TRENDS



SEPTEMBER 2022 ISSUE



AT A GLANCE

Mental Health Care and Employee Retention in the Workforce
By: Ashlyn Chastain, Workforce Insights Analyst – SC DEW4
South Carolina's Employment Situation (September 2022)8
Local Area Unemployment Statistics10
Current Employment Statistics — Seasonally Adjusted16
Current Employment Statistics — Not Seasonally Adjusted
Long Run Trends28
Technical Notes

Interested in receiving the latest issue of Trends in your inbox every month? Click here to subscribe to our Trends mailing list!





NOTE FROM THE DIRECTOR

Welcome to the September 2022 issue of Trends! What metropolitan area in South Carolina puts in the longest work week? Find out on page 20...

As the leaves change colors and the chill of fall settles in, we have exciting news to share! The new website that we previewed in last month's issue is now live, so check it out! Just click over to <code>scworkforceinfo.com</code>. If you want to learn more about it, we'll be hosting a webinar at 2:00 pm on November 30 to provide a live demo, so save the date and follow DEW social media for more details. We also have a new agency dashboard, which features the Tableau platform for interactive data visualizations. Click <code>here</code> to take a look, and you can check out how to use the dashboard <code>here</code>.

As we all know, lots of businesses across South Carolina are struggling to hire workers. However, that task gets even harder if a company is having trouble keeping the workers that they already have. Sure, paying them more helps, but that's not always an option. That's where workforce retention strategies come in. Ashlyn Chastain, LMI Workforce Insights Analyst, wrote this month's feature article on the importance of employees' mental health in maintaining a motivated and productive workforce and reducing the expenses that come with labor turnover. That piece starts on the next page.

Speaking of labor turnover, LMI is still staffing up! Click *here* for more information. Don't hesitate to contact us anytime at *Imicustomerservice@dew.sc.gov* for all your workforce data needs...or just to let us know what you think.



Bryan P. Grady

Bryan P. Grady, Ph.D.
Labor Market Information Director

SC Department of Employment and Workforce



MENTAL HEALTH CARE AND EMPLOYEE RETENTION IN THE WORKFORCE

Ashlyn Chastain, Workforce Insights Analyst - SC DEW

Over the past few years, the nation's workforce has experienced a noticeable increase in employee turnover and occupational burnout due to the COVID-19 pandemic. Occupational Burnout, as defined by the World Health Organization (WHO), is "a syndrome conceptualized as resulting from chronic workplace stress that has not been successfully managed." Often, this condition is characterized by three dimensions: feelings of exhaustion and/or loss of energy, increased feelings of cynicism related to one's occupation, and reduced professional efficacy. This phenomenon has left employers understaffed and their remaining employees overworked, potentially resulting in a vicious cycle. These challenges persist globally, including in South Carolina, despite years of research to identify solutions.

As of April of 2022, 33% of South Carolina's small businesses reported they experienced a difficulty hiring employees, as well as 12% stating they were having production delays and decreased revenue as a result.¹ The Society of Human Resources estimates that, at the very least, the cost to replace a minimum wage hourly worker averages around \$1,500, whereas most HR firms estimate replacing an hourly employee to be between \$3,500 and \$10,000.² This cost is primarily based on lost productivity, overtime, recruiting, background checks, training, among other measurable costs but does **not** account for other, often unmeasured, significant costs such as:

- Reduced customer satisfaction and potential loss of customers;
- · Lost organization knowledge;
- · Over burdening remaining employees;
- · Decreased morale, feeding into a cycle of ever-increasing rates of turnover;
- · Poor reputation trying to hire new employees.

Before examining a closer look at South Carolina's mental health crisis over the recent years, it is pertinent to look at the bigger picture. Prior to the COVID-19 pandemic, more than 44.7 million individuals in the United States reported having some mental health issue.³ Studies show that 20 percent of a person's ability to complete physical tasks, as well as 35 percent of a person's cognitive performance, is affected by depression alone.⁴ By acknowledging mental health concerns and integrating mental/behavioral health care with an individual's regular medical care, the United States could save between \$37.6 billion and \$67.8 billion. These savings would be due to finding that many people with mental health disorders often need additional care for other physical health conditions such as respiratory illnesses, diabetes, heart disease, and other illnesses that directly affect an individual's bones, muscles, and joints. A study conducted by the *National Alliance on Mental Illness (NAMI)* showed that individuals who suffer from depression are 40% more likely to develop a cardiovascular or metabolic disease.⁵ Since mental health tends to be comorbid with other physical illnesses, the costs for treating these individuals are two to three times higher than those in the unaffected, general population.⁶

Given this context, it may be worth exploring ways to better equip employers with the tools needed to provide adequate support for their employees. Employees in industries such as hospitality, healthcare, and teaching have been overwhelmed with high rates of anxiety, stress, and burn-out. More specifically, by the end of 2019, it was seen that more than half of the current healthcare workforce reported high burnout and low job satisfaction. According to Dr. Teresa Stephens, when looking at recent nurse attrition trends, nearly 60% of

⁶Melek SP, Norris DT, Paulus J, Matthews K, Weaver A, Davenport S. Potential Economic Impact of Integrated Medical-Behavioral Healthcare: Updated Projections for 2017. Milliman Research Report. Seattle, WA: Milliman, Inc.; 2018.



¹The United States Census Bureau. (2022, October 6). Small Business Pulse Survey. Retrieved October 31, 2022, from https://portal.census.gov/pulse/data/#data

²Midlands Technical College. (2022, March 3). Measuring the real cost of employee turnover. Retrieved October 31, 2022, from https://www.midlandstech.edu/news/measuring-real-cost-employee-turnover

³American Psychological Association. Stress in America: Coping with Change, Part 1. Washington, DC: American Psychological Association; 2017.

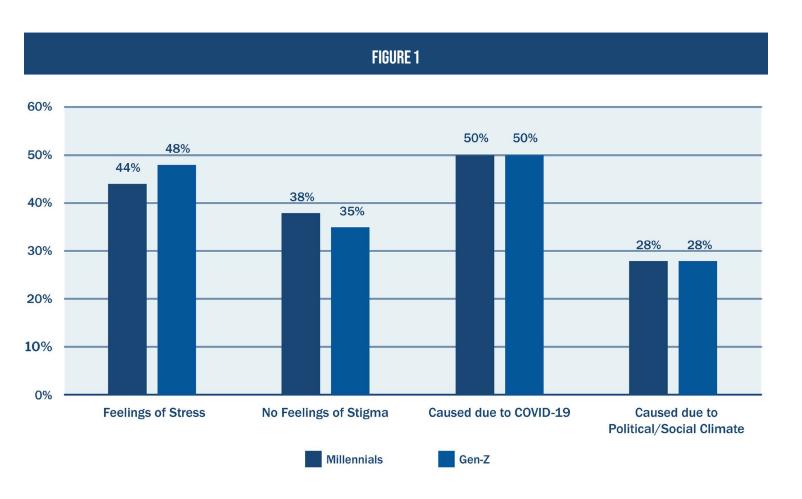
⁴Centers for Disease Control and Prevention. (2019, April 10). Mental health in the Workplace. Retrieved October 31, 2022, from https://www.cdc.gov/workplace-health/mental-health/index.html

⁵National Alliance on Mental Illness. (2022, June). Mental health by the numbers. National Alliance on Mental Illness. Retrieved October 31, 2022, from https://nami.org/mbstats

newly graduated nurses were leaving their first post graduate job within two years. When compared to other states across the nation, South Carolina has been named #42 regarding mental health funding, #45 regarding access to care, #40 in overall workforce need, and #17 regarding the prevalence of mental health illness.

When it comes to the workforce, it is often assumed that younger generations are "softer" or otherwise less able to adapt to stress and change. This preconception stems from stigma surrounding mental health. Although individuals of any age can be impacted negatively by work conditions or environments that strain mental health, the two most vocal generations have been *millennials* (individuals born between 1981 and 1996) and *Gen-Zers* (individuals born between 1997 and 2012). Recent studies have shown that 68% of millennials and 81% of Gen-Zers, have left a job for mental health reasons (either voluntarily or involuntarily). As seen in **Figure 1**, these two generations are similar regarding their first-hand experiences with mental health issues in the workplace.

Deloitte Global's Millennial and Gen-Z Survey revealed notable findings including that half of respondents, regardless of generation, admitted that due to the stigma surrounding mental health they reported a false reason when they took an absence for stress or their mental health. This is of no surprise when looking at Figure 1 and seeing that 38% and 35% of respondents felt they could openly speak with their supervisor regarding their stress. Approximately 40% stated their employers have done an inadequate job of supporting their mental health throughout the pandemic. Additionally, respondents of both generations brought to light an often-unacknowledged mental stressor, the political and social climate. Since this stressor takes place outside of the workplace and is not within the scope of something an employer can easily fix, employers don't realize that this, too, effects their employee's productivity and morale. This 2021 report solicited the views of 14,655 Millennials and 8,273 Gen-Zers (22,928 total respondents) from 45 countries across North America, Latin America, Western Europe, Eastern Europe, the Middle East, Africa, and Asia Pacific.⁸



⁷South Carolina Hospital Association. (2020, February 4). Fighting burnout. South Carolina Hospital Association. Retrieved October 31, 2022, from https://scha.org/news/fighting-burnout/

⁸Deloitte Global Millennial and Gen Z survey reveals two generations pushing for Social Change and accountability. Deloitte. (2021, July 12). Retrieved October 31, 2022, from https://www2.deloitte.com/cn/en/pages/about-deloitte/articles/pr-millennialsurvey-2021.html



Many employment studies, such as the Workplace Health in America Survey and Wellbeing Diagnostic Surveys, have been done to assess the effects of *occupational burnout*, resulting in employers across the nation working towards fostering healthier work environments for their employees. These studies, executed in various workplaces and industries, have identified that poor mental health and stress can negatively impact employee job performance, engagement with one's work, communication with coworkers, and physical capability and daily functioning. Of the workplaces studied from the October 2021 Wellbeing Diagnostic Survey, **86% of employers stated that mental health, stress, and burnout are a top priority; however, 49% have not yet formally articulated, nor executed, a wellbeing strategy to improve their workforce.** The table below breaks down the main categories of wellbeing employers plan to focus on improving for their employees moving forward as well as the top two action steps they plan to take.⁹

Category	Action Steps
Emotional Wellbeing	 Implement an organization-wide behavioral health strategy and action plan Redesign employee assistance program benefits, including increasing limits on visits and expanding services
Physical Wellbeing	 Consider programs that target specific conditions for high-cost cases such as maternity, diabetes, and depression Promote the use of mobile apps for physical wellbeing
Financial Wellbeing	 Set objectives and track financial wellbeing programs at pivotal financial decision points such as new family, young children, and first-time home buying Assess financial wellbeing programs for consistency with inclusion and diversity values
Social Wellbeing	 Examine onsite perks to support new work arrangements Incorporate inclusion and diversity priorities in benefits program design

It has been seen continuously in the literature that to truly move the needle and see significant change, employers must recognize that circumstances affect their employees. The first step toward change is **awareness**. Once employers can properly acknowledge the impact that both internal and external factors can have on their employee's mental health, employers can continue to be the catalyst for change by exhibiting **transparency**, **accountability**, and **leadership**.

