	32,700	32,600	33,000	+100	+0.3%	-300	-0.9%
Transportation, Warehousing, and Utilities	5,000	5,000	5,000	0	0%	0	0%
Information	2,500	2,500	2,400	0	0%	+100	+4.2%
Financial Activities	10,100	10,400	10,100	-300	-2.9%	0	0%
Professional and Business Services	17,500	17,900	17,100	-400	-2.2%	+400	+2.3%
Education and Health Services	20,800	20,800	19,900	0	0%	+900	+4.5%
Leisure and Hospitality	38,000	40,100	37,100	-2,100	-5.2%	+900	+2.4%
Accommodation and Food Services	32,200	34,500	31,100	-2,300	-6.7%	+1,100	+3.5%
Food Services and Drinking Places	23,900	25,800	23,900	-1,900	-7.4%	0	0%
Other Services	6,900	7,000	6,700	-100	-1.4%	+200	+3.0%
Government	24,700	24,900	24,000	-200	-0.8%	+700	+2.9%
Federal Government	1,600	1,600	1,400	0	0%	+200	+14.3%
State Government	5,100	5,100	5,000	0	0%	+100	+2.0%
Local Government	18,000	18,200	17,600	-200	-1.1%	+400	+2.3%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
SPARTANBURG MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	171,200	171,000	167,100	+200	+0.1%	+4,100	+2.5%
Total Private	143,100	142,900	139,800	+200	+0.1%	+3,300	+2.4%
Goods Producing	45,900	46,000	45,000	-100	-0.2%	+900	+2.0%
Service-Providing	125,300	125,000	122,100	+300	+0.2%	+3,200	+2.6%
Private Service Providing	97,200	96,900	94,800	+300	+0.3%	+2,400	+2.5%
Mining, Logging and Construction	7,100	7,200	7,400	-100	-1.4%	-300	-4.1%
Manufacturing	38,800	38,800	37,600	0	0%	+1,200	+3.2%
Durable Goods	26,700	26,800	26,100	-100	-0.4%	+600	+2.3%
Non-Durable Goods	12,100	12,000	11,500	+100	+0.8%	+600	+5.2%
Transportation, Warehousing, and Utilities	38,400	37,600	37,400	+800	+2.1%	+1,000	+2.7%
Wholesale Trade	8,400	8,400	8,100	0	0%	+300	+3.7%
Retail Trade	16,500	16,100	16,400	+400	+2.5%	+100	+0.6%
Transportation, Warehousing, and Utilities	13,500	13,100	12,900	+400	+3.1%	+600	+4.7%
Information	700	700	700	0	0%	0	0%
Financial Activities	5,100	5,100	5,000	0	0%	+100	+2.0%
Professional and Business Services	18,300	18,600	18,100	-300	-1.6%	+200	+1.1%
Education and Health Services	15,300	15,200	14,800	+100	+0.7%	+500	+3.4%
Leisure and Hospitality	13,900	14,200	13,600	-300	-2.1%	+300	+2.2%
Other Services	5,500	5,500	5,200	0	0%	+300	+5.8%
Government	28,100	28,100	27,300	0	0%	+800	+2.9%
Federal Government	700	700	600	0	0%	+100	+16.7%
State Government	4,100	4,100	4,000	0	0%	+100	+2.5%
Local Government	23,300	23,300	22,700	0	0%	+600	+2.6%

Current month's estimates are preliminary. All data are subject to revision.

**NONFARM PAYROLL BY ECONOMIC SECTOR
FLORENCE MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)**

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	92,000	90,900	91,200	+1,100	+1.2%	+800	+0.9%
Total Private	75,300	73,900	74,000	+1,400	+1.9%	+1,300	+1.8%
Goods Producing	14,200	14,000	13,600	+200	+1.4%	+600	+4.4%
Service-Providing	77,800	76,900	77,600	+900	+1.2%	+200	+0.3%
Private Service Providing	61,100	59,900	60,400	+1,200	+2.0%	+700	+1.2%
Trade, Transportation, and Utilities	20,000	19,600	20,200	+400	+2.0%	-200	-1.0%
Government	16,700	17,000	17,200	-300	-1.8%	-500	-2.9%
Federal Government	800	800	800	0	0%	0	0%
State Government	4,400	4,500	4,600	-100	-2.2%	-200	-4.4%
Local Government	11,500	11,700	11,800	-200	-1.7%	-300	-2.5%

**HILTON HEAD ISLAND-BLUFFTON-BEAUFORT MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)**

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	85,100	84,000	83,100	+1,100	+1.3%	+2,000	+2.4%
Total Private	73,400	72,300	71,500	+1,100	+1.5%	+1,900	+2.7%
Goods Producing	6,900	6,800	6,700	+100	+1.5%	+200	+3.0%
Service-Providing	78,200	77,200	76,400	+1,000	+1.3%	+1,800	+2.4%
Private Service Providing	66,500	65,500	64,800	+1,000	+1.5%	+1,700	+2.6%
Government	11,700	11,700	11,600	0	0%	+100	+0.9%