Programs such as *Working Well*, "a proven, strategic solution for employers to create thriving workplaces that optimize employee wellbeing and professional fulfillment to enhance organization performance," have begun to be utilized within hospitals in South Carolina. This program focuses on 11 dimensions of workplace wellbeing:

- Wellness Culture and Environment
- · Risk Assessment and Outreach
- · Nutrition and Food Environment
- · Physical Activity
- · Tobacco-Free
- · Emotional and Mental Wellbeing

- Financial Wellbeing
- · Engagement Strategies
- Evaluation
- Workplace Health and Safety
- · Professional Fulfillment

⁹Miller, S. (2022, January 26). Employers identify Workforce Mental Health Priorities for 2022. SHRM. Retrieved October 31, 2022, from https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/employers-identify-workforce-mental-health-priorities-for-2022.aspx



Jen Wright, the program director of *Working Well*, found that wellness programs that are comprehensive in nature produce significantly higher success rates. Comprehensive employee wellbeing programs reduce medical costs by an average of \$3.27 for every dollar invested and reduce absenteeism costs by \$2.73 for every dollar invested.¹⁰ Furthermore, when analyzing the 2017 Workforce Health in America Survey data, which was released in 2019, organizations who actively engaged in *Working Well* **significantly** outperformed national benchmarks in many areas; these areas include: policies; environmental support; and benefits to foster employee wellbeing. Since 2010, *Working Well* has worked with 240 worksites of all sizes and sectors, impacting well over 240,000 employee lives in South Carolina.¹¹

Many work environments don't foster a robust culture of health. This is particularly surprising because the workplace is an optimal setting to create this culture. The workplace provides formal and informal communication structures, programs and policies that come from a central team, available social support networks, the ability for employers to offer incentives to reinforce healthy behaviors, and access to data that can be used to track progress and measure the effects. Many employers have taken note of their prior attempts to promote a healthy work environment and are actively looking for ways to set their work environments apart to, hopefully, grow and rebuild their workforce. Regina Irhke, Senior Director of Health and Benefits with WTW, suggests that due to many failed attempts at financially incentivizing their employees, employers should begin seeking new avenues to engage and incent employees to take charge of their own wellbeing.

Based on data gathered by the Centers for Disease Control and Prevention (CDC), some of the most effective action steps employers can take to begin this culture change are:

- · Making mental health self-assessment tools available to all employees;
- Offering free or subsidized clinical screenings for depression from qualified mental health professionals, followed by direct feedback and clinical referral when appropriate;
- · Offering health insurance with low out-of-pocket costs for depression medications and mental health counseling;
- · Providing free or subsidized lifestyle coaching, counseling, and self-management programs;
- · Hosting seminars or workshops that address depression and stress management techniques;
- Providing managers with training to help recognize the signs and symptoms of stress, depression, and occupational burnout in team members and encourage them to seek help; and
- · Giving employees opportunities to participate in decisions about issues that affect job stress.

Though for years success and the rebuilding of a workforce has been seen as an unattainable goal for many employers, businesses of all varieties have begun rewriting the narrative to ignite change. Successful employers have identified the key to acknowledging and prioritizing employee wellbeing through initiatives, business strategies, and partnerships which address mental health concerns within their respected workforce. Some notable employers who have achieved success are Prudential Finance, Beehive PR, TiER1 Performance Solutions, Tripler Army Medical Center, Certified Angus Beef, as well as the National Football League team Houston Texans from utilizing and implementing some of the previously stated action steps.

Success regarding the acknowledgement of mental health disorders can also be seen here, in South Carolina, as a result of *NAMI* working directly with agencies such as South Carolina's Criminal Justice Academy, where they provide mental illness training for incoming officers. *SC Thrive* is another program that offers training for employers on how to identify, recognize, and appropriately respond to the signs of mental health illnesses as well as substance abuse disorders. This mental health first aid (MHFA) training is **free** and is sponsored by *BlueCross BlueShield South Carolina Foundation*. *SC Thrive's* training accessibility has allowed over 900 individuals to receive MHFA certifications. An unnamed Aiken County Police Officer, who received this free MHFA training, stated, *'The instructors were right; I used this within the first week after the training while working on the street."*

In closing, these findings suggest that employers ought to evaluate the mental health of their workforce. In an era where talk of labor shortages is ubiquitous, workplaces that work to maintain their employee's overall mental and physical health, may well see a significant increase in workforce retention, motivation, and productivity.

¹¹South Carolina Hospital Association. (2021, March 2). Working Well Outperforms National Benchmarks. Retrieved October 31, 2022, from https://scha.org/initiatives/workforce-development/working-well/



¹⁰ South Carolina Hospital Association. (2021, March 2). Working Well. Retrieved October 31, 2022, from https://scha.org/initiatives/workforce-development/working-well/



SOUTH CAROLINA'S EMPLOYMENT SITUATION (SEPTEMBER 2022)

Household Survey¹ (Local Area Unemployment Statistics)

EMPLOYMENT: The seasonally adjusted, monthly survey of households estimated the number of South Carolinians working decreased to 2,315,768.

- That is a decrease of 4,431 people over the August estimate.
- That is an increase of 35,534 people over the September 2021 estimate.

UNEMPLOYMENT: The estimate of unemployed people increased to 75,424.

- That is an increase of 903 people from August's estimate and a decrease of 13,958 over the September 2021 estimate.
- The state's seasonally adjusted unemployment rate increased to 3.2 percent from August's estimate of 3.1 percent.
- Nationally, the unemployment rate decreased to 3.5 percent from August's estimate of 3.7 percent, according to the Current Population Survey.

LABOR FORCE: The state's estimated labor force (people working plus unemployed people looking for work) decreased to 2,391,192 from August's level of 2,394,720.

- That is a decrease of 3,528 people over the August estimate.
- That is an increase of 21,576 individuals over the September 2021 estimate.

Employer Survey² (Current Employment Statistics)

NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED³)

The monthly survey of businesses in South Carolina marked an estimated decrease of 1,400 nonfarm payroll jobs over the month to a level of 2,240,900.

- Industries that reported gains were Professional and Business Services (+1,600); Information (+600); Education and Health Services (+600); Financial Activities (+500); and Manufacturing (+100).
- Trade, Transportation, and Utilities (-3,400);
 Construction (-800); Government (-400); and Other Services (-200) industries declined.
- · Leisure and Hospitality marked no change.

From September 2021 to September 2022, South Carolina's economy has picked up 91,100 seasonally adjusted, nonfarm jobs.

- Industries with strong growth were Trade, Transportation, and Utilities (+23,100); Leisure and Hospitality (+17,900); Professional and Business Services (+13,300); Manufacturing (+12,400); Education and Health Services (+8,100); Financial Activities (+6,900); Other Services (+5,800); Government (+3,200); and Information (+2,900).
- The Construction industry declined (-2,900).





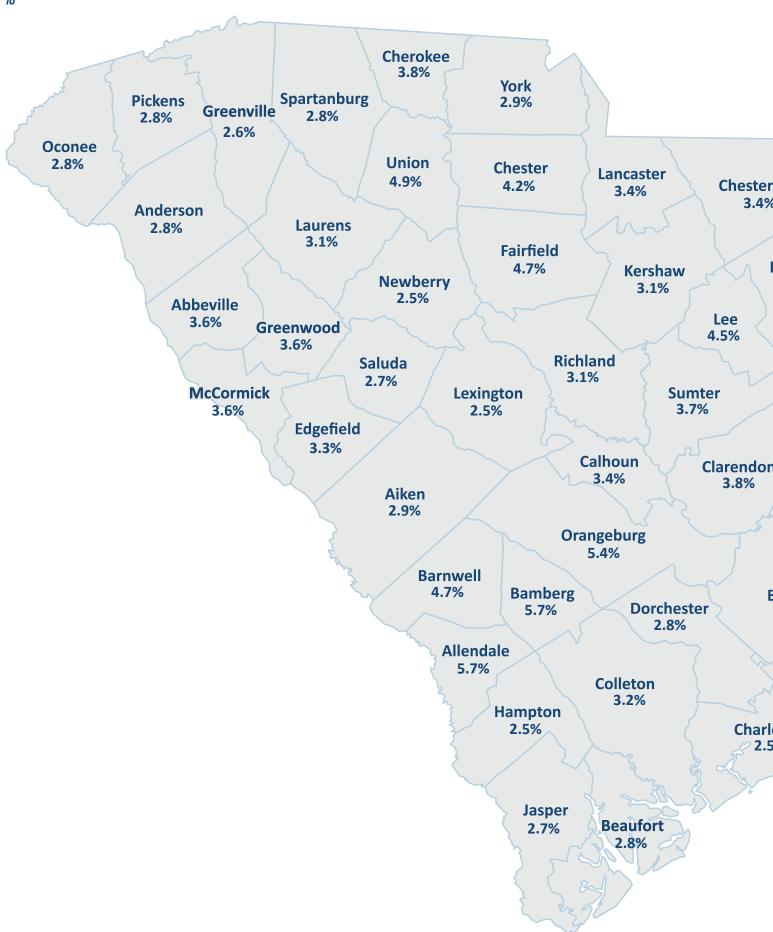
NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (NOT SEASONALLY ADJUSTED⁴)

Not seasonally adjusted, nonfarm payroll employment decreased by 3,900 from August 2022 to September 2022 for a total of 2,239,900.

- Industries that reported gains were Government (+12,300); Education and Health Services (+1,500); Professional and Business Services (+1,300); and Information (+300).
- Leisure and Hospitality (-11,200); Trade, Transportation, and Utilities (-5,000); Construction (-2,200); Manufacturing (-500); Other Services (-300); and Financial Activities (-100); industries marked declines.
- The Mining and Logging industry showed no change over the month.

Since September 2021, not seasonally adjusted, nonfarm jobs were up 93,700 in South Carolina.

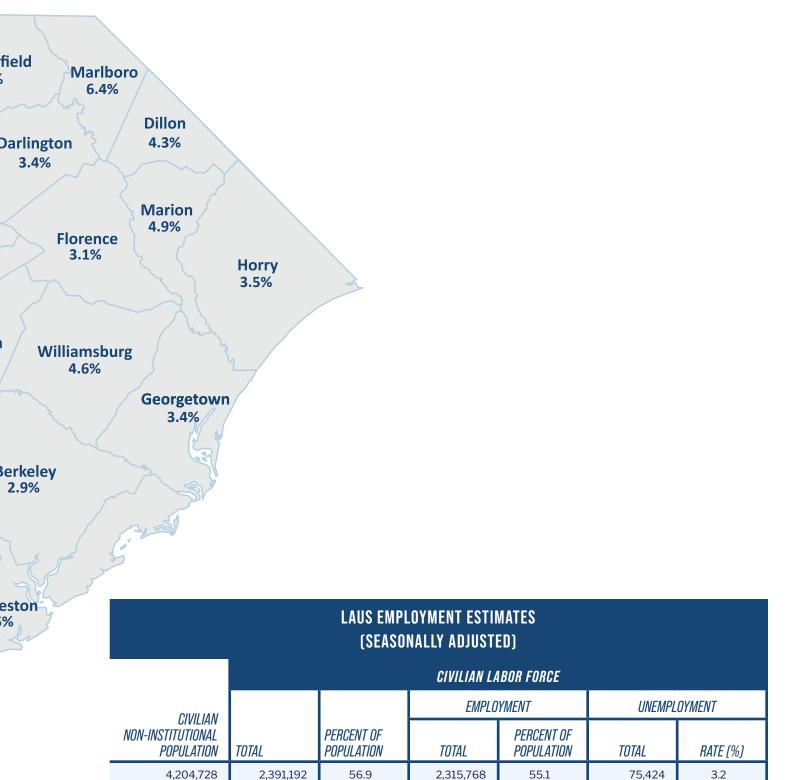
- Industries making strong annual gains were Trade, Transportation, and Utilities (+23,300); Leisure and Hospitality (+19,000); Professional and Business Services (+13,600); Manufacturing (+12,300); Educational and Health Services (+9,500); Financial Activities (+7,500); Other Services (+6,400); Information (+2,900); Government (+2,500); and Mining and Logging (+400).
- The Construction (-3,700) industry showed a decline over the year.





LOCAL AREA UNEMPLOYMENT STATISTICS

Unemployment Rate by County



NOTE: Current month's estimates are preliminary. All data are subject to revision. Civilian non-institutional population (age 16+) is not seasonally adjusted.



STATE OF SOUTH CAROLINA LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY (NOT SEASONALLY ADJUSTED)

			SEPTEMBE	R 2022		AUGUST 2022				SEPTEMBL	ER 2021		
		LABOR	EMPLOY-	UNEMPLO	YMENT	LABOR	EMPLOY-	UNEMPLO	YMENT	LABOR	EMPLOY-	UNEMPLO	YMENT
AREA		FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Abbeville County	\	9,372	9,030	342	3.6	9,354	8,970	384	4.1	9,525	9,148	377	4.0
Aiken County	\downarrow	73,249	71,124	2,125	2.9	73,904	71,712	2,192	3.0	73,631	71,629	2,002	2.7
Allendale County	\downarrow	2,305	2,173	132	5.7	2,284	2,147	137	6.0	2,415	2,258	157	6.5
Anderson County	\downarrow	91,184	88,639	2,545	2.8	91,423	88,629	2,794	3.1	89,600	86,978	2,622	2.9
Bamberg County	\downarrow	4,383	4,134	249	5.7	4,399	4,127	272	6.2	4,672	4,371	301	6.4
Barnwell County	\downarrow	7,439	7,093	346	4.7	7,497	7,113	384	5.1	7,524	7,100	424	5.6
Beaufort County	\downarrow	76,117	73,959	2,158	2.8	77,697	75,357	2,340	3.0	75,520	73,442	2,078	2.8
Berkeley County	-	110,613	107,388	3,225	2.9	111,438	108,261	3,177	2.9	106,878	103,757	3,121	2.9
Calhoun County	\downarrow	6,352	6,133	219	3.4	6,344	6,116	228	3.6	6,367	6,102	265	4.2
Charleston County	\downarrow	217,108	211,644	5,464	2.5	218,616	212,709	5,907	2.7	210,418	204,293	6,125	2.9
Cherokee County	\downarrow	24,368	23,433	935	3.8	24,312	23,303	1,009	4.2	24,600	23,565	1,035	4.2
Chester County	\downarrow	13,457	12,896	561	4.2	13,528	12,896	632	4.7	13,184	12,501	683	5.2
Chesterfield County	\downarrow	21,249	20,519	730	3.4	21,235	20,439	796	3.7	21,499	20,634	865	4.0
Clarendon County	\downarrow	12,229	11,762	467	3.8	12,267	11,760	507	4.1	12,065	11,571	494	4.1
Colleton County	\downarrow	15,820	15,310	510	3.2	15,890	15,340	550	3.5	16,094	15,542	552	3.4
Darlington County	\downarrow	28,956	27,982	974	3.4	29,088	28,039	1,049	3.6	29,724	28,605	1,119	3.8
Dillon County	\downarrow	12,666	12,119	547	4.3	12,862	12,239	623	4.8	12,974	12,296	678	5.2
Dorchester County	-	80,212	78,002	2,210	2.8	80,828	78,603	2,225	2.8	77,644	75,356	2,288	2.9
Edgefield County	↑	10,311	9,974	337	3.3	10,351	10,037	314	3.0	10,302	10,031	271	2.6
Fairfield County	\downarrow	9,130	8,704	426	4.7	9,168	8,692	476	5.2	9,142	8,667	475	5.2
Florence County	\downarrow	64,313	62,299	2,014	3.1	64,440	62,259	2,181	3.4	65,817	63,588	2,229	3.4
Georgetown County	V	25,892	25,024	868	3.4	26,319	25,335	984	3.7	25,941	24,935	1,006	3.9
Greenville County	4	259,168	252,429	6,739	2.6	259,541	252,421	7,120	2.7	254,880	247,701	7,179	2.8
Greenwood County	\downarrow	29,436	28,390	1,046	3.6	29,383	28,284	1,099	3.7	29,980	28,816	1,164	3.9
Hampton County	\	7,929	7,731	198	2.5	8,024	7,805	219	2.7	7,973	7,744	229	2.9
Horry County	V	150,911	145,638	5,273	3.5	153,577	147,796	5,781	3.8	149,608	143,605	6,003	4.0
Jasper County	4	13,172	12,819	353	2.7	13,328	12,928	400	3.0	13,010	12,667	343	2.6
Kershaw County	\downarrow	29,036	28,132	904	3.1	29,052	28,089	963	3.3	28,919	28,014	905	3.1
Lancaster County	4	43,924	42,441	1,483	3.4	43,959	42,365	1,594	3.6	42,767	41,111	1,656	3.9
Laurens County	\downarrow	29,999	29,064	935	3.1	30,026	29,033	993	3.3	29,552	28,510	1,042	3.5
Lee County	4	6,315	6,029	286	4.5	6,357	6,040	317	5.0	6,538	6,215	323	4.9
Lexington County	\downarrow	149,435	145,727	3,708	2.5	149,351	145,428	3,923	2.6	148,822	145,069	3,753	2.5
Marion County	4	12,729	12,101	628	4.9	12,785	12,106	679	5.3	12,906	12,149	757	5.9
Marlboro County	4	8,437	7,900	537	6.4	8,491	7,881	610	7.2	8,786	8,142	644	7.3
McCormick County	4	3,301	3,181	120	3.6	3,313	3,171	142	4.3	3,270	3,139	131	4.0
Newberry County	\downarrow	19,028	18,550	478	2.5	19,041	18,551	490	2.6	19,047	18,546	501	2.6
Oconee County	4	33,985	33,027	958	2.8	34,050	32,982	1,068	3.1	33,986	33,002	984	2.9
Orangeburg County	4	32,385	30,649	1,736	5.4	32,270	30,426	1,844	5.7	33,860	31,653	2,207	6.5
Pickens County	4	57,763	56,146	1,617	2.8	57,742	56,079	1,663	2.9	56,638	55,066	1,572	2.8
Richland County	\downarrow	194,700	188,694	6,006	3.1	195,050	188,552	6,498	3.3	194,752	187,991	6,761	3.5
Saluda County	-	8,335	8,109	226	2.7	8,331	8,102	229	2.7	8,274	8,075	199	2.4
Spartanburg County	\downarrow	157,044	152,593	4,451	2.8	156,594	151,747	4,847	3.1	154,883	149,794	5,089	3.3
Sumter County	4	40,860	39,358	1,502	3.7	41,035	39,443	1,592	3.9	42,097	40,461	1,636	3.9
Union County	4	11,468	10,906	562	4.9	11,451	10,836	615	5.4	11,351	10,702	649	5.7
Williamsburg County	4	10,685	10,191	494	4.6	10,807	10,231	576	5.3	11,055	10,477	578	5.2
York County	\	149,323	144,948	4,375	2.9	149,347	144,618	4,729	3.2	145,024	140,358	4,666	3.2

Current month's estimates are preliminary. All data are subject to revision.

Substate estimates are not seasonally adjusted and may diverge from state-level figures.

- ↑ Unemployment Rate Up
- ↓ Unemployment Rate Down
- Unemployment Rate =



	LOCAL AREA UNEMPLOYMENT ESTIMATES BY MSA (NOT SEASONALLY ADJUSTED)													
			SEPTEMBE	R 2022			AUGUST I	2022			SEPTEMBER 2021			
METROPOLITAN		LABOR	EMPLOY-	UNEMPLO	YMENT	LABOR	EMPLOY-	UNEMPLO	YMENT	LABOR	EMPLOY-	UNEMPLO	YMENT	
STATISTICAL AREA		FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)	
Charleston-North Charleston	\	407,933	397,034	10,899	2.7	410,882	399,573	11,309	2.8	394,940	383,406	11,534	2.9	
Columbia	\downarrow	396,988	385,499	11,489	2.9	397,296	384,979	12,317	3.1	396,276	383,918	12,358	3.1	
Florence	\downarrow	93,269	90,281	2,988	3.2	93,528	90,298	3,230	3.5	95,541	92,193	3,348	3.5	
Greenville -Ander- son-Mauldin	V	438,114	426,278	11,836	2.7	438,732	426,162	12,570	2.9	430,670	418,255	12,415	2.9	
Hilton Head Island- Bluffton-Beaufort	V	89,289	86,778	2,511	2.8	91,025	88,285	2,740	3.0	88,530	86,109	2,421	2.7	
Myrtle Beach- Conway-North Myrtle Beach	\	207,241	199,612	7,629	3.7	210,888	202,359	8,529	4.0	204,602	195,914	8,688	4.2	
Spartanburg	\	168,512	163,499	5,013	3.0	168,045	162,583	5,462	3.3	166,234	160,496	5,738	3.5	
Sumter	\downarrow	40,860	39,358	1,502	3.7	41,035	39,443	1,592	3.9	42,097	40,461	1,636	3.9	
Augusta-Richmond County, GA (SC portion)	\	83,560	81,098	2,462	2.9	84,255	81,749	2,506	3.0	83,933	81,660	2,273	2.7	
Charlotte-Con- cord-Gastonia, NC (SC portion)	\	206,704	200,285	6,419	3.1	206,834	199,879	6,955	3.4	200,975	193,970	7,005	3.5	