**SUMTER MSA
DECEMBER 2022 (NOT SEASONALLY ADJUSTED)**

	DECEMBER 2022	NOVEMBER 2022	DECEMBER 2021	NOVEMBER 2022 TO DECEMBER 2022		DECEMBER 2021 TO DECEMBER 2022	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	38,400	38,000	38,400	+400	+1.1%	0	0%
Total Private	32,200	31,900	32,100	+300	+0.9%	+100	+0.3%
Goods Producing	9,100	9,100	9,300	0	0%	-200	-2.2%
Service-Providing	29,300	28,900	29,100	+400	+1.4%	+200	+0.7%
Private Service Providing	23,100	22,800	22,800	+300	+1.3%	+300	+1.3%
Manufacturing	6,600	6,500	6,600	+100	+1.5%	0	0%
Government	6,200	6,100	6,300	+100	+1.6%	-100	-1.6%
Federal Government	1,400	1,300	1,400	+100	+7.7%	0	0%
State Government	1,400	1,400	1,400	0	0%	0	0%
Local Government	3,400	3,400	3,500	0	0%	-100	-2.9%

LONG-RUN TRENDS

ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA 1976-2021

YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)
1976	2,007,417	64.7	60.2	1,299,241	1,207,662	91,579	7.0
1977	2,061,250	64.4	60.0	1,327,423	1,237,495	89,928	6.8
1978	2,117,667	64.1	60.5	1,356,921	1,281,597	75,324	5.6
1979	2,169,417	63.4	60.2	1,375,201	1,306,773	68,428	5.0
1980	2,221,250	62.8	58.6	1,395,675	1,301,796	93,879	6.7
1981	2,266,583	63.2	58.0	1,432,219	1,314,907	117,312	8.2
1982	2,307,333	64.2	57.3	1,482,373	1,322,883	159,490	10.8
1983	2,341,083	63.2	56.9	1,479,137	1,333,162	145,975	9.9
1984	2,378,500	62.9	58.5	1,495,188	1,391,286	103,902	6.9
1985	2,426,500	63.8	59.5	1,548,924	1,443,612	105,312	6.8
1986	2,455,333	64.9	60.7	1,592,306	1,491,069	101,237	6.4
1987	2,495,333	65.4	61.8	1,631,897	1,542,170	89,727	5.5
1988	2,533,000	65.6	62.5	1,660,533	1,583,928	76,605	4.6
1989	2,566,000	66.0	62.9	1,693,438	1,615,009	78,429	4.6
1990	2,611,843	66.5	63.3	1,737,831	1,652,949	84,882	4.9
1991	2,663,759	66.3	62.3	1,767,123	1,659,196	107,927	6.1
1992	2,699,745	66.7	62.2	1,799,677	1,678,803	120,874	6.7
1993	2,739,480	66.7	61.8	1,826,650	1,693,483	133,167	7.3
1994	2,775,049	66.4	62.3	1,841,428	1,727,714	113,714	6.2
1995	2,813,952	66.2	62.8	1,864,221	1,768,540	95,681	5.1
1996	2,851,104	66.2	62.4	1,886,064	1,779,221	106,843	5.7
1997	2,897,839	66.3	63.3	1,920,244	1,834,337	85,907	4.5
1998	2,945,825	65.9	63.5	1,940,846	1,870,270	70,576	3.6
1999	2,989,560	65.5	62.8	1,958,598	1,877,345	81,253	4.1
2000	3,027,367	64.9	62.5	1,965,481	1,892,559	72,922	3.7
2001	3,064,191	63.4	60.0	1,941,956	1,839,246	102,710	5.3
2002	3,098,739	63.1	59.0	1,954,548	1,828,735	125,813	6.4
2003	3,133,915	63.8	59.2	1,999,485	1,855,599	143,886	7.2
2004	3,178,645	64.3	59.5	2,043,864	1,891,722	152,142	7.4
2005	3,234,049	64.0	59.4	2,071,111	1,919,644	151,467	7.3
2006	3,305,437	65.0	60.5	2,148,698	2,001,245	147,453	6.9
2007	3,374,548	63.9	60.0	2,155,198	2,024,493	130,705	6.1
2008	3,439,974	62.8	58.2	2,160,084	2,002,903	157,181	7.3
2009	3,490,448	62.1	55.0	2,166,737	1,919,307	247,430	11.4
2010	3,564,619	61.0	54.1	2,174,535	1,928,442	246,093	11.3
2011	3,612,048	60.5	54.2	2,185,171	1,957,493	227,678	10.4
2012	3,655,515	59.9	54.5	2,190,203	1,992,957	197,246	9.0
2013	3,704,281	59.3	54.9	2,197,876	2,034,404	163,472	7.4
2014	3,759,002	59.1	55.4	2,222,426	2,082,941	139,485	6.3
2015	3,822,409	59.3	55.8	2,267,837	2,134,087	133,750	5.9
2016	3,888,005	58.8	55.9	2,286,054	2,174,301	111,753	4.9
2017	3,897,645	58.0	55.6	2,261,766	2,166,708	95,058	4.2
2018	3,948,448	57.7	55.8	2,279,431	2,202,377	77,054	3.4
2019	4,002,601	58.0	56.4	2,321,189	2,256,313	64,876	2.8
2020	4,058,279	57.4	54.0	2,330,863	2,191,331	139,532	6.0
2021	4,117,555	57.4	55.1	2,364,366	2,269,813	94,553	4.0