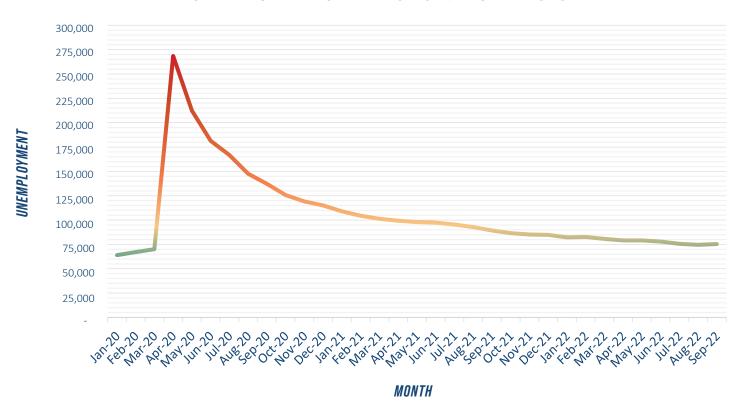
			LOCA	L AREA U		YMENT ES Seasonall			ICIPALIT	Υ			
			SEPTEMBER	2022			AUGUST 2	2022	Ů.		SEPTEMBL	FR 2021	
CITIES AND TOWNS ABOVE		LABOR	EMPLOY-	UNEMPLO	YMENT	LABOR	EMPLOY	UNEMPLO	YMENT	LABOR	EMPLOY	UNEMPLO	DYMENT
25,000 POPULATION		FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Aiken	-	12,853	12,441	412	3.2	12,959	12,544	415	3.2	12,986	12,529	457	3.5
Anderson	\downarrow	11,506	11,136	370	3.2	11,523	11,135	388	3.4	11,316	10,928	388	3.4
Bluffton	-	12,939	12,619	320	2.5	13,193	12,858	335	2.5	12,815	12,531	284	2.2
Charleston	\downarrow	76,480	74,663	1,817	2.4	77,031	75,053	1,978	2.6	74,140	72,074	2,066	2.8
Columbia	\downarrow	56,352	54,446	1,906	3.4	56,476	54,404	2,072	3.7	56,258	54,242	2,016	3.6
Conway	\downarrow	10,268	9,837	431	4.2	10,468	9,983	485	4.6	10,199	9,700	499	4.9
Florence	\downarrow	18,886	18,319	567	3.0	19,008	18,308	700	3.7	19,372	18,698	674	3.5
Goose Creek	\downarrow	20,942	20,347	595	2.8	21,144	20,512	632	3.0	20,186	19,659	527	2.6
Greenville	\downarrow	37,109	36,144	965	2.6	37,184	36,143	1,041	2.8	36,491	35,467	1,024	2.8
Greer	\downarrow	18,303	17,887	416	2.3	18,326	17,864	462	2.5	17,984	17,555	429	2.4
Hanahan	\downarrow	14,585	14,278	307	2.1	14,725	14,394	331	2.2	14,115	13,796	319	2.3
Hilton Head Island	-	17,038	16,638	400	2.3	17,359	16,952	407	2.3	16,917	16,521	396	2.3
Mauldin	-	13,747	13,411	336	2.4	13,739	13,410	329	2.4	13,520	13,160	360	2.7
Mount Pleasant	\downarrow	51,186	50,138	1,048	2.0	51,523	50,390	1,133	2.2	49,305	48,396	909	1.8
Myrtle Beach	1	15,659	15,118	541	3.5	15,882	15,342	540	3.4	15,607	14,907	700	4.5
North Charleston	\downarrow	57,392	55,671	1,721	3.0	57,816	55,985	1,831	3.2	55,859	53,748	2,111	3.8
Rock Hill	\downarrow	40,465	39,090	1,375	3.4	40,531	39,001	1,530	3.8	39,560	37,852	1,708	4.3
Spartanburg	\downarrow	16,773	16,200	573	3.4	16,766	16,110	656	3.9	16,688	15,903	785	4.7
Summerville	\downarrow	25,771	25,038	733	2.8	25,986	25,229	757	2.9	24,858	24,187	671	2.7
Sumter	\downarrow	14,592	14,015	577	4.0	14,654	14,045	609	4.2	15,063	14,408	655	4.3

Current month's estimates are preliminary. All data are subject to revision.

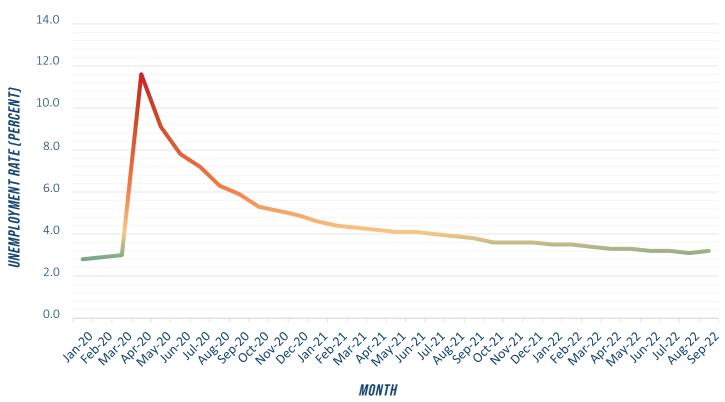
 $Substate\ estimates\ are\ not\ seasonally\ adjusted\ and\ may\ diverge\ from\ state-level\ figures.$



MONTHLY UNEMPLOYMENT SINCE JANUARY 2020

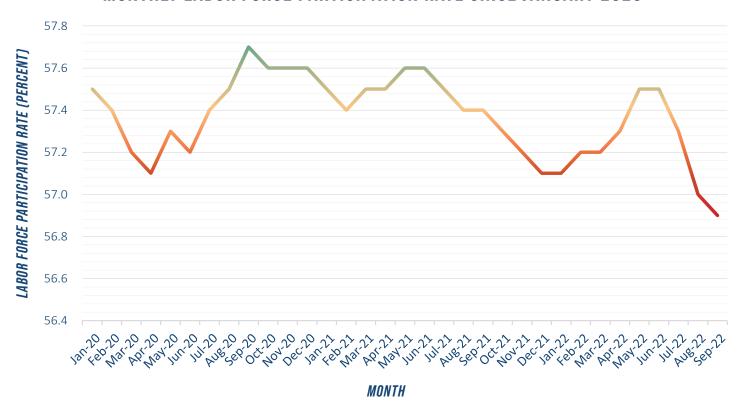


MONTHLY UNEMPLOYMENT RATE SINCE JANUARY 2020

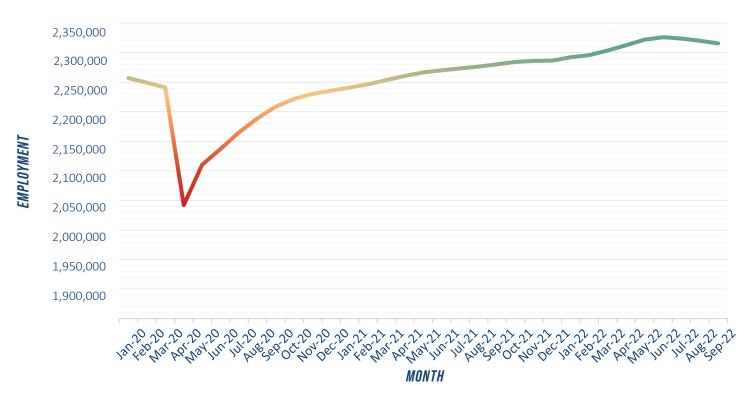




MONTHLY LABOR FORCE PARTICIPATION RATE SINCE JANUARY 2020

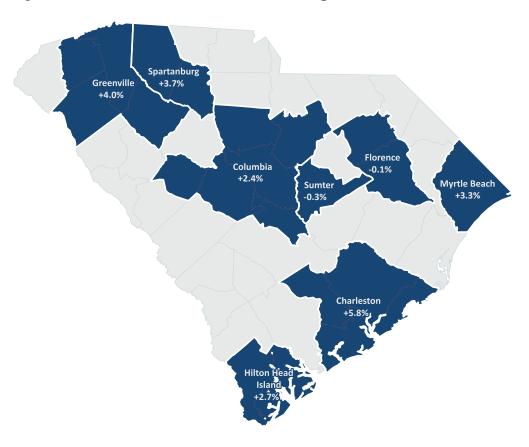


MONTHLY EMPLOYMENT SINCE JANUARY 2020



CURRENT EMPLOYMENT STATISTICS

Seasonally Adjusted — Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA SEASONALLY ADJUSTED SEPTEMBER 2022

			2022 TO ER 2022	SEPTEMBEI SEPTEMBI			
AREA	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,240,900	2,242,300	2,149,800	-1,400	-0.1%	91,100	4.2%
Charleston-North Charleston	396,000	396,400	374,300	-400	-0.1%	21,700	5.8%
Columbia	406,100	404,800	396,400	1,300	0.3%	9,700	2.4%
Florence	90,200	90,200	90,300	0	0.0%	-100	-0.1%
Greenville-Anderson-Mauldin	444,100	444,600	427,200	-500	-0.1%	16,900	4.0%
Hilton Head Island-Bluffton-Beaufort	84,300	84,200	82,100	100	0.1%	2,200	2.7%
Myrtle Beach-Conway-North Myrtle Beach	181,500	181,100	175,700	400	0.2%	5,800	3.3%
Spartanburg	169,300	169,100	163,300	200	0.1%	6,000	3.7%
Sumter	38,100	38,100	38,200	0	0.0%	-100	-0.3%

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

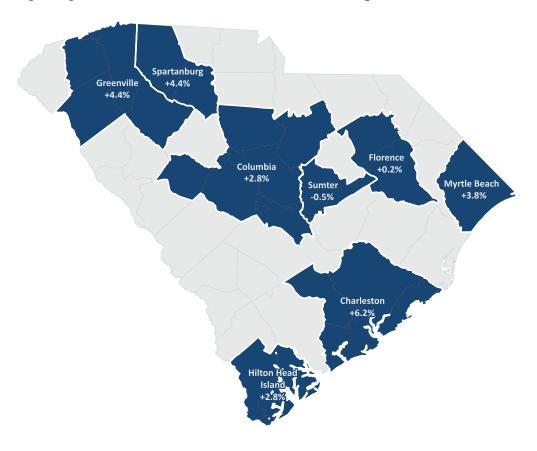


NONFARM PAYROLL BY ECONOMIC SECTOR SEASONALLY ADJUSTED (IN THOUSANDS) SEPTEMBER 2022

			III LOLL				
				AUGUST 2 SEPTEMBE		SEPTEMBEF SEPTEMBE	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,240.9	2,242.3	2,149.8	-1.4	-0.1%	+91.1	+4.2%
Total Private	1,870.1	1,871.1	1,782.2	-1.0	-0.1%	+87.9	+4.9%
Goods Producing	367.2	367.9	357.3	-0.7	-0.2%	+9.9	+2.8%
Mining, Logging and Construction	106.4	107.2	108.9	-0.8	-0.7%	-2.5	-2.3%
Mining and Logging	4.7	4.7	4.3	+0.0	+0.0%	+0.4	+9.3%
Construction	101.7	102.5	104.6	-0.8	-0.8%	-2.9	-2.8%
Manufacturing	260.8	260.7	248.4	+0.1	+0.0%	+12.4	+5.0%
Durable Goods	153.6	153.8	148.5	-0.2	-0.1%	+5.1	+3.4%
Non-Durable Goods	107.2	106.9	99.9	+0.3	+0.3%	+7.3	+7.3%
Service-Providing	1,873.7	1,874.4	1,792.5	-0.7	-0.0%	+81.2	+4.5%
Private Service Providing	1,502.9	1,503.2	1,424.9	-0.3	-0.0%	+78.0	+5.5%
Trade, Transportation, and Utilities	435.6	439.0	412.5	-3.4	-0.8%	+23.1	+5.6%
Wholesale Trade	79.4	79.4	73.8	+0.0	+0.0%	+5.6	+7.6%
Retail Trade	259.9	263.0	250.1	-3.1	-1.2%	+9.8	+3.9%
Transportation, Warehousing, and Utilities	96.3	96.6	88.6	-0.3	-0.3%	+7.7	+8.7%
Information	30.7	30.1	27.8	+0.6	+2.0%	+2.9	+10.4%
Financial Activities	117.1	116.6	110.2	+0.5	+0.4%	+6.9	+6.3%
Finance and Insurance	82.7	82.7	79.0	+0.0	+0.0%	+3.7	+4.7%
Real Estate and Rental and Leasing	34.4	33.9	31.2	+0.5	+1.5%	+3.2	+10.3%
Professional and Business Services	307.4	305.8	294.1	+1.6	+0.5%	+13.3	+4.5%
Professional, Scientific, and Technical Services	113.2	111.9	105.9	+1.3	+1.2%	+7.3	+6.9%
Management of Companies and Enterprises	24.0	24.0	23.9	+0.0	+0.0%	+0.1	+0.4%
Administrative and Support and Waste Management and Remediation Services	170.2	169.9	164.3	+0.3	+0.2%	+5.9	+3.6%
Education and Health Services	260.9	260.3	252.8	+0.6	+0.2%	+8.1	+3.2%
Educational Services	46.4	46.0	40.7	+0.4	+0.9%	+5.7	+14.0%
Health Care Services	214.5	214.3	212.1	+0.2	+0.1%	+2.4	+1.1%
Leisure and Hospitality	268.3	268.3	250.4	+0.0	+0.0%	+17.9	+7.1%
Arts, Entertainment, and Recreation	33.4	33.0	30.6	+0.4	+1.2%	+2.8	+9.2%
Accommodation and Food Services	234.9	235.3	219.8	-0.4	-0.2%	+15.1	+6.9%
Other Services	82.9	83.1	77.1	-0.2	-0.2%	+5.8	+7.5%
Government	370.8	371.2	367.6	-0.4	-0.1%	+3.2	+0.9%
Federal Government	36.4	36.2	36.3	+0.2	+0.6%	+0.1	+0.3%
State Government	111.4	112.2	107.9	-0.8	-0.7%	+3.5	+3.2%
Local Government	223.0	222.8	223.4	+0.2	+0.1%	-0.4	-0.2%

CURRENT EMPLOYMENT STATISTICS

Not Seasonally Adjusted — Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA NOT SEASONALLY ADJUSTED SEPTEMBER 2022

				AUGUST 2 SEPTEMBI		SEPTEMBEI SEPTEMBL	
AREA	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,239,900	2,243,800	2,146,200	-3,900	-0.2%	+93,700	+4.4%
Charleston-North Charleston	394,800	397,100	371,800	-2,300	-0.6%	+23,000	+6.2%
Columbia	405,100	403,700	394,000	+1,400	+0.4%	+11,100	+2.8%
Florence	90,200	90,100	90,000	+100	+0.1%	+200	+0.2%
Greenville-Anderson-Mauldin	444,100	443,600	425,200	+500	+0.1%	+18,900	+4.4%
Hilton Head Island-Bluffton-Beaufort	84,100	86,000	81,800	-1,900	-2.2%	+2,300	+2.8%
Myrtle Beach-Conway-North Myrtle Beach	182,800	185,700	176,200	-2,900	-1.6%	+6,600	+3.8%
Spartanburg	169,900	168,700	162,800	+1,200	+0.7%	+7,100	+4.4%
Sumter	37,800	37,800	38,000	+0	0%	-200	-0.5%

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.



NONFARM PAYROLL BY ECONOMIC SECTOR NOT SEASONALLY ADJUSTED SEPTEMBER 2022

		SEPTE	MBER 2022				
				AUGUST 2022 SEPTEMBER 2		SEPTEMBER 20 SEPTEMBER 2	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,239,900	2,243,800	2,146,200	-3,900	-0.2%	+93,700	+4.4%
Total Private	1,867,600	1,883,800	1,776,400	-16,200	-0.9%	+91,200	+5.1%
Goods Producing	366,300	369,000	357,300	-2,700	-0.7%	+9,000	+2.5%
Mining, Logging and Construction	105,200	107,400	108,500	-2,200	-2.0%	-3,300	-3.0%
Mining and Logging	4,700	4,700	4,300	+0	+0.0%	+400	+9.3%
Construction	100,500	102,700	104,200	-2,200	-2.1%	-3,700	-3.6%
Construction of Buildings	24,000	24,000	24,600	+0	+0.0%	-600	-2.4%
Heavy and Civil Engineering Construction	15,700	15,700	15,900	+0	+0.0%	-200	-1.3%
Specialty Trade Contractors Manufacturing	60,800 261,100	63,000 261,600	63,700 248,800	-2,200 -500	-3.5% -0.2%	-2,900 +12,300	-4.6% +4.9%
Durable Goods	154,100	154,600	149,200	-500	-0.3%	+4,900	+3.3%
Fabricated Metal Product Manufacturing	24,500	24,400	23,200	+100	+0.4%	+1,300	+5.6%
Transportation Equipment Manufacturing	51,400	51,400	48,300	+0	+0.0%	+3,100	+6.4%
Non-Durable Goods	107,000	107,000	99,600	+0	+0.0%	+7,400	+7.4%
Textile Mills	13,200	13,200	12,700	+0	+0.0%	+500	+3.9%
Plastics and Rubber Products Manufacturing	26,100	25,800	23,800	+300	+1.2%	+2,300	+9.7%
Service-Providing	1,873,600	1,874,800	1,788,900	-1,200	-0.1%	+84,700	+4.7%
Private Service Providing	1,501,300	1,514,800	1,419,100	-13,500	-0.9%	+82,200	+5.8%
Trade, Transportation, and Utilities	432,800	437,800	409,500	-5,000	-1.1%	+23,300	+5.7%
Wholesale Trade	79,500	79,600	73,500	-100	-0.1%	+6,000	+8.2%
Merchant Wholesalers, Durable Goods	43,900	44,100	39,200	-200	-0.5%	+4,700	+12.0%
Merchant Wholesalers, Nondurable Goods	22,300	22,100	21,000	+200	+0.9%	+1,300	+6.2%
Retail Trade	257,300	262,200	248,000	-4,900	-1.9%	+9,300	+3.8%
Motor Vehicle and Parts Dealers	34,100	34,200	32,300	-100	-0.3%	+1,800	+5.6%
Food and Beverage Stores	49,500	51,300	48,400	-1,800	-3.5%	+1,100	+2.3%
Health and Personal Care Stores	15,800	15,800	15,100	+0	+0.0%	+700	+4.6%
Clothing and Clothing Accessories Stores	17,200	17,600	16,300	-400	-2.3%	+900	+5.5%
General Merchandise Stores	55,900	56,500	56,300	-600	-1.1%	-400	-0.7%
Transportation, Warehousing, and Utilities	96,000	96,000	88,000	+0	+0.0%	+8,000	+9.1%
Utilities	11,000	11,000	11,000	+0	+0.0%	+0	+0.0%
Transportation and Warehousing	85,000	85,000	77,000	+0	+0.0%	+8,000	+10.4%
Information	30,600	30,300	27,700	+300	+1.0%	+2,900	+10.5%
Financial Activities	117,000	117,100	109,500	-100	-0.1%	+7,500	+6.8%
Finance and Insurance	82,700	83,100	78,500	-400	-0.5%	+4,200	+5.4%
Credit Intermediation and Related Activities including Monetary Authorities	39,300	39,500	37,100	-200	-0.5%	+2,200	+5.9%
Real Estate and Rental and Leasing	34,300	34,000	31,000	+300	+0.9%	+3,300	+10.6%
Professional and Business Services	305,600	304,300	292,000	+1,300	+0.4%	+13,600	+4.7%
Professional, Scientific, and Technical Services	111,600	110,900	104,100	+700	+0.6%	+7,500	+7.2%
Architectural, Engineering, and Related Services	22,000	21,900	20,600	+100	+0.5%	+1,400	+6.8%
Management of Companies and Enterprises	23,900	24,100	23,800	-200	-0.8%	+100	+0.4%
Administrative and Support and Waste Management and Remediation Services	170,100	169,300	164,100	+800	+0.5%	+6,000	+3.7%
Administrative and Support Services	156,800	155,900	151,800	+900	+0.6%	+5,000	+3.3%
Employment Services	69,800	71,100	72,600	-1,300	-1.8%	-2,800	-3.9%
Services to Buildings and Dwellings	40,000	39,300	37,000	+700	+1.8%	+3,000	+8.1%
Education and Health Services	261,400	259,900	251,900	+1,500	+0.6%	+9,500	+3.8%
Educational Services	46,900	44,400	40,800	+2,500	+5.6%	+6,100	+15.0%
Health Care and Social Assistance	214,500	215,500	211,100	-1,000	-0.5%	+3,400	+1.6%
Ambulatory Health Care Services	104,000	104,900	100,900	-900	-0.9%	+3,100	+3.1%
Hospitals	36,200	36,200	35,800	+0	+0.0%	+400	+1.1%
Nursing and Residential Care Facilities	37,000	37,200	37,400	-200	-0.5%	-400	-1.1%
Leisure and Hospitality	270,400	281,600	251,400	-11,200	-4.0%	+19,000	+7.6%
Arts, Entertainment, and Recreation	33,200	35,800	30,600	-2,600	-7.3%	+2,600	+8.5%
Amusement, Gambling, and Recreation Industries	26,400	28,500	24,100	-2,100	-7.4%	+2,300	+9.5%
Accommodation and Food Services	237,200	245,800	220,800	-8,600	-3.5%	+16,400	+7.4%
Accommodation	32,000	33,700	28,800	-1,700	-5.0%	+3,200	+11.1%
Food Services and Drinking Places	205,200	212,100	192,000	-6,900	-3.3%	+13,200	+6.9%
Other Services	83,500	83,800	77,100	-300	-0.4%	+6,400	+8.3%
Repair and Maintenance	23,400	23,700	21,700	-300	-1.3%	+1,700	+7.8%
Personal and Laundry Services	19,900	19,900	18,000	+0	+0.0%	+1,900	+10.6%
Government	372,300	360,000	369,800	+12,300	+3.4%	+2,500	+0.7%
Federal Government	36,300	36,000	36,100	+300	+0.8%	+200	+0.6%
State Government	113,000	106,700	110,000	+6,300	+5.9%	+3,000	+2.7%
State Government Educational Services	56,700	50,400	53,300	+6,300	+12.5%	+3,400	+6.4%
State Government Excluding Education	56,300	56,300	56,700	+0	+0.0%	-400	-0.7%
Local Government	223,000	217,300	223,700	+5,700	+2.6%	-700	-0.3%
Local Government Educational Services	108,800	102,700	107,700 116,000	+6,100 -400	+5.9% -0.3%	+1,100 -1,800	+1.0%