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL 1939-2021

YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT
1939	310,100	1960	582,500	1981	1,196,500	2002	1,795,400
1940	328,600	1961	587,000	1982	1,162,300	2003	1,799,100
1941	387,500	1962	609,800	1983	1,189,000	2004	1,826,600
1942	416,500	1963	630,600	1984	1,262,500	2005	1,862,900
1943	428,500	1964	651,500	1985	1,296,200	2006	1,905,700
1944	408,600	1965	686,000	1986	1,338,000	2007	1,945,000
1945	396,000	1966	734,900	1987	1,392,200	2008	1,926,300
1946	411,600	1967	754,500	1988	1,449,000	2009	1,814,400
1947	436,200	1968	782,900	1989	1,499,700	2010	1,811,300
1948	456,400	1969	819,800	1990	1,527,600	2011	1,832,500
1949	443,100	1970	842,000	1991	1,497,300	2012	1,864,300
1950	461,400	1971	862,600	1992	1,511,800	2013	1,901,000
1951	505,800	1972	920,300	1993	1,553,000	2014	1,951,300
1952	544,300	1973	984,000	1994	1,592,000	2015	2,006,700
1953	543,900	1974	1,015,800	1995	1,636,300	2016	2,055,300
1954	519,700	1975	982,600	1996	1,669,400	2017	2,096,100
1955	533,000	1976	1,038,100	1997	1,718,800	2018	2,154,800
1956	542,900	1977	1,081,700	1998	1,779,800	2019	2,189,600
1957	545,000	1978	1,137,500	1999	1,826,300	2020	2,081,600
1958	545,900	1979	1,176,000	2000	1,854,000	2021	2,146,300
1959	566,900	1980	1,188,800	2001	1,814,800		

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL 2007-2021

	AVERAGE WEEKLY EARNINGS	AVERAGE WEEKLY HOURS	AVERAGE HOURLY EARNINGS
2007	\$675.36	36.0	\$18.76
2008	\$669.28	35.6	\$18.80
2009	\$665.55	34.7	\$19.18
2010	\$692.17	34.8	\$19.89
2011	\$716.18	34.8	\$20.58
2012	\$705.16	35.1	\$20.09
2013	\$716.15	34.9	\$20.52
2014	\$726.23	34.5	\$21.05
2015	\$743.27	34.7	\$21.42
2016	\$762.80	34.5	\$22.11
2017	\$791.99	34.6	\$22.89
2018	\$829.36	34.6	\$23.97
2019	\$852.84	34.5	\$24.72
2020	\$888.31	34.1	\$26.05
2021	\$925.41	34.3	\$26.98

TECHNICAL NOTES

- Household Survey:** Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of sub-state geographies.
- Employer Survey:** BLS conducts a monthly Current Employment Statistics survey of about 44,000 employers which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. This data is processed by DEW to generate comparable data for the state and its metropolitan statistical areas.
- Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.
- Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from this data.

CURRENT EMPLOYMENT STATISTICS (CES)	LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)
Data is published by Industry	Data is published by County
Counts Jobs	Counts People
Utilizes an Establishment Survey	The Current Population Survey (CPS), which is a Household Survey , is used to calculate LAUS
Reference week is the Pay Period that includes the 12 th of the month	Reference week is the Calendar Week that includes the 12 th of the month
A job held by a person on unpaid leave during the reference week is not counted since they are not receiving pay	A person on unpaid leave is counted as employed because they will return to their job
Does not count self-employed workers	Does count self-employed workers
Does not include agricultural workers	Includes both agricultural and non-agricultural workers
Does not count unpaid family workers	Counts unpaid family workers if they worked at least 15 unpaid hours for a family business or family farm during the reference week
Workers on strike during the entire reference period are not counted	Workers on strike during the reference week are counted as employed in LAUS



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DATA TRENDS is prepared by the LMI Division of the S.C. Department of Employment and Workforce with funding provided by the US Department of Labor. Featured data is prepared in conjunction with the Bureau of Labor Statistics and current month estimates are always preliminary, with all previous data subject to revision.

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