TOTAL PRIVATE NSA STATEWIDE HOURS AND EARNINGS BY MSA **AVERAGE WEEKLY EARNINGS (AWE)** AUGUST 2022 TO SEPTEMBER 2021 TO SEPTEMBER 2022 SEPTEMBER 2022 **SEPTEMBER AUGUST SEPTEMBER AREA** % CHANGE 2022 2022 2021 # CHANGE % CHANGE # CHANGE Charleston-North Charleston \$1,110.30 \$1,100.75 \$1,025.39 +\$9.55 +0.9% +\$84.91 +8.3% \$889.67 +\$52.50 Columbia \$888.42 \$837.17 +\$1.25 +0.1% +6.3% Florence \$763.90 \$759.94 \$771.56 +\$3.96 +0.5% -\$7.66 -1.0% Greenville-Anderson-Mauldin \$1,044.06 \$1,046.42 \$980.66 -\$2.36 -0.2% +\$63.40 +6.5% Hilton Head Island-Bluffton-Beaufort \$831.95 \$820.19 \$833.49 +\$11.76 +1.4% -\$1.54 -0.2% \$848.93 \$836.65 \$762.62 +\$12.28 +\$86.31 Myrtle Beach-Conway-North Myrtle Beach +1.5% +11.3% \$948.01 \$966.18 \$968.80 -1.9% -\$20.79 -2.2% Spartanburg -\$18.17 Sumter \$720.64 \$739.69 \$663.48 -\$19.05 -2.6% +\$57.16 +8.6% AVERAGE WEEKLY HOURS (AWH) AUGUST 2022 TO SEPTEMBER 2021 TO SEPTEMBER 2022 SEPTEMBER 2022 **SEPTEMBER AUGUST** SEPTEMBER **AREA** 2022 % CHANGE 2022 2021 # CHANGE # CHANGE % CHANGE Charleston-North Charleston 34.1 34.1 34.1 0 0% 0 0% Columbia 34.1 34.0 33.5 +0.1 +0.3% +0.6 +1.8% Florence 33.3 33.7 33.1 -0.4 -1.2% +0.2 +0.6% Greenville-Anderson-Mauldin 35.5 35.4 34.8 +0.1 +0.3% +0.7 +2.0% Hilton Head Island-Bluffton-Beaufort 31.3 30.4 31.5 +0.9 +3.0% -0.2 -0.6% Myrtle Beach-Conway-North Myrtle Beach 34.3 33.9 31.5 +0.4 +1.2% +2.8 +8.9% 35.6 Spartanburg 35.4 35.0 -0.2 -0.6% +0.4 +1.1% 29.1 32.0 32.4 -0.4 -1.2% +2.9 +10.0% Sumter **AVERAGE HOURLY EARNINGS (AHE)** AUGUST 2022 TO SEPTEMBER 2021 TO SEPTEMBER 2022 SEPTEMBER 2022 **SEPTEMBER AUGUST SEPTEMBER** 2022 2022 # CHANGE % CHANGE # CHANGE % CHANGE AREA 2021 Charleston-North Charleston \$32.56 \$32.28 \$30.07 +\$0.28 +0.9% +8.3% +\$2.49 Columbia \$26.09 \$26.13 \$24.99 -\$0.04 -0.2% +\$1.10 +4.4% Florence \$22.94 \$22.55 \$23.31 +\$0.39 +1.7% -\$0.37 -1.6% \$29.56 \$28.18 -0.5% Greenville-Anderson-Mauldin \$29.41 -\$0.15 +\$1.23 +4.4% Hilton Head Island-Bluffton-Beaufort \$26.58 \$26.98 \$26.46 -\$0.40 -1.5% +\$0.12 +0.5% Myrtle Beach-Conway-North Myrtle Beach \$24.75 \$24.68 \$24.21 +\$0.07 +0.3% +\$0.54 +2.2% -\$0.36 \$26.78 \$27.14 \$27.68 -1.3% -\$0.90 -3.3% Spartanburg \$22.52 \$22.83 \$22.80 -\$0.31 -1.4% -\$0.28 -1.2%

Current month's estimates are preliminary. All data are subject to revision.



Sumter

NSA STATEWIDE HOURS AND EARNINGS BY INDUSTRY

AVERAGE WEEKLY EARNINGS (AWE)

				AUGUST 2022 TO SEPTEMBER 2022					TEMBER 2021 TO PTEMBER 2022	
INDUSTRY TITLE	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE			
Total Private	\$997.79	\$978.95	\$913.27	+\$18.84	+1.9%	+\$84.52	+9.3%			
Goods Producing	\$1,305.82	\$1,274.29	\$1,174.83	+\$31.53	+2.5%	+\$130.99	+11.2%			
Construction	\$1,309.89	\$1,275.63	\$1,149.98	+\$34.26	+2.7%	+\$159.91	+13.9%			
Manufacturing	\$1,299.86	\$1,270.10	\$1,196.51	+\$29.76	+2.3%	+\$103.35	+8.6%			
Private Service Providing	\$923.74	\$906.43	\$845.57	+\$17.31	+1.9%	+\$78.17	+9.2%			
Trade, Transportation, and Utilities	\$835.78	\$813.62	\$828.01	+\$22.16	+2.7%	+\$7.77	+0.9%			
Financial Activities	\$1,216.34	\$1,184.78	\$1,137.65	+\$31.56	+2.7%	+\$78.69	+6.9%			
Professional and Business Services	\$1,221.50	\$1,216.34	\$1,043.83	+\$5.16	+0.4%	+\$177.67	+17.0%			
Education and Health Services	\$989.18	\$1,007.76	\$995.72	-\$18.58	-1.8%	-\$6.54	-0.7%			
Leisure and Hospitality	\$439.25	\$447.02	\$390.53	-\$7.77	-1.7%	+\$48.72	+12.5%			
Other Services	\$807.02	\$816.35	\$772.37	-\$9.33	-1.1%	+\$34.65	+4.5%			

AVERAGE WEEKLY HOURS (AWH)

				AUGUST 2022 TO SEPTEMBER 2022			EMBER 2021 TO TEMBER 2022	
INDUSTRY TITLE	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE	
Total Private	34.9	34.9	33.9	+0.0	+0.0%	+1.0	+3.0%	
Goods Producing	41.6	41.4	40.4	+0.2	+0.5%	+1.2	+3.0%	
Construction	42.2	42.1	39.6	+0.1	+0.2%	+2.6	+6.6%	
Manufacturing	41.2	40.8	40.3	+0.4	+1.0%	+0.9	+2.2%	
Private Service Providing	33.3	33.3	32.2	+0.0	+0.0%	+1.1	+3.4%	
Trade, Transportation, and Utilities	33.1	32.9	33.2	+0.2	+0.6%	-0.1	-0.3%	
Financial Activities	38.7	37.6	37.3	+1.1	+2.9%	+1.4	+3.8%	
Professional and Business Services	38.4	39.3	36.6	-0.9	-2.3%	+1.8	+4.9%	
Education and Health Services	32.2	32.3	31.5	-0.1	-0.3%	+0.7	+2.2%	
Leisure and Hospitality	25.0	25.5	24.5	-0.5	-2.0%	+0.5	+2.0%	
Other Services	33.5	34.1	34.1	-0.6	-1.8%	-0.6	-1.8%	

AVERAGE HOURLY EARNINGS (AHE)

				AUGUST 2022 TO SEPTEMBER 2022		0	ER 2021 TO BER 2022
INDUSTRY TITLE	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	\$28.59	\$28.05	\$26.94	+\$0.54	+1.9%	+\$1.65	+6.1%
Goods Producing	\$31.39	\$30.78	\$29.08	+\$0.61	+2.0%	+\$2.31	+7.9%
Private Service Providing	\$31.04	\$30.30	\$29.04	+\$0.74	+2.4%	+\$2.00	+6.9%
Construction	\$31.55	\$31.13	\$29.69	+\$0.42	+1.4%	+\$1.86	+6.3%
Manufacturing	\$27.74	\$27.22	\$26.26	+\$0.52	+1.9%	+\$1.48	+5.6%
Trade, Transportation, and Utilities	\$25.25	\$24.73	\$24.94	+\$0.52	+2.1%	+\$0.31	+1.2%
Financial Activities	\$31.43	\$31.51	\$30.50	-\$0.08	-0.3%	+\$0.93	+3.1%
Professional and Business Services	\$31.81	\$30.95	\$28.52	+\$0.86	+2.8%	+\$3.29	+11.5%
Education and Health Services	\$30.72	\$31.20	\$31.61	-\$0.48	-1.5%	-\$0.89	-2.8%
Leisure and Hospitality	\$17.57	\$17.53	\$15.94	+\$0.04	+0.2%	+\$1.63	+10.2%
Other Services	\$24.09	\$23.94	\$22.65	+\$0.15	+0.6%	+\$1.44	+6.4%



NONFARM PAYROLL BY ECONOMIC SECTOR CHARLESTON-NORTH CHARLESTON MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST A SEPTEMB		SEPTEMBE SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	394,800	397,100	371,800	-2,300	-0.6%	+23,000	+6.2%
Total Private	323,600	326,900	301,800	-3,300	-1.0%	+21,800	+7.2%
Goods Producing	51,300	51,400	49,100	-100	-0.2%	+2,200	+4.5%
Service-Providing	343,500	345,700	322,700	-2,200	-0.6%	+20,800	+6.5%
Private Service Providing	272,300	275,500	252,700	-3,200	-1.2%	+19,600	+7.8%
Mining, Logging and Construction	21,600	21,900	21,300	-300	-1.4%	+300	+1.4%
Manufacturing	29,700	29,500	27,800	+200	+0.7%	+1,900	+6.8%
Trade, Transportation, and Utilities	68,800	69,700	66,800	-900	-1.3%	+2,000	+3.0%
Wholesale Trade	11,600	11,600	10,800	0	0%	+800	+7.4%
Retail Trade	40,800	41,800	40,300	-1,000	-2.4%	+500	+1.2%
General Merchandise Stores	7,300	7,500	7,300	-200	-2.7%	0	0%
Transportation, Warehousing, and Utilities	16,400	16,300	15,700	+100	+0.6%	+700	+4.5%
Information	8,000	7,900	7,300	+100	+1.3%	+700	+9.6%
Financial Activities	17,200	17,200	16,100	0	0%	+1,100	+6.8%
Professional and Business Services	64,300	64,300	57,400	0	0%	+6,900	+12.0%
Administrative and Support and Waste Management and Remediation Services	29,300	29,300	26,100	0	0%	+3,200	+12.3%
Education and Health Services	44,900	44,200	43,100	+700	+1.6%	+1,800	+4.2%
Leisure and Hospitality	53,400	56,400	47,300	-3,000	-5.3%	+6,100	+12.9%
Accommodation and Food Services	47,400	50,300	41,700	-2,900	-5.8%	+5,700	+13.7%
Food Services and Drinking Places	38,700	41,200	34,300	-2,500	-6.1%	+4,400	+12.8%
Other Services	15,700	15,800	14,700	-100	-0.6%	+1,000	+6.8%
Government	71,200	70,200	70,000	+1,000	+1.4%	+1,200	+1.7%
Federal Government	11,700	11,600	12,000	+100	+0.9%	-300	-2.5%
State Government	31,200	30,200	30,000	+1,000	+3.3%	+1,200	+4.0%
Local Government	28,300	28,400	28,000	-100	-0.4%	+300	+1.1%



NONFARM PAYROLL BY ECONOMIC SECTOR COLUMBIA MSA

SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST A SEPTEMB		SEPTEMBE SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	405,100	403,700	394,000	+1,400	+0.4%	+11,100	+2.8%
Total Private	327,000	328,200	313,700	-1,200	-0.4%	+13,300	+4.2%
Goods Producing	48,400	48,400	48,300	0	0%	+100	+0.2%
Service-Providing	356,700	355,300	345,700	+1,400	+0.4%	+11,000	+3.2%
Private Service Providing	278,600	279,800	265,400	-1,200	-0.4%	+13,200	+5.0%
Mining, Logging and Construction	15,800	15,900	16,700	-100	-0.6%	-900	-5.4%
Manufacturing	32,600	32,500	31,600	+100	+0.3%	+1,000	+3.2%
Trade, Transportation, and Utilities	75,600	76,500	73,700	-900	-1.2%	+1,900	+2.6%
Wholesale Trade	16,100	16,200	14,900	-100	-0.6%	+1,200	+8.1%
Retail Trade	43,000	43,800	42,400	-800	-1.8%	+600	+1.4%
Transportation, Warehousing, and Utilities	16,500	16,500	16,400	0	0%	+100	+0.6%
Information	5,400	5,400	5,100	0	0%	+300	+5.9%
Financial Activities	34,200	34,900	32,600	-700	-2.0%	+1,600	+4.9%
Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	7,500	7,600	7,200	-100	-1.3%	+300	+4.2%
Professional and Business Services	52,000	51,200	51,600	+800	+1.6%	+400	+0.8%
Administrative and Support and Waste Management and Remediation Services	28,900	27,700	29,400	+1,200	+4.3%	-500	-1.7%
Education and Health Services	52,700	53,000	49,800	-300	-0.6%	+2,900	+5.8%
Leisure and Hospitality	41,800	41,800	36,900	0	0%	+4,900	+13.3%
Food Services and Drinking Places	34,500	34,400	31,000	+100	+0.3%	+3,500	+11.3%
Other Services	16,900	17,000	15,700	-100	-0.6%	+1,200	+7.6%
Government	78,100	75,500	80,300	+2,600	+3.4%	-2,200	-2.7%
Federal Government	11,100	11,000	11,200	+100	+0.9%	-100	-0.9%
State Government	33,400	31,300	32,600	+2,100	+6.7%	+800	+2.5%
Local Government	33,600	33,200	36,500	+400	+1.2%	-2,900	-8.0%

NONFARM PAYROLL BY ECONOMIC SECTOR GREENVILLE-ANDERSON-MAULDIN MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

			<i>51 01/10011/111</i>				
				AUGUST A SEPTEMB		SEPTEMBE SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	444,100	443,600	425,200	+500	+0.1%	+18,900	+4.4%
Total Private	381,600	383,900	363,900	-2,300	-0.6%	+17,700	+4.9%
Goods Producing	80,800	80,800	77,300	0	0%	+3,500	+4.5%
Service-Providing	363,300	362,800	347,900	+500	+0.1%	+15,400	+4.4%
Private Service Providing	300,800	303,100	286,600	-2,300	-0.8%	+14,200	+5.0%
Mining, Logging and Construction	19,200	19,200	19,900	0	0%	-700	-3.5%
Manufacturing	61,600	61,600	57,400	0	0%	+4,200	+7.3%
Trade, Transportation, and Utilities	82,100	82,500	76,600	-400	-0.5%	+5,500	+7.2%
Wholesale Trade	20,100	20,000	18,400	+100	+0.5%	+1,700	+9.2%
Retail Trade	48,200	48,700	44,900	-500	-1.0%	+3,300	+7.4%
Transportation, Warehousing, and Utilities	13,800	13,800	13,300	0	0%	+500	+3.8%
Information	7,200	7,100	6,600	+100	+1.4%	+600	+9.1%
Financial Activities	22,000	22,000	20,200	0	0%	+1,800	+8.9%
Professional and Business Services	73,000	74,300	72,400	-1,300	-1.8%	+600	+0.8%
Professional, Scientific, and Technical Services	25,300	25,600	23,400	-300	-1.2%	+1,900	+8.1%
Management of Companies and Enterprises	5,700	5,800	5,600	-100	-1.7%	+100	+1.8%
Administrative and Support and Waste Management	42,000	42,900	43,400	-900	-2.1%	-1,400	-3.2%
Education and Health Services	54,500	54,000	52,800	+500	+0.9%	+1,700	+3.2%
Educational Services	12,600	12,000	11,000	+600	+5.0%	+1,600	+14.6%
Health Care and Social Assistance	41,900	42,000	41,800	-100	-0.2%	+100	+0.2%
Leisure and Hospitality	46,500	47,600	43,600	-1,100	-2.3%	+2,900	+6.7%
Other Services	15,500	15,600	14,400	-100	-0.6%	+1,100	+7.6%
Government	62,500	59,700	61,300	+2,800	+4.7%	+1,200	+2.0%
Federal Government	3,000	3,000	2,900	0	0%	+100	+3.5%
State Government	15,500	13,300	14,800	+2,200	+16.5%	+700	+4.7%
Local Government	44,000	43,400	43,600	+600	+1.4%	+400	+0.9%



NONFARM PAYROLL BY ECONOMIC SECTOR MYRTLE BEACH-CONWAY-NORTH MYRTLE BEACH MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST 2 SEPTEMB		SEPTEMBEI SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	182,800	185,700	176,200	-2,900	-1.6%	+6,600	+3.8%
Total Private	158,700	162,600	152,700	-3,900	-2.4%	+6,000	+3.9%
Goods Producing	15,700	15,800	15,900	-100	-0.6%	-200	-1.3%
Service-Providing	167,100	169,900	160,300	-2,800	-1.7%	+6,800	+4.2%
Private Service Providing	143,000	146,800	136,800	-3,800	-2.6%	+6,200	+4.5%
Mining, Logging and Construction	10,700	10,800	11,000	-100	-0.9%	-300	-2.7%
Manufacturing	5,000	5,000	4,900	0	0%	+100	+2.0%
Trade, Transportation, and Utilities	40,800	41,700	38,600	-900	-2.2%	+2,200	+5.7%
Wholesale Trade	3,600	3,600	3,400	0	0%	+200	+5.9%
Retail Trade	32,400	33,300	30,500	-900	-2.7%	+1,900	+6.2%
Transportation, Warehousing, and Utilities	4,800	4,800	4,700	0	0%	+100	+2.1%
Information	2,500	2,500	2,400	0	0%	+100	+4.2%
Financial Activities	10,500	10,400	10,100	+100	+1.0%	+400	+4.0%
Professional and Business Services	17,500	17,700	17,100	-200	-1.1%	+400	+2.3%
Education and Health Services	20,500	20,300	19,600	+200	+1.0%	+900	+4.6%
Leisure and Hospitality	44,300	47,200	42,500	-2,900	-6.1%	+1,800	+4.2%
Accommodation and Food Services	37,200	40,200	36,200	-3,000	-7.5%	+1,000	+2.8%
Food Services and Drinking Places	28,000	30,600	27,900	-2,600	-8.5%	+100	+0.4%
Other Services	6,900	7,000	6,500	-100	-1.4%	+400	+6.2%
Government	24,100	23,100	23,500	+1,000	+4.3%	+600	+2.6%
Federal Government	1,500	1,400	1,400	+100	+7.1%	+100	+7.1%
State Government	4,900	4,700	4,800	+200	+4.3%	+100	+2.1%
Local Government	17,700	17,000	17,300	+700	+4.1%	+400	+2.3%



NONFARM PAYROLL BY ECONOMIC SECTOR SPARTANBURG MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST 2 SEPTEMB		SEPTEMBEI SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	169,900	168,700	162,800	+1,200	+0.7%	+7,100	+4.4%
Total Private	142,300	142,300	136,100	0	0%	+6,200	+4.6%
Goods Producing	46,100	46,000	43,800	+100	+0.2%	+2,300	+5.3%
Service-Providing	123,800	122,700	119,000	+1,100	+0.9%	+4,800	+4.0%
Private Service Providing	96,200	96,300	92,300	-100	-0.1%	+3,900	+4.2%
Mining, Logging and Construction	7,200	7,300	7,300	-100	-1.4%	-100	-1.4%
Manufacturing	38,900	38,700	36,500	+200	+0.5%	+2,400	+6.6%
Durable Goods	27,000	26,800	25,400	+200	+0.8%	+1,600	+6.3%
Non-Durable Goods	11,900	11,900	11,100	0	0%	+800	+7.2%
Transportation, Warehousing, and Utilities	37,400	37,300	35,700	+100	+0.3%	+1,700	+4.8%
Wholesale Trade	8,400	8,400	8,000	0	0%	+400	+5.0%
Retail Trade	16,500	16,400	16,000	+100	+0.6%	+500	+3.1%
Transportation, Warehousing, and Utilities	12,500	12,500	11,700	0	0%	+800	+6.8%
Information	700	700	700	0	0%	0	0%
Financial Activities	5,000	5,000	4,900	0	0%	+100	+2.0%
Professional and Business Services	18,600	18,300	17,800	+300	+1.6%	+800	+4.5%
Education and Health Services	14,900	14,900	14,600	0	0%	+300	+2.1%
Leisure and Hospitality	14,200	14,600	13,500	-400	-2.7%	+700	+5.2%
Other Services	5,400	5,500	5,100	-100	-1.8%	+300	+5.9%
Government	27,600	26,400	26,700	+1,200	+4.6%	+900	+3.4%
Federal Government	600	600	600	0	0%	0	0%
State Government	4,000	3,600	3,900	+400	+11.1%	+100	+2.6%
Local Government	23,000	22,200	22,200	+800	+3.6%	+800	+3.6%



NONFARM PAYROLL BY ECONOMIC SECTOR **FLORENCE MSA**

SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST 2 SEPTEMB		SEPTEMBEI SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	90,200	90,100	90,000	+100	+0.1%	+200	+0.2%
Total Private	73,400	73,600	72,800	-200	-0.3%	+600	+0.8%
Goods Producing	14,100	14,100	14,100	+00	0%	+00	0%
Service-Providing	76,100	76,000	75,900	+100	+0.1%	+200	+0.3%
Private Service Providing	59,300	59,500	58,700	-200	-0.3%	+600	+1.0%
Trade, Transportation, and Utilities	18,800	19,100	19,200	-300	-1.6%	-400	-2.1%
Government	16,800	16,500	17,200	+300	+1.8%	-400	-2.3%
Federal Government	700	700	700	0	0%	0	0%
State Government	4,400	4,200	4,600	+200	+4.8%	-200	-4.4%
Local Government	11,700	11,600	11,900	+100	+0.9%	-200	-1.7%

HILTON HEAD ISLAND-BLUFFTON MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST 2 SEPTEMB		SEPTEMBE SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	84,100	86,000	81,800	-1,900	-2.2%	+2,300	+2.8%
Total Private	72,500	74,400	70,300	-1,900	-2.6%	+2,200	+3.1%
Goods Producing	6,700	6,800	6,900	-100	-1.5%	-200	-2.9%
Service-Providing	77,400	79,200	74,900	-1,800	-2.3%	+2,500	+3.3%
Private Service Providing	65,800	67,600	63,400	-1,800	-2.7%	+2,400	+3.8%
Government	11,600	11,600	11,500	0	0%	+100	+0.9%

SUMTER MSA SEPTEMBER 2022 (NOT SEASONALLY ADJUSTED)

				AUGUST 2 SEPTEMB		SEPTEMBE SEPTEMB	
	SEPTEMBER 2022	AUGUST 2022	SEPTEMBER 2021	# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	37,800	37,800	38,000	0	0%	-200	-0.5%
Total Private	31,700	32,000	31,800	-300	-0.9%	-100	-0.3%
Goods Producing	9,100	9,100	9,200	0	0%	-100	-1.1%
Service-Providing	28,700	28,700	28,800	0	0%	-100	-0.4%
Private Service Providing	22,600	22,900	22,600	-300	-1.3%	0	0%
Manufacturing	6,500	6,500	6,600	0	0%	-100	-1.5%
Government	6,100	5,800	6,200	+300	+5.2%	-100	-1.6%
Federal Government	1,300	1,300	1,400	0	0%	-100	-7.1%
State Government	1,400	1,300	1,400	+100	+7.7%	0	0%
Local Government	3,400	3,200	3,400	+200	+6.3%	0	0%

SOUTH CAROLINA DEPARTMENT OF Employment and Workforce



LONG-RUN TRENDS

	ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA 1976-2021								
YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)		
1976	2,007,417	64.7	60.2	1,299,241	1,207,662	91,579	7.0		
1977	2,061,250	64.4	60.0	1,327,423	1,237,495	89,928	6.8		
1978	2,117,667	64.1	60.5	1,356,921	1,281,597	75,324	5.6		
1979	2,169,417	63.4	60.2	1,375,201	1,306,773	68,428	5.0		
1980	2,221,250	62.8	58.6	1,395,675	1,301,796	93,879	6.7		
1981	2,266,583	63.2	58.0	1,432,219	1,314,907	117,312	8.2		
1982	2,307,333	64.2	57.3	1,482,373	1,322,883	159,490	10.8		
1983	2,341,083	63.2	56.9	1,479,137	1,333,162	145,975	9.9		
1984	2,378,500	62.9	58.5	1,495,188	1,391,286	103,902	6.9		
1985	2,426,500	63.8	59.5	1,548,924	1,443,612	105,312	6.8		
1986	2,455,333	64.9	60.7	1,592,306	1,491,069	101,237	6.4		
1987	2,495,333	65.4	61.8	1,631,897	1,542,170	89,727	5.5		
1988	2,533,000	65.6	62.5	1,660,533	1,583,928	76,605	4.6		
1989	2,566,000	66.0	62.9	1,693,438	1,615,009	78,429	4.6		
1990	2,611,843	66.5	63.3	1,737,831	1,652,949	84,882	4.9		
1991	2,663,759	66.3	62.3	1,767,123	1,659,196	107,927	6.1		
1992	2,699,745	66.7	62.2	1,799,677	1,678,803	120,874	6.7		
1993	2,739,480	66.7	61.8	1,826,650	1,693,483	133,167	7.3		
1994	2,775,049	66.4	62.3	1,841,428	1,727,714	113,714	6.2		
1995	2,813,952	66.2	62.8	1,864,221	1,768,540	95,681	5.1		
1996	2,851,104	66.2	62.4	1,886,064	1,779,221	106,843	5.7		
1997	2,897,839	66.3	63.3	1,920,244	1,834,337	85,907	4.5		
1998	2,945,825	65.9	63.5	1,940,846	1,870,270	70,576	3.6		
1999	2,989,560	65.5	62.8	1,958,598	1,877,345	81,253	4.1		
2000	3,027,367	64.9	62.5	1,965,481	1,892,559	72,922	3.7		
2001	3,064,191	63.4	60.0	1,941,956	1,839,246	102,710	5.3		
2002	3,098,739	63.1	59.0	1,954,548	1,828,735	125,813	6.4		
2003	3,133,915	63.8	59.2	1,999,485	1,855,599	143,886	7.2		
2004	3,178,645	64.3	59.5	2,043,864	1,891,722	152,142	7.4		
2005	3,234,049	64.0	59.4	2,071,111	1,919,644	151,467	7.3		
2006	3,305,437	65.0	60.5	2,148,698	2,001,245	147,453	6.9		
2007	3,374,548	63.9	60.0	2,155,198	2,024,493	130,705	6.1		
2008	3,439,974	62.8	58.2	2,160,084	2,002,903	157,181	7.3		
2009	3,490,448	62.1	55.0	2,166,737	1,919,307	247,430	11.4		
2010	3,564,619	61.0	54.1	2,174,535	1,928,442	246,093	11.3		
2011	3,612,048	60.5	54.2	2,185,171	1,957,493	227,678	10.4		
2012	3,655,515	59.9	54.5	2,190,203	1,992,957	197,246	9.0		
2013	3,704,281	59.3	54.9	2,197,876	2,034,404	163,472	7.4		
2014	3,759,002	59.1	55.4	2,222,426	2,082,941	139,485	6.3		
2015	3,822,409	59.3	55.8	2,267,837	2,134,087	133,750	5.9		
2016	3,888,005	58.8	55.9	2,286,054	2,174,301	111,753	4.9		
2017	3,897,645	58.0	55.6	2,261,766	2,166,708	95,058	4.2		
2018	3,948,448	57.7	55.8	2,279,431	2,202,377	77,054	3.4		
2019	4,002,601	58.0	56.4	2,321,189	2,256,313	64,876	2.8		
2020	4,058,279	57.4	54.0	2,330,863	2,191,331	139,532	6.0		
2021	4,117,555	57.4	55.1	2,364,366	2,269,813	94,553	4.0		



	ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL 1939-2021								
YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	<i>EMPLOYMENT</i>		
1939	310,100	1960	582,500	1981	1,196,500	2002	1,795,400		
1940	328,600	1961	587,000	1982	1,162,300	2003	1,799,100		
1941	387,500	1962	609,800	1983	1,189,000	2004	1,826,600		
1942	416,500	1963	630,600	1984	1,262,500	2005	1,862,900		
1943	428,500	1964	651,500	1985	1,296,200	2006	1,905,700		
1944	408,600	1965	686,000	1986	1,338,000	2007	1,945,000		
1945	396,000	1966	734,900	1987	1,392,200	2008	1,926,300		
1946	411,600	1967	754,500	1988	1,449,000	2009	1,814,400		
1947	436,200	1968	782,900	1989	1,499,700	2010	1,811,300		
1948	456,400	1969	819,800	1990	1,527,600	2011	1,832,500		
1949	443,100	1970	842,000	1991	1,497,300	2012	1,864,300		
1950	461,400	1971	862,600	1992	1,511,800	2013	1,901,000		
1951	505,800	1972	920,300	1993	1,553,000	2014	1,951,300		
1952	544,300	1973	984,000	1994	1,592,000	2015	2,006,700		
1953	543,900	1974	1,015,800	1995	1,636,300	2016	2,055,300		
1954	519,700	1975	982,600	1996	1,669,400	2017	2,096,100		
1955	533,000	1976	1,038,100	1997	1,718,800	2018	2,154,800		
1956	542,900	1977	1,081,700	1998	1,779,800	2019	2,189,600		
1957	545,000	1978	1,137,500	1999	1,826,300	2020	2,081,600		
1958	545,900	1979	1,176,000	2000	1,854,000	2021	2,146,300		
1959	566,900	1980	1,188,800	2001	1,814,800				

	ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL 2007-2021									
	AVERAGE WEEKLY EARNINGS	AVERAGE WEEKLY HOURS	AVERAGE HOURLY EARNINGS							
2007	\$675.36	36.0	\$18.76							
2008	\$669.28	35.6	\$18.80							
2009	\$665.55	34.7	\$19.18							
2010	\$692.17	34.8	\$19.89							
2011	\$716.18	34.8	\$20.58							
2012	\$705.16	35.1	\$20.09							
2013	\$716.15	34.9	\$20.52							
2014	\$726.23	34.5	\$21.05							
2015	\$743.27	34.7	\$21.42							
2016	\$762.80	34.5	\$22.11							
2017	\$791.99	34.6	\$22.89							
2018	\$829.36	34.6	\$23.97							
2019	\$852.84	34.5	\$24.72							
2020	\$888.31	34.1	\$26.05							
2021	\$925.41	34.3	\$26.98							

TECHNICAL NOTES

- 1. **Household Survey:** Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of sub-state geographies.
- 2. **Employer Survey:** BLS conducts a monthly Current Employment Statistics survey of about 44,000 employers which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas.
- Seasonally Adjusted: Seasonal adjustment removes the
 effects of events that follow a regular pattern each year (i.e.
 tourist-related hiring and school closings in the summer).
 These adjustments make it easier to observe the cyclical and
 other nonseasonal movements in data over time.
- 4. **Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from these data.

CURRENT EMPLOYMENT STATISTICS (CES)	LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)
Data is published by Industry	Data is published by County
Counts Jobs	Counts People
Utilizes an Establishment Survey	The Current Population Survey (CPS), which is a Household Survey, is used to calculate LAUS
Reference week is the Pay Period that includes the 12 th of the month	Reference week is the Calendar Week that includes the 12 th of the month
A job held by a person on unpaid leave during the reference week is not counted since they are not receiving pay	A person on unpaid leave is counted as employed because they will return to their job
Does not count self- employed workers	Does count self-employed workers
Does not include agricultural workers	Includes both agricultural and non-agricultural workers
Does not count unpaid family workers	Counts unpaid family workers if they worked at least 15 unpaid hours for a family business or family farm during the reference week
Workers on strike during the entire reference period are not counted	Workers on strike during the reference week are counted as employed in LAUS





Find more information at scworkforceinfo.com



Do you need some help finding the data you need? Have a great idea for a research project you'd like to discuss with someone? We love to collaborate!

DATA TRENDS is prepared by the LMI Division of the S.C. Department of Employment and Workforce with funding provided by the US Department of Labor. Featured data is prepared in conjunction with the Bureau of Labor Statistics and current month estimates are always preliminary, with all previous data subject to revision.

Interested in staying up to date with Trends as it's released?

Subscribe by clicking here!

